



Principal Life Insurance Company
Des Moines, IA 50306-9394

401(k) contribution change form

East Penn Manufacturing Co.
Profit Sharing and 401(k) Savings Plan



Contract/Plan ID Number: 364899

CTD01321

My personal information (please print in ink)

Name

Last

First

MI

Phone number

- -



Home



Mobile

Employee number

Social Security number

- -

Date of birth

/ /

Complete all 3 Steps **1** **2** **3** To make changes to your 401(k) contribution percentage or dollar amount, complete all 3 steps.

1 My 401(k) contributions^A

Take advantage of your employer's match! (pick one)

- ☐ I elect to contribute _____% (0% to 99%) of my current and future pay per pay period.
- ☐ I elect to contribute \$4.00 (if paid weekly) or \$8.00 (if paid bi-weekly) of my current and future pay per pay period.

^A Elective 401(k) deferral contributions are limited to the lesser of the plan or IRS Limit for the current calendar year.

2 My 401(k) investment choices

To select how your 401(k) contributions will be invested, visit principal.com or call 800-547-7754. If no election is made your contributions will be directed to the plan’s Qualified Default Investment Alternative; one of the Vanguard Inst Target Retirement Funds based on the plan’s normal retirement date. See the Important Participant Notice Regarding Qualified Default Investment Alternative for more information.

3 My signature

Please sign, then give this completed form to the East Penn benefits department.

This agreement applies to amounts earned until changed by me in writing. I understand my plan sponsor may reduce my contributions only when required to meet certain plan limits. I will review all statements regularly and report any discrepancy to Principal immediately.

Signature

Date

X

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Be sure you have completed all 3 steps 1 2 3

Return your completed form to the East Penn benefits department.