

Waqas Naveed

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Career Summary

* HP ALM certified test analyst with 13+ years of work experience in UK, USA, Pakistan and NZ
* Experienced in test estimation, framework, and test strategy development for BDD & TDD
* Experienced in STLC and post live support and demo to the clients in UK and USA
* Expert in backend services automation and UI automation for both web and native mobile apps
* Experience of managing test projects in incremental, waterfall and Agile (Scrum) methodologies
* Hands-on experience in both functional & non-functional testing of software-based solutions
* Experience in data science, machine learning, data modeling and analytics
* Experience in pen testing, security testing of software & hardware-based solutions
* Experience in managing off-shore and on-shore QA teams based in UK, USA, and Pakistan

TECHNOLOGIES USED/EXPOSED TO

* Groovy, JavaScript, Python, Jscript
* SoapUi, ReadyAPI, Postman
* .NET, Java, SQL Server, My SQL, Postgress, No SQL (CosmosDb)
* GIT, TFS, Visual Studio, Jenkins, Bitbucket, Tortise
* JIRA, TestLink, Quality Center, Wireshark, Tshark, Tcpdump
* Tableau, Power BI, Jupyter, R for data processing
* Microsoft Azure, AWS, Dockers
* Test Complete, Quick Test Professional.
* nMap, Nessus, FileZilla for pen-testing

WORK SUMMARY/PROJECTS

**IAG (Insurance Australia Group)**.

I have involved in developing automation framework for both UI and API services hosted on-prem and Azure. As part of integration team, I have been driving the testing effort for multiple teams across Australia and NZ and training graduate testers and others across the platform:

Test Analyst Present **– 2016**

IAG | http://www.iag.co.nz

* Test planning, test strategy development, estimation, and refining requirements
* Triaging and prioritizing defects and requirements as part of business analysis
* Developing automated test scripts for Mule/SOA services using SoapUI/Groovy scripting
* Test automation support for existing BDD based Spec Flow tests in C#
* Execution of manual and automated test scripts along with defect management
* Performance testing with Jmeter, VS Perf runner & SoapUI benchmarking
* Managing scrum tasks including backlog management, sprint tracking and scheduling retros
* Develop and deliver technical & non-technical trainings for new team members

**EBRYX** Pvt Ltd.

Ebryx was an off-shore group of FireEye (a Silicon-valley based company) who provides application security services to DoD USA. I was the lead QA malware researcher mainly responsible for writing and maintaining automation framework developed for testing hardware-based solutions along with managing on-shore and off-shore QA teams.

Principle Software Engineer QA **Oct 2024 – Dec 2025**

FireEye | <https://www.fireeye.com/>

* Leading & managing the team of 8 QA resources from off-shore and 2 from on-shore
* Responsible for test resourcing, release scheduling, supporting prod releases
* Responsible for automation testing of UI along with backend core engine in Linux
* Writing manual testing cases, automated test scripts in Python for Linux to verify backend engine
* Verification of third-party web traffic/services using wireshark and tcpdump
* Verification of front-end data from Databases (Postgress) using SQL
* Demo to clients mostly USA government and education institutes for the releases

**FutureNow Technologies.**

Test Automation Consultant (Jul 2013 - Jun 2012)

I have provided consultancy services for developing the test automation framework for one of their major client JCPenny. I developed test strategy and involved in test planning for their integration services with Salesforce. Few other highlights of my role are:

* Develop test automation framework in HP Quick Test Professional
* Create test strategy and planning for Salesforce integration
* Training, upskilling of test team resources in automation
* Testing restful services using SoapUI to interact with Salesforce
* Created test flows for leads, inbound campaigns and products

**Netsol Technologies Ltd.**

Sr. Software QA Engineer (31/02/2008 – 31/09/2012)

I joined Netsol as a Software Quality Assurance Analyst and got promoted to Senior QA Engineer & a team-lead after two years on a fast track. I developed the core automation framework in QTP which was used to create UI based automated test suites to reduce the test time from 2 weeks to 3 hours.

Innovation Group - Enterprise Claims | [www.innovation-group.com/](http://www.innovation-group.com/)

Worked on the end-to-end testing of enterprise insurance and financials web application

* Developed test plans and test strategy document for both manual and automation testing
* Analysis of functional and non-functional requirements along with business change requests
* Writing automated test scripts in HP Quick Test Pro using VB and developing regression suits
* Creating manual test cases and test suits along with traceability matrix
* Lead the team of 4 QA resources from offshore side by allocating the tasks
* Mentoring the team members and train them for automation testing on HP QTP
* UAT at client site in UK and demonstration of web-application to the clients in UK in 2010 & 2011

Innovation Group - Hertz Europe | [https://www.hcmclaims.com](https://www.hcmclaims.com/)

* Worked on the end-to-end testing of HERTZ claims and financials management system
* Analysis of functional and non-functional requirements along with business change requests
* Writing automated test scripts in HP Quick Test Pro using VB and developing regression suits
* Creating manual test cases and test suits along with traceability matrix

Avis Budget Car Rental Group | [www.**avis**.com](http://www.avis.com/)

* Analysis of functional and non-functional requirements along with business change requests
* Writing automated test scripts in HP Quick Test Pro and developing regression suits
* Developing and executing manual test cases in Quality Center and bugs reporting
* Client communication for all the major issues reported from client site and reproduce locally

ACHIEVEMENTS

* Received **IAG-toa awards** 2019 & 2020 for providing quality application testing and support.
* Awarded “**Excellence Award 2015**” from Ebryx for leading the team of 8 resources for the quality and timely delivery of FireEye core engine project with zero critical and blocker issue.
* Successfully demonstrated the Enterprise web application to the clients in UK in 2011 as part of Business Development team and won the project for Innovation Group UK.
* Awarded "**Performance Excellence Award for year 2010**" by NetSol Technologies for successful delivery and demonstration of their Enterprise project to the clients in Europe.
* **Certified HP Test Analyst** in HP Application Lifecycle Management

EDUCATION

* **MADS** (Master in Applied Data Science) (*2020 – 2021)*

University of Canterbury, New Zealand.

* **BSIT** (Bachelor in Science with Information Technology) (*2004 – 2008)*

Punjab University College of Information Technology, Lahore *(*[*www.pucit.edu.pk*](http://www.pucit.edu.pk/)*)*

EXTRA-CURRICULAR ACTIVITIES

* Playing & watching cricket
* Volunteering for SOS village & Save Children