



Certificate of Completion

This will certify that

Naveen Kumar K

successfully completed

The Company Code: Putting Principles into Practice

course from the **Legal Compliance and Ethics Center**

on August 18, 2021.

Certified by



Dover Code of Business Conduct and Ethics Certification

Catalog ID ETH099-a80en
Name Naveen K
User Name 11036846
Submission Date August 18, 2021



The certification's start page, introduction, and questions appear below, along with the answers provided by **Naveen K**. These items are presented as they appeared at the time the certification was submitted.

As a Dover employee, you have the responsibility to uphold our high ethical standards and to conduct business with integrity. As part of this responsibility, you are asked to certify to a few questions regarding the Dover Code of Business Conduct and Ethics after you have reviewed the Code. Please click [here](#) to open and read the full text of the Code. You will have the option to save the file or print it out for future reference. After you have read the Code, please return to this page to complete the certification.

Please review and certify accordingly.

Question 1

If you are uncomfortable answering the following questions, please exit this page and immediately raise your concerns with your Human Resources representative or your supervisor.

- I have read and understand the Dover Code of Business Conduct and Ethics.
- I agree to comply with the Dover Code of Business Conduct and Ethics at all times during my employment with Dover.
- I agree to promptly report any act or situation that may violate the Dover Code of Business Conduct and Ethics.

☒ Yes

☐ No