

Date: 21 MAY 2021

Name: NAVEEN KUMAR
Emp ID: 625920

Subject: Congratulations! You have been promoted

Dear NAVEEN KUMAR,

It's been an unprecedented year that challenged and changed all of us. And yet, if there was one thing that remained constant, it was your unflinching diligence and dedication that helped us focus on repair, rally together and rise as one. Thank you.

As we step into the new year, we are delighted to inform you that you have been promoted to **Band "U3" and Job "Sr. Software Engineer"** with effect from **1st April, 2021**. Congratulations on this well-deserved promotion! We have truly seen you live the RISE tenets and exemplify our culture of Driving Positive Change, Celebrating Each moment and Empowering All to RISE.

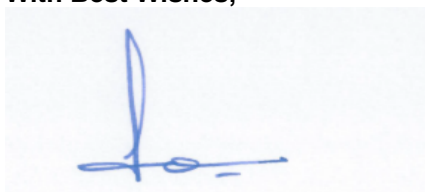
Tech Mahindra of tomorrow is all about changing, daring to disrupt and being innovative in all what we do and it is the unanimous pride and love of our associates, that earned us **a proud place among the top 25 best companies in India in 2020**.

On behalf of the Tech Mahindra family, I would personally like to congratulate you on your growth and wish you the best for the future. At the same time, I also take this opportunity to thank your family for their unconditional support, without which, I believe, we would not be where we are today.

We hope that you will continue to create and deliver experiences that will mark our presence even more prominently across geographies, industries and cultures.

Once again, congratulations on your promotion!

With Best Wishes,



Harshvendra Soin
Global Chief People Officer & Head- Marketing
Tech Mahindra