3. Employee Payroll System

Program :

```python
from abc import ABC, abstractmethod


# Abstraction
class Employee(ABC):

    def __init__(self):
        pass


    @abstractmethod
    def calculate_salary(self):
        pass


# Inheritance
class PermanentEmployee(Employee):

    def __init__(self):
        super().__init__()
        self.salary = 50000

    # Polymorphism (Overriding)
    def calculate_salary(self):
        return self.salary


class ContractEmployee(Employee):
```

```python
    def __init__(self):
        super().__init__()
        self.salary = 30000


    # Polymorphism (Overriding)
    def calculate_salary(self):
        return self.salary


# ---- Main Program ----

emp_type = input("Enter Employee Type (Permanent/Contract): ")

if emp_type.lower() == "permanent":
    emp = PermanentEmployee()
elif emp_type.lower() == "contract":
    emp = ContractEmployee()
else:
    print("Invalid Employee Type")
    exit()

print("Salary:", emp.calculate_salary())
```

Output :

Enter Employee Type (Permanent/Contract): Contract

Salary: 30000