

FORM NO. 16

[See rule 31(1)(a)]

PART A

Certificate under Section 203 of the Income tax Act, 1961 for Tax deducted at source on Salary

Name and address of the Employer		Name and Designation of the Employee	
Cognizant Technology Solutions India Private Limited 5/535, Old Mahabalipuram Road, Okkiyam, Thoraipakkam Chennai - 600097		NAVEEN KUMAR SAMBANDAN Programmer Analyst Trainee Emp ID- 285059	
PAN of the Deductor	TAN of the Deductor	PAN of the Employee	
AAACD3312M	CHEC02509D	AMWPN7513M	
CIT (TDS)		Assessment Year	Period
Large Tax Payer Unit, 1775 Jawaharlal Nehru Inner Ring Road Anna Nagar Western Extension Chennai , 600101		2012 - 2013	From
			To
			20/05/2011
			31/03/2012


Summary of tax deducted at source

Quarter	Receipt Numbers of original statements of TDS under sub-section (3) of section 200	Amount of tax deducted in respect of the employee	Amount of tax deposited/remitted in respect of the employee
Quarter1	IPOXXCZF	275	275
Quarter2	IOCXBYJE	711	711
Quarter3	IPOXDWCD	711	711
Quarter4	IOCXHHMD	2,163	2,163
Total		3,860	3,860

PART B

Details of Salary paid and any other income and tax deducted

	Rs.	Rs.	Rs.
1. Gross Salary			
(a) Salary as per provisions contained in sec.17(1)	237,516		
(b) Value of perquisites u/s 17(2) (as per Form No. 12BA, wherever applicable)	-		
(c) Profits in lieu of salary under section 17(3) (as per Form No. 12BA, wherever applicable)	-		
(d) Total		237,516	
2. Less: Allowance to the extent exempt u/s 10			
Allowance	Rs.		
(a) HRA exemption u/s (10 (13A))	-		
(b) Conveyance Exemption	8,310		
(c) LTA Exemption	-		
3. Balance (1-2)		229,206	
4. Deductions :			
(a) Entertainment allowance	-		
(b) Tax on employment	1,900		
5. Aggregate of 4(a) and (b)		1,900	
6. Income chargeable under the head 'Salaries'(3-5)			227,306
7. Add: Any other income reported by the employee			
Income	Rs.		
(a) Loss on housing property	-		
8. Gross total income (6+7)			227,306

9. Deductions under Chapter VIA		Rs.	Rs.	Rs.
(A) Sections 80C, 80CCC and 80CCD			Gross Amount	Deductible Amount
(a) Sections 80C			9,816	
i) Provident Fund			9,816	9,816
Total of 80C			-	
(b) Sections 80CCC			-	-
(c) Sections 80CCD(2)				
Note:	1. Aggregate amount deductible under section 80C shall not exceed one lakh rupees.	Gross Amount	Qualifying Amount	Deductible Amount
	2. Aggregate amount deductible under the three sections, i.e. 80C, 80CCC and 80CCD shall not exceed one lakh rupees			
(B) Other Sections (e.g. 80E, 80G, etc.) under Chapter VIA				-
10. Aggregate of deductible amount under Chapter VIA				9,816
11. Total Income (8-10) (Rounded off to nearest ten)				217,490
12. Tax on total income				3,748
13. Education cess @ 3% (on tax computed at S.No. 12)				112
14. Tax Payable (12+13) (Rounded off to nearest ten)				3,860
15. Less:Relief under section 89 (attach details)				-
16. Tax payable (14-15)				3,860
Verification				
I Vijayakumar C , son/daughter of S Chandrahasan working in the capacity of Director - Finance (designation) do hereby certify that a sum of Rs. 3,860 [Rs. Three Thousand Eight Hundred and Sixty (in words)], has been deducted and deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of accounts, documents, TDS statement, TDS deposited and other available records.				
Place	Chennai	 Signature of person responsible for deduction of tax		
Date	31/05/2012			
Designation	Director - Finance			
		Full Name: Vijayakumar C		

ANNEXURE-A
DETAILS OF TAX DEDUCTED AND DEPOSITED IN CENTRAL GOVERNMENT ACCOUNT THROUGH
BOOK ENTRY
(The Employer to provide payment wise details of tax deducted and deposited with respect to the employee)
= Not Applicable =

ANNEXURE-B
DETAILS OF TAX DEDUCTED AND DEPOSITED INTO CENTRAL GOVERNMENT ACCOUNT THROUGH
CHALLAN
(The Employer to provide payment wise details of tax deducted and deposited with respect to the employee)

S.No	Tax Deposited in respect of the employee(Rs.)	Challan identification number (CIN)		
		BSR Code of the Bank branch	Date on which tax deposited (dd/mm/yyyy)	Challan Serial Number
1	39	0350218	07/06/2011	06957
2	236	0350218	07/07/2011	07157
3	237	0350218	05/08/2011	00642
4	237	0350218	07/09/2011	08666
5	237	0350218	07/10/2011	05153
6	237	0350218	04/11/2011	05644
7	237	0350218	07/12/2011	07954
8	237	0350218	06/01/2012	06510
9	236	0350218	07/02/2012	07756
10	237	0350218	07/03/2012	05380
11	1,690	0350218	30/04/2012	01222
Total	3,860			

Details of Form 16

EmpID: 285059	Emp Name: NAVEEN KUMAR SAMBANDAN
Salary as per provisions contained in section 17(1)	
Particulars	Amount(Rs)
Annual Incentive	13,622
Basic	81,798
Conveyance Allowance	8,310
House Rent Allowance	49,079
Others	484
Special Allowance	84,223
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Total	237,516
Value of perquisites u/s. 17(2)	
Particulars	Amount(Rs)
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Total	-



Place: Chennai
Date: 31/05/2012

Full Name: Vijayakumar C
Designation: Director - Finance