



Cognizant Technology Solutions India Private Limited,  
Techno Complex, 5/535, Old Mahabalipuram Road,  
Okkiyam, Thoraipakkam, Chennai - 600 097, India.

August 07, 2013  
NAVEEN KUMAR SAMBANDAN  
285059

Dear NAVEEN,

Once again, thank you for your hard work over the past year. It is making a difference.

We are optimistic that the strength of our value proposition, the depth of our client relationships, our exceptional delivery execution, and our dedicated workforce position Cognizant to continue to deliver industry-leading performance in the years to come.

This week we launched "FULLY COGNIZANT" - a series of programs focused on sharing Cognizant's success and strengthening our culture and DNA. There is no single action that can achieve these goals - rather it requires a range of activities targeted at making sure that Cognizant remains an organization of which you feel proud.

In keeping with our philosophy of sharing the benefits of our success, and to further recognize your contributions over the past year, we are pleased to inform you that you have been awarded a special one-time bonus of **INR 6,000/-**.

Thank you for your continued efforts towards making Cognizant "Tier One. Period."

Best wishes,  
Jim Lennox  
Chief People Officer

For Internal Circulation only; not valid for other purpose unless duly authorized