

FORM NO.12BA

{See rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and Address of the employer : Cognizant Technology Solutions India Private Limited, 5/535, Okkiyam, Old Mahabalipuram Road, Thoraipakkam, Chennai - 600097, Tamil Nadu.

2. TAN : CHEC02509D

3. TDS Assessment Range of the Employer : CHEC8011

4. Name, Designation & PAN of the employee : Naveen Kumar Sambandan
Associate - Projects
AMWPN7513M

5. Is the employee a director or the person with substantial interest in the company (where the employer is a company) : No

6. Income under the head 'Salaries' of the employee (other than from perquisites) : 694,877

7. Financial Year : 2019 - 2020

8. Valuation of Perquisites : -

S.No	Nature of perquisite (see Rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any, recovered from the employee (Rs.)	Amount of perquisite chargeable to tax Col. (3)-Col.(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1.	Accommodation	-	-	-
2.	Cars/Other automotive	-	-	-
3.	Sweeper, gardener, watchman or personal attendant	-	-	-
4.	Gas, electricity, water	-	-	-
5.	Interest free or concessional loans	-	-	-
6.	Holiday expenses	-	-	-
7.	Free or concessional travel	-	-	-
8.	Driver Salary	-	-	-
9.	Free Education	-	-	-
10.	Gifts, vouchers, etc	-	-	-
11.	Credit card expenses	-	-	-
12.	Club expenses	-	-	-
13.	Use of moveable assets by employees	-	-	-
14.	Transfer of assets to employees	-	-	-
15.	Value of any other benefit/amenity/service/privilege	-	-	-
16.	Stock options (nonqualified options)	-	-	-
17.	Other benefits or amenities	-	-	-
18.	Total value of perquisites	-	-	-
19.	Total value of profits in lieu of salary as per section 17(3)	-	-	-

9. Details of Tax:

(a) Tax deducted from the salary of the employee u/s 192(1) 32,180

(b) Tax paid by the employer on behalf of the employee u/s 192(1A) Nil

(c) Total tax paid 32,180

(d) Date of payment into Government treasury As per details in Form 16

DECLARATION BY EMPLOYER

I, **Viswanathan Murali** S/o **Sri. S. Viswanathan** working as **Senior Director - Finance**, do hereby declare on behalf of Cognizant India that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.



Place : Chennai

Date : 30-Jun-2020

Signature of the person responsible for deduction of tax

Full Name : Viswanathan Murali

Designation : Senior Director - Finance