



## Cognizant Technology Solutions India Private Ltd

**Earnings Statement for the Financial period 2020-21**  
**PRIVATE & CONFIDENTIAL**

<b>Name</b>	Naveen Kumar Sambandan	<b>PAN</b>	AMWPN7513M
<b>ID</b>	285059	<b>PF Account Number</b>	TN/MAS/31309/153719
<b>Designation</b>	Associate - Projects	<b>Universal Account Number</b>	100252738902
<b>Gender</b>	Male		
<b>Location</b>	COG KITS Campus(CKC)SDB2&3 SEZ		

**Earnings**

<b>Regular Earnings</b>	<b>Apr'20</b>	<b>May'20</b>	<b>Jun'20</b>	<b>Jul'20</b>	<b>Aug'20</b>	<b>Sep'20</b>	<b>Oct'20</b>	<b>Nov'20</b>	<b>Dec'20</b>	<b>Jan'21</b>	<b>Feb'21</b>	<b>Mar'21</b>	<b>Total</b>
Paid days	30	31	30	31	31	30	31	30	31	31	28	31	365
Basic	22,525	22,525	22,525	22,525	22,525	22,525	22,525	22,525	22,525	22,525	22,525	22,525	270,300
House Rent Allowance	5,520	5,520	5,520	5,520	5,520	5,520	5,520	5,520	5,520	5,520	5,520	5,520	66,240
Conveyance Allowance	800	800	800	800	800	800	800	800	800	800	800	800	9,600
Medical Allowance	-	-	-	-	-	-	-	-	-	-	-	-	-
Special Allowance	27,746	28,196	28,196	28,196	27,746	27,746	27,746	27,746	27,746	27,746	27,746	27,746	334,302
Special Pay*	16,074	-	-	-	1,800	1,800	1,800	1,800	-	9,941	1,800	22,100	57,115
Advance Statutory Bonus	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000	24,000
Gross Earnings(A)	74,665	59,041	59,041	59,041	60,391	60,391	60,391	60,391	58,591	68,532	60,391	80,691	761,557

**Deductions****Regular Deductions**

Provident Fund	2,703	2,253	2,253	2,253	2,703	2,703	2,703	2,703	2,703	2,703	2,703	2,703	31,086
ProfessionTax	-	-	-	-	1,250	-	-	-	-	1,250	-	-	2,500
TDS	3,458	3,592	3,592	3,593	3,780	3,779	3,781	3,780	3,405	5,474	-	-	38,234
Other Deductions	68,504	-	-	-	-	-	-	-	-	-	-	20,300	88,804
Gross Deductions(B)	74,665	5,845	5,845	5,846	7,733	6,482	6,484	6,483	6,108	9,427	2,703	23,003	160,624

Net Earnings (A)-  
(B) - 53,196 53,196 53,195 52,658 53,909 53,907 53,908 52,483 59105 57,688 57,688 600,933

This computer generated statement is not valid unless authorized.

Note: The amount paid includes payments made through salary, arrears, incentive if any for the respective month.

<b>Authorization</b>
<b>Cognizant Technology Solutions India Private Ltd</b> <b>Registered Office: Cognizant Technology Solutions India Private Limited</b> <b># 5/535, old Mahabalipuram Road, Chennai - 600 097.</b>