Address To Be Posted:

Naveen Kumar Sambandan 3 Bedford street Coventry CV1 3EW

07 Mar 2017

To

France Embassy 18, Exhibition House, Addison Bridge Pl London, W14 8XP

Re: Naveen Kumar Sambandan Employee ID: 285059

This is to confirm that the above named person is currently in employment at Cognizant Worldwide Limited.

We confirm the following:

Start Date with Cognizant Technology Solutions: 20 May 2011

Start date with Cognizant UK: 29 September 2016

Current Designation: Associate - Projects

Annual Salary: £35,100 per annum

Trusting the above to be satisfactory, however if you do have any queries please do not hesitate to call me at $+44 (0) 207 199 1100_{\odot}$.

Yours faithfully, For Cognizant Worldwide Limited

Nikki Posner Office Administrator Nikki.Posner@cognizant.com