



**Cognizant Technology Solutions India Private Limited,
Techno Complex, 5/535, Old Mahabalipuram Road,
Okkiyam, Thoraipakkam, Chennai - 600 097, India.**

January 29, 2016

**Naveen Kumar Sambandan
285059
Associate - Projects**

Dear Naveen Kumar,

Your passion and dedication to Cognizant has helped us overcome one of our biggest challenges in recent times. Your response to the Chennai Flood situation is a reflection of exemplary team spirit, commitment to supporting our customers and service to our community. You helped us plough ahead with your courage and commitment.

We are truly very proud of you!

As a small token of our appreciation of your efforts, we are glad to present you with a cash award of INR **9,000**. The same will be reflected in your January 2016 payroll*.

Thank you!

Cognizant Leadership Team

*Please note that this amount will be subjected to statutory tax deductions.