

HR Analytics			Department	Gender	Job Role
			All	All	All
50,000 No. of Employees			Attrition rate Vs Year since last promotion relation		
115.4 Avg Hourly Rate					
10.77 Avg Years at the company					
2.496 Avg Performance rating					
24,941 No. of female employees					
Average working years for each Department			Attrition since last promotion		
			1	24.85%	<div>Average Attrition rate for all Departments</div> <div></div>
			2	14.26%	
			3	10.07%	
			4	7.71%	
			5	6.38%	
			6	5.22%	
			7	4.46%	
			8	3.71%	
			9	3.10%	
			10	2.71%	
			11	2.31%	
			12	1.97%	
			13	1.87%	
			14	1.58%	
			15	1.44%	
			16	1.15%	
			17	1.06%	
			18	0.89%	
			19	0.81%	
			20	0.68%	
			21	0.58%	
			22	0.54%	
			23	0.46%	
			24	0.37%	
			25	0.33%	
			26	0.29%	
			27	0.24%	
			28	0.20%	
			...		
Average working years for each Department			Job Role Vs Work life balance		
Department	Avg Working Years		Job Role	Work life balance	
Hardware	20.4794		Developer	2.51133	
Human Resources	20.4537		Healthcare Representative	2.50664	
Research & Develop..	20.2985		Human Resources	2.50528	
Sales	20.6178		Laboratory Technician	2.49043	
Software	20.6453		Manager	2.49662	
Support	20.4845		Manufacturing Director	2.50161	
			Research Director	2.49383	
			Research Scientist	2.51393	
			Sales Executive	2.46883	
			Sales Representative	2.49890	
			Attrition rate Vs Monthly income stats		
			Department		
			Hardware	Attrition Rate	49.44%
				Avg. Monthly Income	26,091
			Human Resources	Attrition Rate	49.86%
				Avg. Monthly Income	26,116
			Research & Development	Attrition Rate	51.21%
				Avg. Monthly Income	26,007
			Sales	Attrition Rate	50.02%
				Avg. Monthly Income	26,171
			Software	Attrition Rate	50.54%
				Avg. Monthly Income	26,047
			Support	Attrition Rate	50.19%
				Avg. Monthly Income	26,004
			Average Hourly rate of Male Research Scientist		
			Avg hourly rate of a Male research scientist		
			115.4		