



**NavGurukul Foundation For Social Welfare**

## **Consent Form**

### **Basic Information**

1. This is a fully residential 24 months where the student will be trained in Software Engineering/Graphic Designing/Management/Finance/Education, Communication and Life Skills.
2. To ensure a fair and transparent selection process, you will be required to take a retest upon your arrival at the campus. This test will follow a pattern similar to your initial assessment. If you do not pass the test on your first attempt, you will be given one week of additional preparation time, after which the test will be conducted again.
3. During the on-campus screening test, students must submit their 10th/12th Grade certificate and a copy of the Aadhar card to validate their educational qualifications, age and residential address. The collected certificate/s will be returned at the time of final departure from the NavGurukul Campus. This information will remain confidential until disclosure is required under applicable law or judicial process.
4. The Student should submit a BPL card/ EWS(Economically Weaker sections) Certificate stating the gross annual income of a family below Rs 5 lakhs for the financial year before the year of application for economic background verification within four weeks of admission. Gross Annual income includes income from all sources, i.e. salary, agriculture, business, profession, etc.
5. Students not providing a BPL /EWS certificate must submit a Self Declaration form in the prescribed format given in the consent form. As a supporting document to the self-declaration form, students must submit one of the following documents within four weeks of admission:
  - Income & asset certificates issued by a competent authority
  - salary receipts of parents
  - Letters from parents' employers stating the salary for the last three months.

*The Income and Asset Certificate issued by any of the following authorities in the prescribed format shall only be accepted as proof of the candidate's claim belonging to EWS.*

- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate / Executive Magistrate/ Extra Assistant Commissioner
- Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
- Revenue Officer not below the rank of Tehsildar and
- Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

6. NavGurukul and District Administration will cover accommodation, meals, and education expenses during training. Any personal costs, including medical and travel expenses for other purposes, are the student's responsibility.
7. The student must **disclose** any disabilities, ailments, diseases or allergies with relevant medical papers at admission. This information will remain confidential until disclosure is required under applicable law or judicial process.
8. NavGurukul will not provide financial support for the student's accommodation in the job location.
9. Training and residential facilities will have a **facility in-charge** present at the residential centre, but the campus will be **student-led**. Students will be expected to take ownership of the campus and get involved in various **community activities**, including but not limited to cooking, cleaning, gardening, administration and management, etc.
10. The student must adhere to the **rules and regulations** laid down by management. In case of any misconduct, the management has the right to terminate the training of the student without any notice. A show-cause notice will precede such a termination.
11. The student should not leave NavGurukul's premises without prior permission from the facility manager.
12. **Post training**, the student has to bear expenses of all kinds in the job location.
13. The student will be responsible for their safety and security after training.
14. Students cannot take personal leave for the **first three months** after admission. Medical leave or emergency leave will be considered.
15. Employment opportunities provided could be anywhere within the country (India). Students are required to participate in these events once they complete the training. Non-adherence will result in the student being debarred from participating in placement activities or released from the Residential program under the prevailing placement policy at NavGurukul.

## **Students will be provided the following:**

1. **Residential facilities** (boarding and lodging) during the course
2. Students at NavGurukul will be provided with basic medical assistance for common health issues such as fever, cold, stomach pain, and minor injuries.
3. Students are encouraged to bring their **laptops**. However, if the student doesn't have a laptop, the laptop will be provided by NavGurukul for the duration of the course.
4. A **Certificate of Completion** at the end of the training.
5. An opportunity to interview with and get an **employment offer** from at least one employer within 60 days of completion of the training.

## **Document submission requirement before joining the campus.**

- Parent's Income Certificate (mandatory)
- Student's ID Proof
- Student's Educational Certificates

Students will not be allowed to join the campus without submitting the income certificate of their parents.

## Paying Forward

1. At NavGurukul, we aim to provide quality, job-guaranteed courses to students from underserved communities, enabling them to build a brighter future. We take immense pride in offering these opportunities free of charge. However, we also believe in the power of **paying it forward**.
2. We would like to extend an invitation, not an obligation, for you to consider contributing ₹1,20,000 over a suggested period of 2 years from the date of your employment. This initiative aims to support the education of future NavGurukul students just like yourself.
3. It's essential to clarify that this contribution is voluntary and based on your discretion. We understand everyone's financial situation and want to emphasise that this is not a legal requirement.
4. Should you pay it forward, your generosity will play a crucial role in sustaining NavGurukul's mission and ensuring that others like you can benefit from this transformative education. We suggest this amount is payable only if your employment income exceeds ₹15,000 per month.
5. This is an encouragement, not a compulsion. If, at any point, you feel that contributing in this manner aligns with your values and appreciation for the NavGurukul community, we wholeheartedly welcome your support.
6. You can consider the following routine for a smooth pay-forward every month, depending on the salary from the money earned after training.

Monthly Earnings	Instalment Size	No. of monthly Instalments
<₹15,000	₹0 0	0
₹15,000 - ₹20,000	₹5000	24
₹20,000 - ₹30,000	₹7500	16
₹30,000 - ₹40,000	₹10000	12
>₹40,000	₹20,000	6

## Governing Law

This agreement and the relationship between the two parties hereto shall be governed by and interpreted under Indian Laws. The courts at Gurgaon, India, shall have exclusive jurisdiction concerning all matters arising from this agreement.

## Dispute Resolution

This agreement is an understanding of the fulfilment of the terms and conditions contained herein. Suppose any differences or disputes arise from the interpretation or application of the provisions of this agreement. In that case, the two parties shall immediately consult each other to expeditiously resolve such differences or disputes in a spirit of mutual understanding and cooperation. Such amicable settlement shall be done within 15 days of the first written communication of the dispute between the Parties.

### Details of student:-

Full Name.....

Date of birth.....

Latest Qualification.....

Sex.....

Permanent Residential Address.....

ID Card Details.....

### Contact in the event of an emergency:-

Name.....

Relationship with the child.....

Contact no.....

I ..... have read and understood the terms and conditions stated above and offer my willful consent to participate in NavGurukul 's 24 months residential course. I confirm that this consent is not being offered under any force or pressure.

Date: .....

Place: .....

Name: .....

## Declaration of Student Relative on Campus -

We expect all students to formally declare if any of their relatives/siblings/spouses or other family members are already a part of their NavGurukul campus or have also received their offer letter and will be joining shortly.

Full Name.....

Name of Relative/Sibling(s) .....

Relationship with the student .....

Role of the relative/sibling on campus .....

Signature

I ..... have read and understood the terms and conditions stated above and have accurately declared the presence of any relatives/siblings/spouses on the campus that I'm joining.

Name: .....

Date: .....

Place: .....

## Income Declaration Form

In consideration of being chosen as a student of NavGurukul, I, ....., age ....., son/daughter/ward of ..... hereby declare that my family's annual income is less than six lakhs (Indian Rupees) for the financial year [YYYY-YYYY].

I understand that providing false information may lead to the cancellation of my admission or any other benefits associated with the income declaration. I assure you that the information provided is accurate to my knowledge and belief.

I also understand that I must submit ITR for the financial year before the year of application/income & asset certificates issued by a competent authority/salary receipts/letters from parents' employers stating the salary

for the last three months, if available, to verify the information provided in this declaration. I am willing to provide the necessary documentation.

Details of Family Income:

Father's/Guardian's Name:

Mother's Name:

Total Family Income (in INR):

Name: .....

Date: .....

Place: .....

## **Indemnity Undertaking**

In consideration of being chosen as a student of NavGurukul, I, ....., age ....., son/daughter/ward of ..... hereby undertake and agree that I am solely responsible for all my acts and omissions at the premises of NavGurukul, and in any circumstances where I am acting as a student of NavGurukul. The period includes the student's time at NavGurukul's campus and/or the time spent at partners for internships and work experiences and is limited to 24 months from the commencement of the programme.

Under the same, I understand and agree that I (including any of my family members, guardians, representatives or agents) shall have no claim against NavGurukul or any of its officers, agents and/ or employees in the event of any loss or injury to any property or any party (including myself), irrespective of the cause of loss or injury, including but not limited to death or personal injury, incurred before, during or post my term as student at NavGurukul.

I also understand that NavGurukul shall be under no obligation to make any compensation to myself or any of my family members (including but not limited to any guardian, representative and/ or agent).

I hereby undertake and agree to bind myself and/ or my family members (including but not limited to any guardian, representative and/ or agent) to indemnify NavGurukul in the event of any claim arising against NavGurukul according to any act or omission by myself, in the course of my term as a student at NavGurukul.

I hereby confirm that my participation and admission as a student at NavGurukul is of my own volition and without any third-party coercion or persuasion (including but not limited to NavGurukul and/ or its employees, officers and agents).

Under the same, I also confirm that no applicable laws or regulations have been violated during my admission to NavGurukul, during my interaction with NavGurukul, or the provision of any services by NavGurukul to me.

Name: .....

Date: .....

Place: .....

### **Details of student:-**

Full Name.....

Date of birth.....

Latest Qualification.....

Sex.....

Permanent Residential Address.....

ID Card Details.....

### **Indemnity Undertaking**

In consideration of ..... aged ....., being chosen as a student of NavGurukul, I, ..... on behalf of myself, or behalf of the minor described herein, hereby undertake and agree that I am solely responsible for all the acts and omissions at the premises of NavGurukul, and in any circumstances where the minor student is acting as a student of NavGurukul. The period includes the time of the student at NavGurukul's campus and/or the time being spent at partners for internships and work experiences, and is limited to 2 years from the commencement of the programme.

Under the same, I understand and agree that I (including any of my family members, guardians, representatives or agents) shall have no claim against NavGurukul or any of its officers, agents and/ or employees in the event of any loss or injury to any property or any party (including myself), irrespective of the cause of loss or injury, including but not limited to death or personal injury, incurred before, during or post the term of the student at NavGurukul. I also understand that NavGurukul shall be under no obligation to make any compensation to myself or any of my family members (including but not limited to any guardian, representative and/ or agent).

I hereby undertake and agree to bind myself and/ or my family members (including but not limited to any guardian, representative and/ or agent) to indemnify NavGurukul in the event of any claim arising against NavGurukul under any act or omission by myself, in the course of my term as a student at NavGurukul.

I hereby confirm that the participation and admission of the student at NavGurukul is of my own volition, and without any third-party coercion or persuasion (including but not limited to NavGurukul and/ or its

employees, officers and agents). Under the same, I also confirm that no applicable laws or regulations have been violated in the course of my admission to NavGurukul, in the course of my interaction with NavGurukul, or the provision of any services by NavGurukul to myself.

Minor's Name: .....

Date of Birth: .....

Date: .....

Place: .....

Name of Parent/  
Legal Guardian

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