

Reference: CSPL/HRD/AL

Date: 01st July 2017

Shipra Pramanik,
Ram mandir jawal, Itwari bastarwari,
Prem nagar road,
Nagpur, Maharashtra -4400002

Dear Shipra,

On behalf of Centurysoft Private Limited ("Centurysoft"), I am pleased to extend and confirm an offer of employment as a full-time regular employee with Centurysoft. Your designation would be '**Digital Marketing Associate**'. At the time of joining your Supervisor will be Mr. Azhar Ahmed. Your date of joining in Centurysoft is 01st July 2017.

Your Total Annual Compensation would be INR.1,92,000/- (Indian Rupees One Lakh Ninety Two thousand Only). The Total Annual Compensation includes the Annual Fixed Salary and Annual Performance Variable Payout components, if applicable, and various benefits applicable to Centurysoft employees. Please refer to Annexure-A for detailed break-down.

We are committed to your success and well-being and therefore, apart from the monetary compensation Centurysoft also offers a host of benefits (non-monetary) including, Maternity leave, late night working allowances, etc., as well as learning and development opportunities.

Centurysoft Private Limited

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