

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

|  |   |
|--|---|
| Certificate No. ALDXSFL  | Last updated on 11-Jun-2018   |
| Name and address of the Employer   | Name and address of the Employee  |
| ORACLE FINANCIAL SERVICES SOFTWARE LIMITED<br>1, ORACLE PARK GOREGAON EAST,<br>OF WESTERN EXPRES HIGHWAY, MUMBAI - 400063<br>Maharashtra<br>+(91)80-41072297<br>BINDU.VENKATESH@ORACLE.COM | NAVIN AJIT DHOTE<br>313 K J, SOMAIYA POLYTECHNIC, HOSTEL VIDYA NAGAR,<br>VIDYA VIHAR E, MUMBAI - 400077 Maharashtra |

|                     |                     |                     |  |
|---------------------|---------------------|---------------------|--|
| PAN of the Deductor | TAN of the Deductor | PAN of the Employee | Employee Reference No. provided by the Employer (If available) |
| AAACC1448B          | MUMC03472A          | CCYPD3179B          |  |

|   |                 |                                    |
|---|-----------------|------------------------------------|
| CIT (TDS)   | Assessment Year | Period with the Employer           |
| The Commissioner of Income Tax (TDS)<br>Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital<br>Building, Charni Road , Mumbai - 400002 | 2018-19         | From 01-Apr-2017<br>To 31-Mar-2018 |

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

| Quarter(s)         | Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200 | Amount paid/credited | Amount of tax deducted (Rs.) | Amount of tax deposited / remitted (Rs.) |
|--------------------|--|----------------------|------------------------------|--|
| Q1                 | QSMNJFSA   | 51060.00             | 1031.00                      | 1031.00                                  |
| Q2                 | QSPODOLA   | 139650.00            | 0.00                         | 0.00                                     |
| Q3                 | QSSSDVYG   | 139650.00            | 0.00                         | 0.00                                     |
| Q4                 | QTAZSAZF   | 158940.00            | 0.00                         | 0.00                                     |
| <b>Total (Rs.)</b> |  | <b>489300.00</b>     | <b>1031.00</b>               | <b>1031.00</b>                           |

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No.            | Tax Deposited in respect of the deductee (Rs.) | Book Identification Number (BIN) |                                   |                                       |                                      |
|--------------------|--|----------------------------------|-----------------------------------|---------------------------------------|--------------------------------------|
|                    |  | Receipt Numbers of Form No. 24G  | DDO serial number in Form no. 24G | Date of transfer voucher (dd/mm/yyyy) | Status of matching with Form no. 24G |
| <b>Total (Rs.)</b> |  |                                  |                                   |                                       |                                      |

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

| Sl. No. | Tax Deposited in respect of the deductee (Rs.) | Challan Identification Number (CIN) |  |                       |                                |
|---------|--|-------------------------------------|--|-----------------------|--------------------------------|
|         |  | BSR Code of the Bank Branch         | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 1       | 1031.00  | 6910333                             | 07-07-2017                               | 11667                 | F                              |
| 2       | 0.00   | -                                   | 07-08-2017                               | -                     | F                              |
| 3       | 0.00   | -                                   | 07-09-2017                               | -                     | F                              |
| 4       | 0.00   | -                                   | 06-10-2017                               | -                     | F                              |

| Sl. No.            | Tax Deposited in respect of the deductee (Rs.) | Challan Identification Number (CIN) |  |                       |                                |
|--------------------|--|-------------------------------------|--|-----------------------|--------------------------------|
|                    |  | BSR Code of the Bank Branch         | Date on which Tax deposited (dd/mm/yyyy) | Challan Serial Number | Status of matching with OLTAS* |
| 5                  | 0.00   | -                                   | 07-11-2017                               | -                     | F                              |
| 6                  | 0.00   | -                                   | 07-12-2017                               | -                     | F                              |
| 7                  | 0.00   | -                                   | 05-01-2018                               | -                     | F                              |
| 8                  | 0.00   | -                                   | 07-02-2018                               | -                     | F                              |
| 9                  | 0.00   | -                                   | 07-03-2018                               | -                     | F                              |
| 10                 | 0.00   | -                                   | 02-05-2018                               | -                     | F                              |
| <b>Total (Rs.)</b> | <b>1031.00</b>                                 |                                     |  |                       |                                |

## Verification

I, **BINDU VENKATESH**, son / daughter of **GOPALAIAH VENKATESH** working in the capacity of **AUTHORISED SIGNATORY** (designation) do hereby certify that a sum of Rs. **1031.00** [Rs. **One Thousand and Thirty One Only** (in words)] has been deducted and a sum of Rs. **1031.00** [Rs. **One Thousand and Thirty One Only**] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

|                                   |             |  |
|-----------------------------------|-------------|--|
| Place                             | MUMBAI      | (Signature of person responsible for deduction of Tax) |
| Date                              | 14-Jun-2018 |  |
| Designation: AUTHORISED SIGNATORY |             | Full Name: BINDU VENKATESH                             |

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

| Legend | Description | Definition   |
|--------|-------------|--|
| U      | Unmatched   | Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement   |
| P      | Provisional | Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)   |
| F      | Final       | In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO) |
| O      | Overbooked  | Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement |

| Form No. 16   |  |  |  |                      |           |                            |             |        |     |  |  |  |  |
|---|--|--|--|----------------------|-----------|----------------------------|-------------|--------|-----|--|--|--|--|
| [See Rule 31(1)(a)]   |  |  |  |                      |           |                            |             |        |     |  |  |  |  |
| PART B (Annexure)   |  |  |  |                      |           |                            |             |        |     |  |  |  |  |
| Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary  |  |  |  |                      |           |                            |             |        |     |  |  |  |  |
| <b>Name and address of the Employer</b><br>Oracle Financial Services Software Limited<br>Oracle park, 10th Floor,<br>Off Western Express Highway<br>Goregaon(East), Mumbai 400 063<br>MAHARASHTRA<br>INDIA  |  | <b>Name and address of the Employee</b><br>DHOTE NAVIN |  |                      |           |                            |             |        |     |  |  |  |  |
| <b>PAN of the Deductor</b><br>AAACC1448B  | <b>TAN of the Deductor</b><br>MUMC03472A | <b>PAN of the Employee</b><br>CCYPD3179B               | <b>Employee Reference No. provided by the Employer (if available)</b><br>970079  |                      |           |                            |             |        |     |  |  |  |  |
| <b>CIT(TDS)</b><br>Address : The Commissioner of Income Tax (TDS)<br>Room No. 900A, 9th Floor, K.G. Mittal Ayurvedic Hospital Building,<br>Charni Road,<br>City : Mumbai      Pin code : 400002   |  | <b>Assessment Year</b><br>2018-2019                    | <b>Period with the Employer</b><br><table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">FROM</th> <th style="text-align: center;">TO</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">29-May-2017</td> <td style="text-align: center;">31-Mar-2018</td> </tr> </tbody> </table> | FROM                 | TO        | 29-May-2017                | 31-Mar-2018 |        |     |  |  |  |  |
| FROM  | TO                                       |  |  |                      |           |                            |             |        |     |  |  |  |  |
| 29-May-2017   | 31-Mar-2018                              |  |  |                      |           |                            |             |        |     |  |  |  |  |
| <b>Details of Salary Paid and any other income and tax deducted</b>   |  |  |  |                      |           |                            |             |        |     |  |  |  |  |
| <b>1. Gross Salary</b><br><b>a) Salary as per provisions contained in sec.17(1)</b><br><b>b) Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)</b><br><b>c) Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)</b><br><b>d) Total</b><br><b>2. Less : Allowance to the extent exempt u/s 10</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Allowance</th> <th style="text-align: right;">Rs.</th> </tr> </thead> <tbody> <tr> <td>Conveyance Allowance</td> <td style="text-align: right;">16,155.00</td> </tr> <tr> <td>House Rent Allowance (Hra)</td> <td style="text-align: right;">60,985.00</td> </tr> </tbody> </table> <b>3. Balance(1-2)</b><br><b>4. Deductions :</b><br>a) Entertainment allowance<br>b) Tax on employment<br><b>5. Aggregate of 4(a) and 4(b)</b><br><b>6. Income chargeable under the head 'Salaries'(3-5)</b><br><b>7. Add: Any other income reported by the employee</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Income</th> <th style="text-align: right;">Rs.</th> </tr> </thead> <tbody> <tr> <td> </td> <td> </td> </tr> </tbody> </table> <b>8. Gross Total Income(6+7)</b><br><b>9. Deductions under Chapter VIA</b><br><b>(A) Sections 80C, 80CCC and 80CCD</b><br>a) Section 80C<br>Public Provident Fund<br>Provident Fund<br>b) Section 80CCC<br>c) Section 80CCD<br>Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees. |  | Allowance  | Rs.  | Conveyance Allowance | 16,155.00 | House Rent Allowance (Hra) | 60,985.00   | Income | Rs. |  |  | <b>Rs.</b><br>489,301.00<br>0.00<br>0.00<br>489,301.00<br>77,139.84<br>0.00<br>2,100.00<br>2,100.00<br>410,061.16<br>0.00<br>410,061.16<br>Gross Amount<br>150,000.00<br>18,295.00<br>0.00<br>0.00 | <b>Rs.</b><br>412,161.16<br>2,100.00<br>410,061.16<br>0.00<br>410,061.16<br>Deductible Amount<br>150,000.00<br>18,295.00<br>0.00<br>0.00 |
| Allowance   | Rs.                                      |  |  |                      |           |                            |             |        |     |  |  |  |  |
| Conveyance Allowance  | 16,155.00                                |  |  |                      |           |                            |             |        |     |  |  |  |  |
| House Rent Allowance (Hra)  | 60,985.00                                |  |  |                      |           |                            |             |        |     |  |  |  |  |
| Income  | Rs.                                      |  |  |                      |           |                            |             |        |     |  |  |  |  |
|   |  |  |  |                      |           |                            |             |        |     |  |  |  |  |

|  |                     |   |                          |
|--|---------------------|---|--------------------------|
| (B) Other sections (e.g. 80E, 80G, 80TTA, etc.)<br>under Chapter VI-A.   |                     |   |                          |
|  | <b>Gross amount</b> | <b>Qualifying amount</b>                                      | <b>Deductible amount</b> |
|  |                     |   | 0.00                     |
| 10. Aggregate of deductible amount under Chapter VI-A  |                     |   | 150,000.00               |
| 11. Total Income(8-10)   |                     |   | 260,070.00               |
| 12. Tax on total income  |                     |   | 0.00                     |
| 13. Surcharge (on tax computed at S.No.12)   |                     |   | 0.00                     |
| 14. Education cess @ 3% (on tax computed at S.No.12 +<br>on surcharge computed at S.No.13)   |                     |   | 0.00                     |
| 15. Tax Payable(12+13+14)  |                     |   | 0.00                     |
| 16. Less: Relief under Section 89 (attach details)   |                     |   | 0.00                     |
| 17. Tax Payable(15-16)   |                     |   | 0.00                     |
| <b>Verification</b>  |                     |   |                          |
| I, BINDU VENKATESH, son / daughter of GOPALAI AH VENKATESH working in the capacity of VICE PRESIDENT HUMAN RESOURCES AND TRAINING do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records. |                     |   |                          |
| <b>Place</b>   | <b>Mumbai</b>       | <b>(Signature of person responsible for deduction of tax)</b> |                          |
| <b>Date</b>  | <b>14-Jun-2018</b>  |   |                          |
| <b>Designation : VICE PRESIDENT HUMAN RESOURCES AND TRAINING</b>   |                     | <b>Full Name : BINDU VENKATESH</b>                            |                          |

## Form No.12BA

{See Rule 26A(2)(b)}

Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof

1. Name and address of the employer: Oracle Financial Services Software Limited  
Oracle park, 10th Floor,  
Off Western Express Highway  
Goregaon(East), Mumbai 400 063  
MAHARASHTRA  
INDIA
2. TAN MUMC03472A
3. TDS Assessment Range of the employer:
4. Name, designation and PAN of the employee: DHOTE NAVIN  
Staff Consultant  
CCYPD3179B
5. Is the employee a director or a person with substantial interest in the company (where the employer is a company): No
6. Income under the head 'Salaries' of the employee (other than from perquisites): 410,061.16
7. Financial Year: 2017-2018
8. Valuation of Perquisites:

| SL. No. | Nature of perquisites(see rule 3)                             | Value of perquisite as per rules (Rs.) | Amount, if any recovered from employee (Rs.) | Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.) |
|---------|---|--|--|--|
| (1)     | (2)   | (3)                                    | (4)  | (5)  |
| 1       | Accommodation   | 0.00                                   | 0.00   | 0.00   |
| 2       | Cars/Other automotive   | 0.00                                   | 0.00   | 0.00   |
| 3       | Sweeper, gardener, watchman or personal Attendant             | 0.00                                   | 0.00   | 0.00   |
| 4       | Gas, electricity, water                                       | 0.00                                   | 0.00   | 0.00   |
| 5       | Interest free or concessional loans                           | 0.00                                   | 0.00   | 0.00   |
| 6       | Holiday Expenses  | 0.00                                   | 0.00   | 0.00   |
| 7       | Free or Concessional Travel                                   | 0.00                                   | 0.00   | 0.00   |
| 8       | Free Meals  | 0.00                                   | 0.00   | 0.00   |
| 9       | Free Education  | 0.00                                   | 0.00   | 0.00   |
| 10      | Gifts, vouchers, etc.   | 0.00                                   | 0.00   | 0.00   |
| 11      | Credit card expenses  | 0.00                                   | 0.00   | 0.00   |
| 12      | Club expenses   | 0.00                                   | 0.00   | 0.00   |
| 13      | Use of movable assets by employees                            | 0.00                                   | 0.00   | 0.00   |
| 14      | Transfer of assets to Employees                               | 0.00                                   | 0.00   | 0.00   |
| 15      | Value of any other benefit/amenity/service/privilege          | 0.00                                   | 0.00   | 0.00   |
| 16      | Stock options (non-qualified options)                         | 0.00                                   | 0.00   | 0.00   |
| 17      | Other benefits or amenities                                   | 0.00                                   | 0.00   | 0.00   |
| 18      | Total value of perquisites                                    | 0.00                                   | 0.00   | 0.00   |
| 19      | Total value of Profits in lieu of salary as per section 17(3) | 0.00                                   | 0.00   | 0.00   |

## 9. Details of Tax.

- a) Tax deducted from salary of the employee u/s 192(1) 1,031.00
- b) Tax paid by employer on behalf of the employee u/s 192(1A) 0.00
- c) Total Tax Paid 1,031.00
- d) Date of payment into Government treasury Various dates as mentioned on Part A of the Form 16

## DECLARATION BY THE EMPLOYER

I, BINDU VENKATESH, son / daughter of GOPALAIAH VENKATESH working as VICE PRESIDENT HUMAN RESOURCES AND TRAINING do hereby declare on behalf of Oracle Financial Services Software Limited that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed thereunder and that such information is true and correct.

|   |             |  |
|---|-------------|--|
| Place   | Mumbai      | (Signature of person responsible for deduction of tax) |
| Date  | 14-Jun-2018 |  |
| Designation : VICE PRESIDENT HUMAN RESOURCES AND TRAINING |             |  |

**FORM NO. 12BB****(See rule 26C)****Statement showing particulars of claims by an employee for deduction of tax under section 192**

1. Name and address of the employee : DHOTE NAVIN  
 2. Permanent Account Number of the employee : CCYPD3179B  
 3. Financial year : 2017-2018

| Details of claims and evidence thereof |   |             |  |
|--|---|-------------|--|
| Sl. No.                                | Nature of claim   | Amount(Rs.) | Evidence / particulars   |
| (1)                                    | (2)   | (3)         | (4)  |
| 1.                                     | House Rent Allowance:<br>(i) Rent paid to the landlord : Rs.80774<br>(ii) Name of the landlord<br>N Mallikarjun Rao<br>(iii) Address of the landlord<br>Surya Homes, Pattandur AgraharaV Near ITPL Back Gate-3, WhiteField,<br>Bangalore-560066.<br>(iv) Permanent Account Number of the landlord   | Rs.80774    | House Rent Receipts  |
| 2.                                     | Leave travel concessions or assistance  | Rs.0        | Travel Receipts/Tickets  |
| 3.                                     | Deduction of interest on borrowing:<br>(i) Interest payable/paid to the lender<br>Self Occupied Interest :<br>Let-Out Interest :<br>(ii) Name of the lender<br>Self Occupied :<br>Let-Out :<br>(iii) Address of the lender<br>Self Occupied :<br>Let-Out :<br>(iv) Permanent Account Number of the lender<br>Self Occupied :<br>Let-Out :<br>(a) Financial Institutions<br>(b) Employer<br>(c) Others | Rs.0.0      | Provisional Certificate from Bank/Financial Institution/Lender |

|   |   |                               |                                    |
|---|---|-------------------------------|------------------------------------|
| 4.  | Deduction under Chapter VI-A<br>(A) Section 80C, 80CCC and 80CCD<br>(i) Section 80C<br>(a) Provident Fund : Rs. 18295<br>(b) Public Provident Fund : Rs. 150000<br>(ii) Section 80CCC :<br>(iii) Section 80CCD :<br>(B) Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A. | Rs. 168295.0                  | Photocopy of the investment proofs |
| Verification  |   |                               |                                    |
| I, <b>DHOTE NAVIN</b> son/daughter of . do hereby certify that the information given above is complete and correct. |   |                               |                                    |
| Place : Ambrosia Pune   |   |                               |                                    |
| Date : 14-Jun-2018  |   | (Signature of the employee)   |                                    |
| Designation : Staff Consultant  |   | Full Name: <b>DHOTE NAVIN</b> |                                    |

Note: The information/details above, as required for deduction of tax u/s 192 of the Income Tax Act, has been entered by the employee through an authorized login on the portal.

## Part B Annexure

| PART B GROSS TOTAL INCOME |   |   | Whole- Rupee(Rs.) only           |            |            |            |
|---------------------------|---|---|----------------------------------|------------|------------|------------|
| B1                        | i   | Salary (excluding all allowance,perquisites and profit in lieu of salary) | i                                | 396,915.00 |            |            |
|                           | ii  | Allowance not exempt  | ii                               | 15,246.00  |            |            |
|                           | iii   | Value of perquisites  | iii                              | 0.00       |            |            |
|                           | iv  | Profit in lieu of salary  | iv                               | 0.00       |            |            |
|                           | v   | Deductions u/s 16   | v                                | 2,100.00   |            |            |
|                           | vi  | Income chargeable under the head 'Salaries' (i+ii+iii+iv-v)               |                                  |            | B1         | 410,061.00 |
| B2                        | House Property applicable option: Self-Occupied/Let-Out |   | If letout,furnish details below- |            |            |            |
|                           | i   | Gross rent received/receivable/letable value                              | i                                |            |            |            |
|                           | ii  | Tax paid to local authorities   | ii                               |            |            |            |
|                           | iii   | Annual Value(i-ii)  | iii                              |            |            |            |
|                           | iv  | 30% of Annual Value   | iv                               |            |            |            |
|                           | v   | Interest payable on borrowed capital                                      | v                                |            |            |            |
|                           | vi  | Income chargeable under the head 'House Property'                         |                                  |            | B2         | 0.00       |
| B3                        | Income from Other Sources                               |   |                                  | B3         | 0.00       |            |
| B4                        | Gross Total Income (B1+B2+B3)                           |   |                                  | B4         | 410,061.00 |            |