



# Motivation

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1. Provide incentives
2. Selection

Other settings: organizational leaders, bureaucrats, doctors, etc.

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Other settings: organizational leaders, bureaucrats, doctors, etc.

**Our question:** Does replacement lead to good outcomes **in the long run?**

## This paper

A stylized model of accountability with moral hazard and adverse selection

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## Takeaways

- Replacement makes long-run good outcomes possible (in some eqm) and, sometimes **guarantees** it (in all eqa) → guarantee operates through selection
- Tension between that guarantee and the possibility of good outcomes in all periods

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- Tension between that guarantee and the possibility of good outcomes in all periods
- Source of long-run inefficiencies is “excessive” replacement

## Related Literature

### Political accountability with selection

- Banks & Sundaram (1993); Fearon (1999); [Myerson \(2006\)](#); Anesi & Buisseret (2022)

### Reputation with imperfect monitoring

- Fudenberg & Levine (1992); [Cripps, Mailath, Samuelson \(2004\)](#)

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## Reputation with imperfect monitoring

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## Reputation with exogenous replacement

- Mailath & Samuelson (2001); Tadelis (2002); Ekmekci, Gossner, Wilson (2012)

## Reputation with competition between long-lived players

- Hörner (2002); Atakan & Ekmekci (2015); Deb & Fanning (2024)

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Pool of infinitely many identical long-lived politicians

Sequence of short-lived voters, one in each period

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In period 0, one politician is exogenously the **incumbent**

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Replacements are public; once a politician is replaced, he never returns

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- Good type exerts effort (action 1) whenever he is in office
- Opportunistic type's stage payoff is

$$u_s = \begin{cases} 0 & \text{if not in office in period } s \\ u(a_s) & \text{if in office in period } s, \end{cases}$$

where  $u(0) > u(1) > 0$ .

His overall payoff is  $(1 - \delta) \sum_{s=0}^{\infty} \delta^s u_s$ , with  $\delta \in (0, 1)$

## Strategies & Solution Concept

**Equilibrium:** symmetric weak PBE, i.e., weak PBE in which

- All opportunistic politicians use the same strategy:  
sequence of own signals → prob of effort
- All voters use same strategy:  
sequence of incumbent's own signals → prob of replacement

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What are we ruling out?

- Coordination on previous office-holders' signals / when an incumbent took office
- Different politicians using different strategies

→ *role of replacement is to start interaction with new (ex-ante identical) office-holder afresh*

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(construction of a bad equilibrium)

## Proposition

A symmetric PBE exists.

Idea: auxiliary game with just one politician; a voter's payoff on replacement is  $\pi_0 + (1 - \pi_0)\sigma_P(\emptyset)$

## Main Result

## (Eventual) First Best

### Definition

An equilibrium attains **first best** if  $\mathbb{P}(a_t = 1) = 1$  for all  $t \geq 0$ .

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An equilibrium attains **eventual first best** if a.s.  
there is some  $\tau$  s.t.  $a_t = 1$  for all  $t \geq \tau$ .

## Main Result: An Equivalence Theorem

If an eqm attains FB, it has no learning; so FB must also be attainable absent good type

Intuitively, this requires conjunction of

low-enough effort cost; sufficiently-informative monitoring; enough patience

Formally on next slide → [Condition FB-I](#)

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So, always some eqm that attains Eventual FB

But there is a tension between:

- Eventual FB in all eqa
- FB (or even FB in first period) in some eqm

## Condition FB-I

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There is a vector  $(v(s))_{s \in S} \in [0, u(0)]^S$  such that

$$(1 - \delta)u(1) + \delta \sum_{s \in S} f(s|1)v(s) \geq (1 - \delta)u(0) + \delta \sum_{s \in S} f(s|0)v(s) \quad (\text{IC}_{\text{FB}})$$

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- Evidently necessary for a FB eqm
  - Also sufficient
- Holds if and only if
- $u(0) - u(1)$  is small enough; and
  - $f$  is sufficiently informative; and
  - $\delta$  is large enough

## First-Period Outcomes when Condition FB-I Fails

Theorem says that  $\mathbb{P}(a_0 = 1) < 1$  in all equilibria when Condition FB-I fails

How bad can period 0 be for voters? (Same as first period for every new incumbent.)

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### Proposition

Suppose  $\{u, \delta, f\}$  violates Condition FB-I.

For every  $\varepsilon > 0$ , there exists  $\bar{\pi}_0 \in (0, 1)$  such that if  $\pi_0 < \bar{\pi}_0$ , then

$\mathbb{P}(a_0 = 1) < \varepsilon$  in all equilibria.

I.e., absent Condition FB-I and if good types are unlikely, then negligible effort from any newly-installed incumbent

## What Prevents Good Long-Run Outcomes?

Theorem says some eqa do not attain Eventual FB even when Condition FB-I holds.

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Let  $\pi(h^t)$  denote the incumbent's reputation at history  $h^t$ . (Probability of good type.)

### Proposition

Consider any equilibrium that does not attain Eventual FB.

There is a positive-prob history  $h^t$  at which

$\pi(h^t) > \pi_0$  and yet the incumbent is replaced with positive prob.

In this sense, Eventual FB can only be prevented by “too much” replacement

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Contrast with the reason for failure of Eventual FB in Myerson (2006)

- There, replacement cost is too high, so there is not enough replacement

## What Assures Good Long-Run Outcomes?

Theorem says all eqa attain Eventual FB when Condition FB-I fails.

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Let  $\pi_t$  denote probability that period- $t$  incumbent is a good type.

## Proposition

In every eqm:

- ① Each opportunistic office-holder is replaced a.s. as  $t \rightarrow \infty$ .
- ② If Condition FB-I fails, then each good-type office-holder is retained forever with pos prob, and moreover,  $\lim_{t \rightarrow \infty} \pi_t = 1$  a.s.

Logic for the first part is closely related to CMS (2004), “impermanent reputations”

Proofs Ideas

# Proof Plan

## Theorem

The following are equivalent:

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I will talk about:

- not (1)  $\implies$  not (2) [hence also not (4)]
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Omit:

- (1)  $\implies$  (2) is clear
- (1)  $\implies$  (4)

## Condition FB-I $\implies$ Equilibria that Attain FB

Consider the following strategy profile

- Incumbent always exerts effort on the eqm path.
- Voter  $t$  replaces the incumbent if and only signal  $s_{t-1}$  has a LR below some threshold.
- Off path, voter never retains incumbent and incumbent always shirks.

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We show that Condition FB-I  $\implies$  there is a threshold s.t. this profile is an eqm.

► Formal

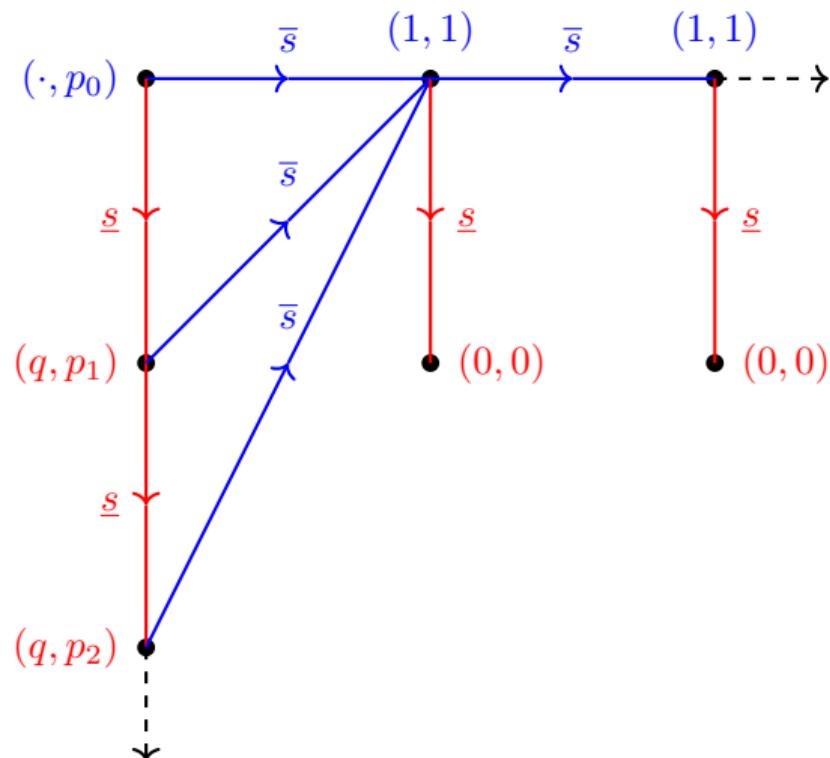
- Only thing to check is incumbent's incentive

## Condition FB-I $\implies$ Equilibria that Fail Eventual FB

Construction with two signals,  $S = \{\underline{s}, \bar{s}\}$ .

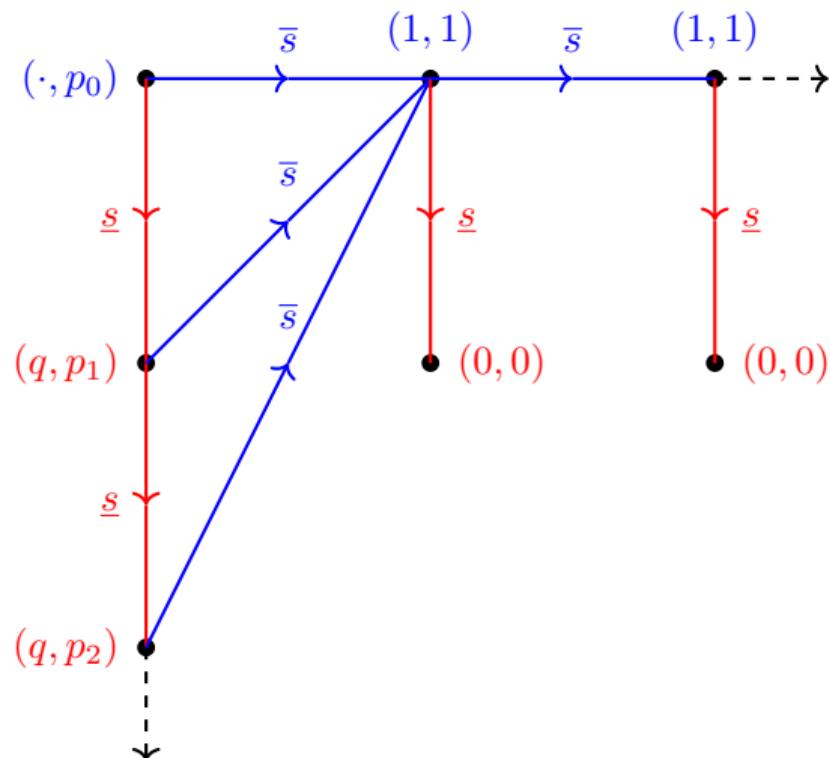
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Construction with two signals,  $S = \{\underline{s}, \bar{s}\}$ . The first number in the vector is the prob of retention, and the second number is the prob of choosing  $a = 1$ . It holds that  $0 < p_0 < p_1 < \dots < 1$  and  $q \in [0, 1]$ .



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Caveat:  
use **weak** PBE to sustain  
(0, 0) profiles

Condition FB-I Fails  $\implies$  Eventual FB in All Equilibria

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Step 2  $\implies$  a.s., some politician will stay in office forever

$\therefore$  all period-0 incumbents have same prob of never being replaced (symmetric eqm)

Step 1  $\implies$  it is a good type, and hence Eventual FB

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Let  $\pi_t$  denote an incumbent's reputation in period  $t$ .

- If he is replaced at  $s < t$ , then let  $\pi_t \equiv \pi_s$

Since  $\{\pi_t\}_{t \geq 0}$  is a bounded martingale, it converges to some  $\pi_\infty$  a.s.

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### Case 1: $\pi_\infty > 0$

Then  $a_t \rightarrow 1$  (conditional on not being replaced)  
otherwise revealed as opportunistic, contradicting  $\pi_\infty > 0$

But such effort from opportunistic type requires (time-averaged) replacement hazard rate  
bounded away from zero

Hence, by Borel-Cantelli, the opportunistic type is replaced with probability 1

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Suppose not.

Voter's willingness not to replace incumbent when  $\pi(h) \approx 0$   
 $\implies$  opportunistic type must exert effort with pos prob

Condition FB-I fails  $\implies \exists \varepsilon > 0$  and  $s_1 \in S$  s.t.  $V(h, s_1) \geq V(h) + \varepsilon > 0$

Iterating this logic some  $T$  times, noting that  $\pi(h, s_1, \dots, s_T) \approx 0$ , contradicts  $V(\cdot) \leq u(0)$

## Towards Proving Never Replaced With Pos Prob

Let  $\mathcal{H}_*$  denote the set of histories s.t.

- The first incumbent reaches that history with positive prob
- The incumbent is retained at that history with positive prob

Let  $\bar{S} \equiv \{s \in S | f(s|1) > f(s|0)\}$ , i.e., the set of **good signals**.

### Lemma

For every  $h \in \mathcal{H}_*$ , there exists  $s \in \bar{S}$  such that  $(h, s) \in \mathcal{H}_*$ .

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Consider two cases:

1. Opportunistic type does not exert effort at  $h$ .

After observing  $s \in \bar{S}$ , we have  $\pi(h, s) > \pi(h)$ .

Since incumbent was retained with pos prob at  $h$ , it follows that  $(h, s) \in \mathcal{H}_*$ .

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Consider two cases:

2. Opportunistic type exerts effort with pos prob at  $h$ .

Since effort is costly and increases prob of good signals,  $V(h, s) > 0$  for some  $s \in \bar{S}$ , and so  $(h, s) \in \mathcal{H}_*$ .

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Let  $\bar{\pi} \equiv \sup_{h \in \mathcal{H}_*} \pi(h)$ .

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- If the opportunistic type does not exert effort with high prob, then  $\pi(h, \bar{s}) > \bar{\pi}$ , a contradiction.

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Condition FB-I fails  $\implies \exists \varepsilon > 0$  and  $s_1 \in S$  such that  $V(h, s_1) \geq V(h) + \varepsilon$

Iterating same logic at  $(h, s_1)$  and onward, reach a contradiction since  $V(\cdot) \leq u(0)$ .

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### Lemma (Step 2)

Suppose Condition FB-I fails. In every eqm,  
with pos prob the period-0 incumbent is never replaced.

When Condition FB-I fails,  $\mathbb{P}(a_0 = 1) < 1$  in all equilibria.

- Another iteration of increasing continuation values argument

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Doob's upcrossing inequality implies that  
conditional on  $\pi_t \geq 1 - \eta/2$ , event  $\{\pi_s \geq 1 - \eta \text{ for every } s \geq t\}$  occurs with pos prob.

# Conclusion

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A model of accountability with moral hazard and adverse selection

- Each politician is either good or opportunistic
- Replacement is an instrument to provide incentives and to select good politicians

Takeaways

- Replacement makes long-run good outcomes possible (in some eqm) and, sometimes guarantees it (in all eqa)
- Tension between that guarantee and the possibility of good outcomes in all periods
- Source of long-run inefficiencies is “excessive” replacement

# Appendix

Condition FB-I Fails  $\implies \mathbb{P}(a_0 = 1) < 1$  in every eqm

If  $\mathbb{P}(a_0 = 1) = 1$ , then the opportunistic type must be incentivized to play  $a_0 = 1$

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- Voter optimality  $\implies$  the opportunistic type must again be incentivized to play  $a_1 = 1$
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Iterating, for any  $t \geq 0$ , there is a pos-prob history  $(s_0, \dots, s_t)$  s.t.  $V(s_0, \dots, s_t) \geq V(\emptyset) + t\varepsilon$

Contradiction, as  $V(\cdot) \leq u(0)$

## Details for Condition FB-I $\implies$ Eqm that Attains FB

### Lemma

Assume Condition FB-I. There exist  $\bar{v} > 0$  and  $x \in (0, 1]$  such that  $(IC_{FB})$  holds and

$$(1 - \delta)u(1) + \delta \sum_{s \in S} f(s|1)v(s) = \bar{v},$$

(Back)

with

$$v(s) = \begin{cases} \bar{v} & \text{if } \frac{f(s|1)}{f(s|0)} \geq x \\ 0 & \text{if } \frac{f(s|1)}{f(s|0)} < x. \end{cases}$$

## Incentive Lemma when Condition FB-I Fails

### Lemma

If Condition FB-I fails, then  $\exists \varepsilon > 0$  s.t.  $\forall (v(s))_{s \in S} \in [0, u(0)]^S$  that satisfies  $(IC_{FB})$ ,

$$\max_{s \in S} v(s) \geq (1 - \delta)u(1) + \delta \sum_{s \in S} f(s|1)v(s) + \varepsilon.$$