

28th April - 2025

Mr. Navin Allahabad,

SUB: - LETTER OF INTENT

Dear Navin,

Subsequent to meetings you had with us, we are pleased to offer you the position of "RPA Developer - Support", in our COE Digital team at Noida.

Please refer to Annexure A for details of the offer.

Please note that this Offer is subject to satisfactory report from reference checks and background verification.

Attached to this Letter of Offer are the Terms and Conditions of your employment with FCM. These conditions will apply to you throughout your employment with FCM no matter what position you hold, unless FCM tells you otherwise.

Prior to commencement you are required to accept this offer electronically within 48 hours via the Flight Centre Careers Portal. First you will need to open and review the following documents:

- 1. Letter of Offer; and
- 2. Terms and Conditions

Once all documents have been opened and reviewed, you will be prompted to accept the offer electronically. Please note by electronically accepting this offer, you are also accepting these Terms and Conditions.

Your Appointment Letter will be handed over to you on the date of joining along with all necessary documents. Terms and conditions of the appointment would be mentioned in the appointment letter. Your duties, responsibilities and deliverables will be discussed and documented on joining us.

We look forward to welcoming you on board!

Yours sincerely For FCM Travel Solutions India Pvt Ltd

July 7

Ritu Laungani

Hours