

October 16, 2015

Naveen Kumar Tummuru,
Engineer -Software Engineering.

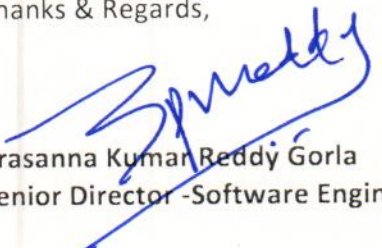
Dear Naveen,

This is in continuation to our discussion on your performance and contribution to the projects.
We are pleased to inform you that your compensation has been revised from **Rs.300000/- CTC**
to **Rs.375000/- CTC** per annum effective 1st July 2015.

A detailed spread sheet explaining the break-up of the revised compensation shall be sent to
you by finance team by end of October 2015.

I take this opportunity to thank you for your contribution to the growth of the organization and
I wish you a very successful and rewarding performance year ahead.

Thanks & Regards,


Prasanna Kumar Reddy Gorla
Senior Director -Software Engineering.



Product
Engineering



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Solution
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Software



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