



Dated: November 02, 2020

Dear Navya Vupperla,

We are pleased to offer you a job as Software Developer. You will be compensated with an annual salary of \$90000.00 per annum subject to following conditions.

You will be requested to adhere to company policy (which may change) as listed below.

SALARY REVIEW

Salary review will be conducted every six months of successful completion on the project.

VACATION

An employee is entitled to fourteen workdays of Paid-Time-Off, which is accrued at 9.33 hrs per month and available for use after completion of 3(Three) months of services, during the first year of employment.

OVERTIME

Any hours exceeding 40 hours per week will be considered overtime and paid on an hourly basis (determined by salary) upon receipt on timesheet by an authorized supervisor.

EMPLOYMENT AGREEMENT

As a condition of employment, you will be required to sign an employment, confidentially and Non-Compete agreement with Dots Technologies Inc.



You will be required to submit eligibility of employment in accordance with the provisions of the Immigration and Reform and Control Act of 1986 within 3 days of employment. If this offer is acceptable, Please sign and return this letter to our Human Resources Department within 15 days from the date of receipt. We look forward to having you join our company.

Thanking You,

Sincerely Yours,

A handwritten signature in blue ink, appearing to read "Suresh Chilamkurty", with a stylized flourish at the end.

Suresh Chilamkurty

(President)

Signature of Acceptance :

A handwritten signature in black ink, appearing to read "Navya Vupperla", with a stylized flourish at the end.

Employee Name : Navya Vupperla

Date:11/02/2020