



Nayana Keshava Murthy

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Certifications

CSRD Fundamentals (May 2025)

Deep Dive on the Double Materiality Assessment for CSRD Reporting (June 2025)

Deep dive into the CSRD & ESRS for corporates (May 2025)

Skills

Reporting Frameworks:

GRI, BRSR, GHG Protocol, CSRD, ESRS

Carbon Accounting:

GHG Protocol, Net Zero Strategies, Carbon Footprint Assessments

ESG Skills:

ESG data collection, validation & analysis, ESG rating processes, Sustainability reporting & audits.

Governance & Controls:

Corporate governance scorecards, internal controls, data quality assurance.

Systems and Tools:

Microsoft Excel, PowerPoint, Tableau, HCMI, SME Carbon Calculators

Languages

English (C2) German (A1)

Professional Memberships

IEMA Student Member	Chartered Accountant (ICAI)
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Volunteering

U&I Trust, Leader

Led mentorship and life skills programs for underprivileged youth aged 14-18, recruited and trained 40+ volunteers and supported over 100 students across 3 centers over 4 years, demonstrating project management and team coordination skills.

Summary

ESG professional with Distinction MSc from University of Edinburgh and 3+ years' experience in ESG data collection, validation and analysis, sustainability reporting, auditing, and data management. Proven track record delivering ESG KPIs for 150+ companies using GRI and BRSR frameworks, supporting ESG rating processes, and managing GHG emission calculations (Scope 1, 2, 3). CSRD certified with working knowledge of ESRS standards.

Education

University of Edinburgh

MSc Global Strategy and Sustainability (Distinction)

September 2024 - August 2025

- **GHG Emissions Calculations:** Built an excel-based personal carbon footprint model using the GHG Protocol Corporate and Scope 3 Standards, calculating Scope 1, 2, and selected Scope 3 emissions.
- **Produced strategic Net Zero policy analysis** applying political economy, mission-led innovation, and climate governance frameworks.

Institute of Chartered Accountants of India

Chartered Accountant

2016 - 2021

- Relevant Coursework: Risk Management, Financial Reporting, Auditing, Strategic Financial Management

St Joseph's College of Commerce (SJCC)

B. Com International Business

2016 - 2019

Work Experience

South of Scotland Enterprise (SOSE)

Sustainability Consultant

January 2025 - April 2025

- Designed a five-stage Net Zero pathway for tourism SMEs involving GHG emission calculations (Scope 1, 2, 3) using GHG Protocol methodology and carbon footprint assessment tools.
- Conducted policy analysis and stakeholder data collection through interviews with four businesses, validating carbon footprint data and identifying decarbonization priorities aligned with Scotland's 2045 Net Zero targets.
- Conducted quantitative data analysis and developed visual performance tracking framework enabling stakeholders to identify priority intervention areas and track decarbonization progress against Scotland's 2045 Net Zero targets.
- Delivered implementation roadmap and actionable recommendations to SOSE, demonstrating ability to translate complex ESG data into practical business guidance.

Institutional Investor Advisory Services (IiAS)

ESG/ Governance Analyst

May 2023 - March 2024

- Collected, validated, and analyzed ESG KPIs for 150+ listed companies using established frameworks (BRSR, GRI), supporting institutional investors with data-driven ESG assessments and proxy voting recommendations.
- Led governance assessments for 12 of India's top 100 companies for the Corporate Governance Scorecard, evaluating disclosures, board practices, and financial controls to assign ratings published in nationally referenced investor report.
- Prepared ESG scorecards for 10 listed companies, providing tailored recommendations that enabled 7 firms to improve from BASIC to FAIR ratings through strengthened disclosures and enhanced data quality.

Balu and Anand Chartered Accountants

Audit Manager

April 2024 - August 2024

- Secured three new clients by identifying client needs and proposing tailored solutions, resulting in a 15% expansion of the firm's portfolio.
- Managed six statutory audits with focus on internal controls and data quality assurance, leading project teams of 10 staff and improving audit delivery efficiency by 20% through structured quality review processes.

PwC Services LLP

Associate SAP FI/CO - Technology consulting

November 2021 - February 2023

- Supported SAP FI/CO implementation (AP, AR, GL modules) for a pharmaceutical client across France, Italy, and Spain by coordinating testing and collaborating with techno-functional teams to ensure a smooth system migration.
- Delivered training to 5 cross-functional client teams and developed user manuals for SAP navigation, reducing adoption time by 50% and minimising post implementation queries.