

NAYOUNG RIM

Contact Information

United States Naval Academy
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Current Employment

Assistant Professor, Department of Economics, U.S. Naval Academy, 2017-
Expert Consultant, Department of Justice, 2023-

Other Affiliations

External Faculty Affiliate, Hopkins Population Center, 2021-
Member, Inequality: MIP Network, HCEO Global Working Group, University of Chicago, 2020-
Affiliate, Research on Policing Reform and Accountability, Princeton University, 2020-

Teaching and Research Fields

Gender and Racial Inequality, Applied Econometrics, Labor Economics

Education

Ph.D. in Public Policy, University of Chicago Harris School of Public Policy, 2017
Committee: Dan A. Black, Kerwin Charles, Jens Ludwig
Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011
B.A. in Economics, *cum laude*, Wellesley College, 2005

Publications

The Black-White Recognition Gap in Award Nominations (with Bocar Ba, Andrea Kiss, and Roman Rivera), Forthcoming at *Journal of Labor Economics*
The Effect of Title IX on Gender Disparity in Graduate Education. *Journal of Policy Analysis and Management*, 2021, 40:2, pp. 521-552
The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing (with Kyung H. Park). *American Law and Economics Review*, 2020, 22:1, pp. 127-172
Disparities in Police Award Nominations: Evidence from Chicago (with Bocar Ba and Roman Rivera). *AEA Papers and Proceedings*, 2020, 110, pp. 447-451

Working Papers

Police Officer Assignment and Neighborhood Crime (with Bocar Ba, Patrick Bayer, Roman Rivera, and Modibo Sidibe)

Select Works-in-Progress

Officer Misconduct, Arrest Types, and Court Outcomes (with Bocar Ba and Roman Rivera)

Racial Frictions in Neighborhoods and Officer Performance (with Bocar Ba and Roman Rivera)

Teaching Experience

USNA: Econometrics, Intermediate Microeconomics, Labor Economics, Advanced Research Methods Seminar (Pre-Honors Seminar), Honors Seminar, Data Visualization Capstone Research Seminar, Economics of Discrimination and Inequality Capstone Research Seminar

Chicago Harris: An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

Research Grants

US Naval Academy NARC Research Grant, Summer 2021

Russell Sage Foundation Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute Dissertation Grant, 2016-2017 (\$12,398)

Honors and Fellowships

US Naval Academy Apgar Award for Excellence in Teaching, Department Nominee, 2021-22

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

Invited Conferences and Seminars

2023: SEA Conference

2022: APPAM Fall Research Conference

2021: Hopkins Population Center; Davidson College; FTC; Liberal Arts Colleges Public/Labor Conference; UEA Annual North American Meeting; Hanyang University

2020: ASSA Meeting; Washington-Area Labor Economics Symposium; Georgetown Law and Economics Seminar

2019: CELS Annual Conference

- 2018: ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual Conference
- 2017: University of Michigan H2D2 Research Day; APPAM Fall Research Conference
- 2016: WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College
- 2015: PAA Annual Meeting

Service to USNA and the Economics Department

USNA Data Science Major Committee, 2020-2022

USNA Data Science Working Group, 2019-2020

Economics Department Seminar Co-Organizer, 2023-

Economics Department Honors Program Co-Coordinator, 2021-

Economics Department Search Committee, 2020-21

Economics Department Student Opinion Forms Committee, 2019-20

Service to the Profession

Organizing Committee, Northwestern University-University of Chicago 1st "Empirics and Methods in Economics" Student Conference

Referee: *American Economic Review: Insights*, *Journal of Human Resources*, *Journal of Policy Analysis and Management*

Reviewer: Russell Sage Foundation

Past Employment

Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014

Research Assistant to Jeffrey Grogger (Chicago Harris), 2011

Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011

Intern, White House Council of Economic Advisors, Summer 2010

Analyst/Associate, Charles River Associates, 2005-2009