

# NAYOUNG RIM

## **Contact Information**

United States Naval Academy  
Michelson Hall  
572 Holloway Road  
Annapolis, MD 21402

✉ [rim@usna.edu](mailto:rim@usna.edu)  
🌐 [sites.google.com/view/nayounggrim](https://sites.google.com/view/nayounggrim)

## **Current Employment**

Associate Professor, Department of Economics, US Naval Academy, 2024-

Assistant Professor, Department of Economics, US Naval Academy, 2017-2024

Expert Consultant, US Department of Justice, 2023-

## **Other Affiliations**

External Faculty Affiliate, Hopkins Population Center, 2021-

Member, Inequality: MIP Network, HCEO Global Working Group, University of Chicago, 2020-

Affiliate, Research on Policing Reform and Accountability, Princeton University, 2020-

## **Teaching and Research Fields**

Gender and Racial Inequality, Applied Econometrics, Labor Economics

## **Education**

PhD in Public Policy, University of Chicago Harris School of Public Policy, 2017

- Committee: Dan A. Black, Kerwin Charles, Jens Ludwig

Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011

BA in Economics, *cum laude*, Wellesley College, 2005

## **Publications**

The Black-White Recognition Gap in Award Nominations (with Roman Rivera, Andrea Kiss, and Bocar Ba). *Journal of Labor Economics*, 2024, 42:1, pp. 1-23

Characterizing the Relationship between Hospital Google Star Ratings, Hospital Consumer Assessment of Healthcare Providers and Systems (HCAHPS) Scores, and Quality (with Michael Ellenbogen, Paul Ellenbogen, and Daniel Brotman). *Journal of Patient Experience*, 2022, 9.

The Effect of Title IX on Gender Disparity in Graduate Education. *Journal of Policy Analysis and Management*, 2021, 40:2, pp. 521-552

The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing (with Kyung H. Park). *American Law and Economics Review*, 2020, 22:1, pp. 127-172

Disparities in Police Award Nominations: Evidence from Chicago (with Roman Rivera and Bocar Ba). *AEA Papers and Proceedings*, 2020, 110, pp. 447–451

### **Working Papers**

Police Officer Assignment and Neighborhood Crime (with Bocar Ba, Patrick Bayer, Roman Rivera, and Modibo Sidibe)

### **Teaching Experience**

US Naval Academy (*all undergraduate-level courses*)

- SE445 Econometrics
- SE341 Intermediate Microeconomics
- FE422 Labor Economics
- SE486A / SE490 Advanced Research Methods Seminar (Pre-Honors Seminar)
- SE475 Data Visualization Capstone Research Seminar
- SE475 Economics of Discrimination and Inequality Capstone Research Seminar

Chicago Harris (*graduate-level course*)

- An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

### **Research Grants**

US Naval Academy, Volgenau Fellow, 2023-2025 (\$15,000)

US Naval Academy, Miller Fellowship, Summer 2023 (\$10,000)

US Naval Academy, NARC Research Grant, Summer 2021 (\$10,000)

Russell Sage Foundation, Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago, DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute, Dissertation Grant, 2016-2017 (\$12,398)

### **Honors and Fellowships**

US Naval Academy Apgar Award for Excellence in Teaching, Department Nominee, 2021-22

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

### **Conference and Seminar Presentations**

2024	UMBC; APPAM Fall Research Conference (scheduled)
2023	SEA Annual Meeting
2022	APPAM Fall Research Conference
2021	Hopkins Population Center; Davidson College; FTC; Liberal Arts Colleges Public/Labor Conference; UEA Annual North American Meeting; Hanyang University
2020	ASSA Meeting; Washington-Area Labor Economics Symposium; Georgetown Law and Economics Seminar
2019	CELS Annual Conference
2018	ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual Conference
2017	University of Michigan H2D2 Research Day; APPAM Fall Research Conference
2016	WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College
2015	PAA Annual Meeting

### **Advising**

Honors Advisor to MIDN Melissa Cortese (with Katherine Smith)

- Won the Roger D. Little Omicron Delta Epsilon Award

Independent Study Advisor to MIDN Elizabeth Downing (with Judith Rosenstein)

- Won the Dr. Charles H. Coates Award for Excellence in Military Sociology

### **Service to USNA and the Economics Department**

USNA Diversity Advocate on Electrical/Computer Engineering Faculty Search Committee, 2023

USNA Data Science Major Committee, 2020-2022

USNA Data Science Working Group, 2019-2020

Economics Department Honors Program Co-Coordinator, 2021-

Economics Department Seminar Co-Organizer, 2023-2024

Economics Department Search Committee, 2020-21, 2022-23

Economics Department Student Opinion Forms Committee, 2019-20

### **Service to the Profession**

Referee	<i>American Economic Review; American Economic Review: Insights; Economics of Education Review; Journal of Human Resources; Journal of Policy Analysis and Management</i>
Grant Reviewer	Russell Sage Foundation
Organizing Committee	Liberal Arts Colleges Public and Labor Economics (LAC-PaL) Virtual Seminar Series Northwestern University-University of Chicago 1 <sup>st</sup> "Empirics and Methods in Economics" Student Conference

### **Past Employment**

Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014

Research Assistant to Jeffrey Grogger (Chicago Harris), 2011

Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011

Intern, White House Council of Economic Advisors, Summer 2010

Analyst/Associate, Charles River Associates, 2005-2009