

NAYOUNG RIM

Contact Information

United States Naval Academy
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Academic Appointments

Assistant Professor, Department of Economics, U.S. Naval Academy, 2017-

Other Affiliations

External Faculty Affiliate, Hopkins Population Center, 2021-

Member, Inequality: MIP Network, Human Capital and Economic Opportunity Global Working Group (HCEO), University of Chicago, 2020-

Affiliate, Research on Policing Reform and Accountability, Princeton University, 2020-

Teaching and Research Fields

Gender and Racial Inequality, Applied Econometrics, Labor Economics

Education

Ph.D. in Public Policy, University of Chicago Harris School of Public Policy, 2017

Committee: Dan A. Black, Kerwin Charles, Jens Ludwig

Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011

B.A. in Economics, *cum laude*, Wellesley College, 2005

Publications

The Black-White Recognition Gap in Award Nominations (with Bocar Ba, Andrea Kiss, and Roman Rivera), Forthcoming at *Journal of Labor Economics*

The Effect of Title IX on Gender Disparity in Graduate Education. *Journal of Policy Analysis and Management*, 2021, 40:2, pp. 521-552

The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing (with Kyung H. Park). *American Law and Economics Review*, 2020, 22:1, pp. 127-172

Disparities in Police Award Nominations: Evidence from Chicago (with Bocar Ba and Roman Rivera). *AEA Papers and Proceedings*, 2020, 110, pp. 447–451

Working Papers

Police Officer Assignment and Neighborhood Crime (with Bocar Ba, Patrick Bayer, Roman Rivera, and Modibo Sidibe)

Works-in-Progress

Social Frictions, Community Ties, and Officer Performance (with Bocar Ba and Roman Rivera)

Who Benefits from Bail Reform? Evidence from Chicago (with Bocar Ba, Patrick Bayer, Jenny Jiao, and Roman Rivera)

Teaching Experience

USNA: Econometrics, Intermediate Microeconomics, Labor Economics, Advanced Research Methods Seminar (Pre-Honors Seminar), Capstone Research Seminar

Chicago Harris: An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

Research Grants

US Naval Academy NARC Research Grant, Summer 2021

Russell Sage Foundation Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute Dissertation Grant, 2016-2017 (\$12,398)

Honors and Fellowships

US Naval Academy Apgar Award for Excellence in Teaching, Department Nominee, 2021-22

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

Invited Conferences and Seminars

2022: APPAM Fall Research Conference (scheduled)

2021: Hopkins Population Center; Davidson College; FTC; Liberal Arts Colleges Public/Labor Conference; UEA Annual North American Meeting; Hanyang University

- 2020: ASSA Meeting; Washington-Area Labor Economics Symposium; Georgetown Law and Economics Seminar
- 2019: CELS Annual Conference
- 2018: ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual Conference
- 2017: University of Michigan H2D2 Research Day; APPAM Fall Research Conference
- 2016: WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College
- 2015: PAA Annual Meeting

Service to USNA and the Economics Department

- USNA Data Science Major Committee, 2020-2022
- USNA Data Science Working Group, 2019-2021
- Economics Department Honors Program Co-Coordinator, 2021-
- Economics Department Search Committee, 2020-21
- Economics Department Student Opinion Forms Committee, 2019-20

Service to the Profession

- Organizing Committee, Northwestern University-University of Chicago 1st “Empirics and Methods in Economics” Student Conference
- Referee: *American Economic Review: Insights*, *Journal of Human Resources*, *Journal of Policy Analysis and Management*
- Reviewer: Russell Sage Foundation

Other Employment

- Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014
- Research Assistant to Jeffrey Grogger (Chicago Harris), 2011
- Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011
- Intern, White House Council of Economic Advisors, Summer 2010
- Analyst/Associate, Charles River Associates, 2005-2009