

# NAYOUNG RIM

## **Contact Information**

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## **Academic Appointments**

Assistant Professor, Department of Economics, U.S. Naval Academy, 2017-

## **Teaching and Research Fields**

Labor Economics, Applied Econometrics, Gender and Racial Inequality

## **Education**

Ph.D. in Public Policy, University of Chicago Harris School of Public Policy, 2017

Committee: Dan A. Black, Kerwin Charles, Jens Ludwig

Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011

B.A. in Economics, *cum laude*, Wellesley College, 2005

## **Working Papers**

“In-Group Bias and the Police: Evidence from Award Nominations” (with Bocar Ba and Roman Rivera)

“The Effect of Title IX on Gender Disparity in Graduate Education” *revisions requested*

## **Publications**

“The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing” (with Kyung H. Park). *American Law and Economics Review*, Forthcoming.

“Disparities in Police Award Nominations: Evidence from Chicago” (with Bocar Ba and Roman Rivera). *AEA Papers and Proceedings*, Forthcoming.

## **Teaching Experience**

USNA: Econometrics, Intermediate Microeconomics, Labor Economics, Capstone Research Seminar

Chicago Harris: An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

### **Honors, Fellowships, and Grants**

Russell Sage Foundation Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute Dissertation Grant, 2016-2017 (\$12,398)

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

### **Invited Conferences and Presentations**

2020: ASSA Meeting, Washington-Area Labor Economics Symposium

2019: CELS Annual Conference

2018: ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual Conference

2017: University of Michigan H2D2 Research Day; APPAM Fall Research Conference

2016: WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College

2015: PAA Annual Meeting

### **Service to the Profession**

Organizing Committee, Northwestern University-University of Chicago 1<sup>st</sup> “Empirics and Methods in Economics” Student Conference

Referee: *Journal of Human Resources*, *Journal of Policy Analysis and Management*

### **Research Experience and Other Employment**

Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014

Research Assistant to Jeffrey Grogger (Chicago Harris), 2011

Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011

Intern, White House Council of Economic Advisors, Summer 2010

Analyst/Associate, Charles River Associates, 2005-2009