

NAYOUNG RIM

Contact Information

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Academic Appointments

Assistant Professor, Department of Economics, U.S. Naval Academy, 2017-

Other Affiliations

Affiliate, Human Capital and Economic Opportunity Global Working Group (HCEO), Inequality: Measurement, Interpretation, and Policy (MIP) Network

Affiliate, Research on Policing Reform and Accountability

Teaching and Research Fields

Labor Economics, Applied Econometrics, Gender and Racial Inequality

Education

Ph.D. in Public Policy, University of Chicago Harris School of Public Policy, 2017
Committee: Dan A. Black, Kerwin Charles, Jens Ludwig

Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011

B.A. in Economics, *cum laude*, Wellesley College, 2005

Working Papers

“The Black-White Recognition Gap in Award Nominations” (with Bocar Ba and Roman Rivera)

“The Effect of Title IX on Gender Disparity in Graduate Education” Conditionally accepted, *Journal of Policy Analysis and Management*

Publications

“The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing” (with Kyung H. Park). *American Law and Economics Review*, Volume 22, Issue 1, Spring 2020, pp. 127-172

“Disparities in Police Award Nominations: Evidence from Chicago” (with Bocar Ba and Roman Rivera). *AEA Papers and Proceedings 2020*, 110: 447–451

Teaching Experience

USNA: Econometrics, Intermediate Microeconomics, Labor Economics, Capstone Research Seminar

Chicago Harris: An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

Honors, Fellowships, and Grants

Russell Sage Foundation Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute Dissertation Grant, 2016-2017 (\$12,398)

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

Invited Conferences and Presentations

2021 (scheduled): ASSA Meeting*

2020: ASSA Meeting, Washington-Area Labor Economics Symposium, APPAM Fall Research Conference*

2019: CELS Annual Conference

2018: ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual Conference

2017: University of Michigan H2D2 Research Day; APPAM Fall Research Conference

2016: WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College

2015: PAA Annual Meeting

* denotes presentation by co-author

Service to the Profession

Organizing Committee, Northwestern University-University of Chicago 1st “Empirics and Methods in Economics” Student Conference

Referee: *Journal of Human Resources*, *Journal of Policy Analysis and Management*

Research Experience and Other Employment

Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014

Research Assistant to Jeffrey Grogger (Chicago Harris), 2011

Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011

Intern, White House Council of Economic Advisors, Summer 2010

Analyst/Associate, Charles River Associates, 2005-2009