

NAYOUNG RIM

Contact Information

United States Naval Academy
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Current Employment

Assistant Professor, Department of Economics, US Naval Academy, 2017-
Expert Consultant, US Department of Justice, 2023-

Other Affiliations

External Faculty Affiliate, Hopkins Population Center, 2021-
Member, Inequality: MIP Network, HCEO Global Working Group, University of Chicago, 2020-
Affiliate, Research on Policing Reform and Accountability, Princeton University, 2020-

Teaching and Research Fields

Gender and Racial Inequality, Applied Econometrics, Labor Economics

Education

PhD in Public Policy, University of Chicago Harris School of Public Policy, 2017
Committee: Dan A. Black, Kerwin Charles, Jens Ludwig
Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011
BA in Economics, *cum laude*, Wellesley College, 2005

Publications

The Black-White Recognition Gap in Award Nominations (with Bocar Ba, Andrea Kiss, and Roman Rivera). *Journal of Labor Economics*, 2024, 42:1, pp. 1-23
The Effect of Title IX on Gender Disparity in Graduate Education. *Journal of Policy Analysis and Management*, 2021, 40:2, pp. 521-552
The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing (with Kyung H. Park). *American Law and Economics Review*, 2020, 22:1, pp. 127-172
Disparities in Police Award Nominations: Evidence from Chicago (with Bocar Ba and Roman Rivera). *AEA Papers and Proceedings*, 2020, 110, pp. 447-451

Working Papers

Police Officer Assignment and Neighborhood Crime (with Bocar Ba, Patrick Bayer, Roman Rivera, and Modibo Sidibe)

Teaching Experience

US Naval Academy (*all undergraduate-level courses*)

SE445 Econometrics

SE341 Intermediate Microeconomics

FE422 Labor Economics

SE486A / SE490 Advanced Research Methods Seminar (Pre-Honors Seminar)

SE475 Data Visualization Capstone Research Seminar

SE475 Economics of Discrimination and Inequality Capstone Research Seminar

Chicago Harris (*graduate-level course*)

An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

Research Grants

US Naval Academy, Volgenau Fellow, 2023-2025 (\$15,000)

US Naval Academy, Miller Fellowship, Summer 2023 (\$10,000)

US Naval Academy, NARC Research Grant, Summer 2021 (\$10,000)

Russell Sage Foundation, Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago, DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute, Dissertation Grant, 2016-2017 (\$12,398)

Honors and Fellowships

US Naval Academy Apgar Award for Excellence in Teaching, Department Nominee, 2021-22

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

Conference and Seminar Presentations

2024 UMBC

2023 SEA Annual Meeting

2022 APPAM Fall Research Conference

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| 2021 | Hopkins Population Center; Davidson College; FTC; Liberal Arts Colleges Public/Labor Conference; UEA Annual North American Meeting; Hanyang University |
| 2020 | ASSA Meeting; Washington-Area Labor Economics Symposium; Georgetown Law and Economics Seminar |
| 2019 | CELS Annual Conference |
| 2018 | ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual Conference |
| 2017 | University of Michigan H2D2 Research Day; APPAM Fall Research Conference |
| 2016 | WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College |
| 2015 | PAA Annual Meeting |

Advising

Honors Advisor to MIDN Melissa Cortese (with Katherine Smith)

Won the Roger D. Little Omicron Delta Epsilon Award

Independent Study Advisor to MIDN Elizabeth Downing (with Judith Rosenstein)

Won the Dr. Charles H. Coates Award for Excellence in Military Sociology

Service to USNA and the Economics Department

USNA Diversity Advocate on ECE Faculty Search Committee, 2023

USNA Data Science Major Committee, 2020-2022

USNA Data Science Working Group, 2019-2020

Economics Department Seminar Co-Organizer, 2023-

Economics Department Honors Program Co-Coordinator, 2021-

Economics Department Search Committee, 2020-21, 2022-23

Economics Department Student Opinion Forms Committee, 2019-20

Service to the Profession

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| Referee | <i>American Economic Review: Insights; Economics of Education Review; Journal of Human Resources; Journal of Policy Analysis and Management</i> |
| Grant Reviewer | Russell Sage Foundation |
| Organizing Committee | Northwestern University-University of Chicago 1 st "Empirics and Methods in Economics" Student Conference Liberal Arts Colleges Public and Labor Economics (LAC-PaL) Virtual Seminar Series |

Past Employment

Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014

Research Assistant to Jeffrey Grogger (Chicago Harris), 2011

Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011

Intern, White House Council of Economic Advisors, Summer 2010

Analyst/Associate, Charles River Associates, 2005-2009