

# NAYOUNG RIM

## Contact Information

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## Academic Appointments

Assistant Professor, Department of Economics, U.S. Naval Academy, 2017-

## Other Affiliations

External Faculty Affiliate, Hopkins Population Center, 2021-

Member, Inequality: Measurement, Interpretation, and Policy Network, Human Capital and Economic Opportunity Global Working Group (HCEO), University of Chicago, 2020-

Affiliate, Research on Policing Reform and Accountability, Princeton University, 2020-

## Teaching and Research Fields

Labor Economics, Applied Econometrics, Gender and Racial Inequality

## Education

Ph.D. in Public Policy, University of Chicago Harris School of Public Policy, 2017

Committee: Dan A. Black, Kerwin Charles, Jens Ludwig

Master of Public Policy with honors, University of Chicago Harris School of Public Policy, 2011

B.A. in Economics, *cum laude*, Wellesley College, 2005

## Publications

The Effect of Title IX on Gender Disparity in Graduate Education. *Journal of Policy Analysis and Management*, 2021, 40:2, pp. 521-552

The Disparate Impact of Up-or-Out Promotion Policy on Fertility Timing (with Kyung H. Park). *American Law and Economics Review*, 2020, 22:1, pp. 127-172

Disparities in Police Award Nominations: Evidence from Chicago (with Bocar Ba and Roman Rivera). *AEA Papers and Proceedings*, 2020, 110, pp. 447-451

**Working Papers**

The Black-White Recognition Gap in Award Nominations (with Bocar Ba, Andrea Kiss, and Roman Rivera)

Police Officer Assignment and Neighborhood Crime (with Bocar Ba, Patrick Bayer, Roman Rivera, and Modibo Sidibe)

**Works-in-Progress**

Social Frictions, Community Ties, and Officer Performance (with Bocar Ba and Roman Rivera)

Who Benefits from Bail Reform? Evidence from Chicago (with Bocar Ba, Patrick Bayer, Jenny Jiao, and Roman Rivera)

**Teaching Experience**

USNA: Econometrics, Intermediate Microeconomics, Labor Economics, Capstone Research Seminar

Chicago Harris: An Introduction to Empirical Research: Data Analysis and Programming (mini-course)

**Research Grants**

Russell Sage Foundation Pipeline Diversity Grant (Co-PI: Bocar Ba), 2020-2021 (\$30,000)

University of Chicago DSaPP Data@Work Research Grant, 2017 (\$10,000)

AccessLex Institute Dissertation Grant, 2016-2017 (\$12,398)

**Honors and Fellowships**

Distinction on Applied Econometrics Field Exam, University of Chicago Economics Department, 2014

NIH Center on Aging Pre-Doctoral Fellowship, 2012-2014

**Invited Conferences and Seminars**

2021 (incl scheduled): Hopkins Population Center, Davidson College, FTC, Liberal Arts Colleges  
Public/Labor Conference, Hanyang University

2020: ASSA Meeting, Washington-Area Labor Economics Symposium, Georgetown Law and Economics  
Seminar

2019: CELS Annual Conference

2018: ASSA Meeting; University of Michigan H2D2 Research Day; SOLE Annual Meeting; CELS Annual  
Conference

2017: University of Michigan H2D2 Research Day; APPAM Fall Research Conference

2016: WUSTL Economic Graduate Students Conference; Access Group Legal Education Research Symposium; Wellesley College

2015: PAA Annual Meeting

**Service to the Department and USNA**

Data Science Major Committee, 2019-

Economics Department Search Committee, 2020-21

**Service to the Profession**

Organizing Committee, Northwestern University-University of Chicago 1<sup>st</sup> “Empirics and Methods in Economics” Student Conference

Referee: *American Economic Review: Insights*, *Journal of Human Resources*, *Journal of Policy Analysis and Management*

Reviewer: Russell Sage Foundation

**Other Employment**

Research Assistant to Jens Ludwig (Chicago Harris), 2012-2014

Research Assistant to Jeffrey Grogger (Chicago Harris), 2011

Research Assistant to Kerwin Charles (Chicago Harris), 2010-2011

Intern, White House Council of Economic Advisors, Summer 2010

Analyst/Associate, Charles River Associates, 2005-2009