

LOOP Report for Naga Panguluri

Number of responses- 4

Feedback in your role as a - Coach,TeamLeader

Level - Senior/SeniorConsultant

Coach - Kumar Manepu Anil

Welcome to your LOOP Report! The purpose of this report is to provide you with valuable insight into your colleagues' perceptions of your leadership and/or team behaviors. To promote ongoing growth and development, you are encouraged to discuss your report with your Coach and work together on an action plan to address your feedback.

Leverage the [LOOP Report Guide](#) to help you understand your report.

Overall Results

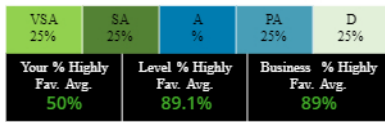
Your results are calculated by taking the average of all responses to each question in the LOOP survey. If your Business has participated in multiple surveys this fiscal year and you did not receive a report in the first survey, this report may include cumulative responses from the prior and current survey.

NOTE: Highly favorable is the combined result of the responses "Very Strongly Agree" and "Strongly Agree".

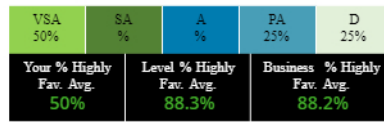
Chart Legend

- VSA - Very Strongly Agree
- SA - Strongly Agree
- A - Agree
- PA - Partially Agree
- D - Disagree

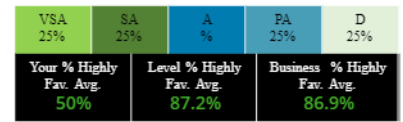
LEADERSHIP



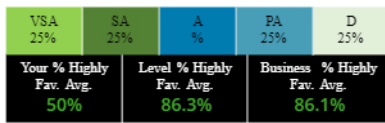
GROWTH & DEVELOPMENT



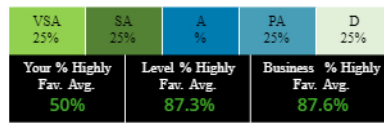
FEEDBACK



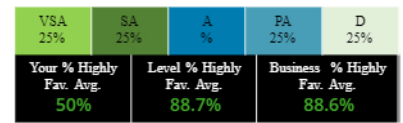
EXPECTATIONS



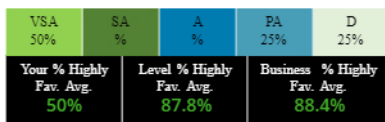
WELL-BEING



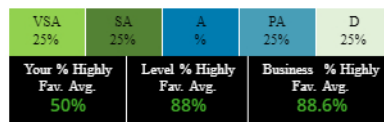
POSITIVE ENVIRONMENT



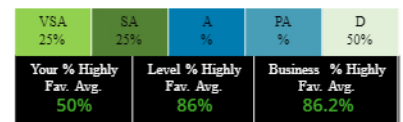
EXPERTISE



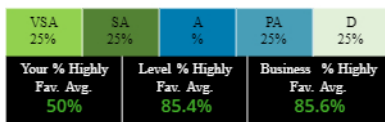
INCLUSION



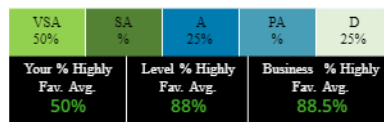
RECOGNITION



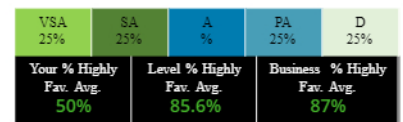
STRENGTHS



FLEXIBILITY



ALLYSHIP



Verbatim Responses

The comments below were provided by your Feedback Providers. If your Business has participated in multiple surveys this fiscal year and you did not receive a report in the first survey, this report may include cumulative responses from the prior and current survey.

2 What leadership behavior does this person regularly exhibit?

Communicates clearly on the things where I have to Excel.

communicates well and manages team well, provides flexibility across team

2 What leadership behavior should this person focus on for development?

Always provides transparent feedback which helps in my growth.

Should build motivation amongst team, provide a bias free environment for work, should practice inclusion

provide more frequent and transparent feedback, recognize work among the team and provide good support among team members

Consulting Questions

The LOOP question set for your business is included below for your reference. All questions are aligned by theme and feedback provider type (Team Member, Coachee and Peer).
Note: Feedback provider relationship data is not specified in your aggregate LOOP report to protect anonymity.

Category	Team Leader Questions	Peer Questions	Coach Questions
Leadership	This person always excels in how they lead work and people.	When working with this person, they always excel in how they work with others.	This person always excels in how they work with me and others.
Growth & Development	This person always supports my growth and development (e.g., suggests new experiences/exposures, offers ideas to solve new or unique problems, encourages learning opportunities, etc.).	When working with this person, they always contribute to my growth and development (e.g., brainstorm ideas to solve problems, share relevant context, share knowledge, serve as a sounding board, etc.).	This person always supports my growth, development, and career aspirations (e.g., suggests new experiences/exposures, offers ideas to solve new or unique problems, encourages learning opportunities, etc.).
Feedback	This person frequently offers constructive, valuable, and transparent feedback that helps positively impact my work.	When working with this person, they frequently offer valuable input that positively impacts my work.	This person frequently helps me interpret feedback from others.
Expectations	This person always establishes and clarifies expectations (e.g., priorities, milestones, knowledge, skills, etc.).	N/A	This person always establishes and clarifies expectations (e.g., metrics, identify strengths, what's needed for the next level).
Well-Being	This person always engages, actively supports, and has a genuine interest in my well-being.	When working with this person, they always support and have a genuine interest in my well-being.	This person always engages, actively supports, and has a genuine interest in my well-being.
Positive Environment	This person always creates a positive team environment which fosters relationships of trust.	When working with this person, they always support a positive team environment which fosters relationships of trust.	This person always creates a positive team environment which fosters relationships of trust.
Expertise	This person provides expertise (e.g., knowledge and experience) that adds value to my work.	When working with this person, they provide expertise (e.g., knowledge and experience) that adds value to my work.	This person provides valuable expertise (e.g., knowledge and experience) that supports my development and career.
Inclusion	This person creates an inclusive environment where multiple points of view, working styles, and experiences are encouraged and respected.	When working with this person, they support an inclusive environment where multiple points of view, working styles, and experiences are encouraged and respected.	This person creates an inclusive environment where multiple points of view, working styles, and experiences are encouraged and respected.
Recognition	This person consistently appreciates/recognizes me for my contributions. (e.g., shares positive feedback, celebrates my successes, makes me feel valued).	When working with this person, they consistently appreciate/ recognize my contributions. (e.g. shares successes with team and leaders, and makes me feel valued).	This person consistently appreciates/recognizes my contributions and the progress I have made.
Strengths	This person consistently understands and identifies opportunities to leverage my strengths (i.e. aligns project work that energizes me).	When working with this person, they consistently appreciate my strengths (e.g., engages me as an advisor, recommends me for projects where I can use my strengths).	This person consistently helps me identify my strengths and seek out opportunities to leverage them.
Flexibility	This person always provides the flexibility I need to manage my work and life commitments.	When working with this person, they always support the flexibility I need to manage my work and life commitments.	This person always provides effective coaching to support the flexibility I need to manage my work and life commitments.

Allyship	This person empathizes with others with different life experiences, looks out for potential biases, actively fosters DEI learning, and uses their voice and power to advance equity.	This person empathizes with others with different life experiences, looks out for potential biases, actively fosters DEI learning, and uses their voice and power to advance equity.	This person empathizes with others with different life experiences, looks out for potential biases, actively fosters DEI learning, and uses their voice and power to advance equity.
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