|  |  |  |  |
| --- | --- | --- | --- |
| **Particulars** | | **Amounts** |  |
| **Earnings(A)** | | **Monthly** | **Yearly** |
|  | Basic | 22150 | 265800 |
|  | HRA | 6645 | 79740 |
|  | Conveyance Allowance | 800 | 9600 |
|  | Medical Allowance | 1250 | 15000 |
|  | Other Allowance | 13455 | 161460 |
|  | **Gross( A )** | **44300** | **531600** |
| **Deductions** | |  |  |
|  | PF Contribution | 3600 | 43200 |
|  | ESIC Contribution Employee | - | - |
|  | Professional Tax | 200 | 2400 |
|  | Total Deduction ( C ) | 3800 | 45600 |
|  | **Take Home ( A - C )** | **40500** | **486000** |
| **Company Contribution** | |  |  |
|  | **PF Contribution Employer (13.36% X Basic )** | **4008** | **48096** |
|  | ESIC Contribution Employer | - | - |
|  | **Gratuity** | **844** | **10128** |
|  | Mediclaim | - | - |
|  | Accidental Insurance | - | - |
|  | TDS | As Actual | As Actual |
| **Component** | |  |  |
|  | **Bonus( Yearly Pay)** | - | - |
|  | Total company Contribution **( B )** | **4852** | **58224** |
|  | **Performance Linked Incentive ( Variable )** | - | - |
|  | **Cost To Company ( A+B )** | **49152** | **589824** |
|  |  |  |  |