NICHOLAS BACKSHALL

EMPLOYMENT

Independent Software Contractor

2024-2025

- Delivered software development and consulting services for cross-platform C++ applications
- Enhanced an app for churches by developing new features, establishing **CI/CD pipelines**, and introducing **testing frameworks**, improving code reliability and maintainability
- Redesigned the app's user interface, modernising the experience and advising on future development strategies

Co-Founder / Engineer, Stealth Startup

2024

Cooking Robotics Startup

- Prototyped a dual-arm cooking robot for cooking tasks using robot learning techniques
- Built a demo collection stack to train robots, demonstrating feasibility in task generalisation
- Collaborated on hardware-software integration and early-stage product development

Senior Robotics Research Engineer, Dyson Robot Learning Lab Research Lab led by Dr Stephen James

2022-2024

- Led research in sample-efficient imitation learning and reinforcement learning for robot manipulation, inventing a novel action-space resulting in 100% increase in task success rates
- Created BiGym and led project: benchmark environment for mobile bi-manual demo-driven robotic manipulation, with a VR demo-collection pipeline and 40 diverse tasks
- Developed real-world robot learning environment using ROS2, Python and C++ for Franka Panda and UR5 robots
- Contributed to the development of efficient and robust robot learning training infrastructure
- Managed and mentored a graduate robotics engineer, fostering growth and development within the team

Software Application Engineer, Dyson

2021-2022

New-Product-Innovation Software team

- Created core Android BLE library in Kotlin, for controlling Dyson Connected Products
- Designed cross-platform messaging protocol implemented in GoLang, JavaScript, and Python
- Built iOS (Swift) and Android (Kotlin) apps to prototype and test innovative product concepts

iOS Developer, Dyson

2020-2021

New-Product-Innovation Software team

- Engineered high-performance iPhone AR application using Metal and Metal Shading Language, simulating airflow with 0.5M dynamic particles
- Developed Dyson AQ App using SwiftUI, integrating Bluetooth for real-time air quality visualization

Android Developer, Dyson

2019-2020

MyDyson Application team

- Enhanced the MyDyson app, adding connected light features using Kotlin and Java
- Maintained high code coverage through Test-Driven Development (TDD)

Engineer, Dyson

2017-2019

Worked in six teams across the engineering departments:

Mechanical, Electrical, and Software

- Mechanical Team: Developed a manufacturing strategy to tune cleaner heads
- Electronics Team: Conducted cost-benefit analysis of sensor technologies
- Cloud Computing Team: Developed a debug platform for diagnosing faults in live robots
- Anthropometric Research Team: Designed & conducted user product perception studies
- EV HV Architecture Team: Created architecture doc for integrating multiple HV subsystems
- Hair Care Product Team: Prototyped new attachments for hair care products

PUBLICATIONS

BiGym: A Demo-Driven Mobile Bi-Manual Manipulation Benchmark
Nikita Chernyadev*, Nicholas Backshall*, Xiao Ma, Yunfan Lu, Younggyo Seo, and Stephen James
CoRL 2024

Redundancy-aware Action Spaces for Robot Learning Pietro Mazzaglia*, Nicholas Backshall*, Xiao Ma, and Stephen James

IEEE Robotics and Automation Letters, 2024

* Joint first author



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I am a versatile software engineer with experience in robotics, machine learning, AR/VR and mobile applications. At Dyson's Robot Learning Lab I led breakthrough research in ML that doubled task success rates through novel algorithms, while my work developing AR applications with 0.5M dynamic particles demonstrates my ability to build performant 3D experiences. My published research and experience leading technical teams shows my ability to drive innovation while collaborating effectively across disciplines.

SKILLS & TECHNOLOGIES

Programming Languages:

Python, C++, Kotlin, Swift, C#, JavaScript

Frameworks & Libraries:

PyTorch, ROS2, Movelt, SwiftUI, Android SDK

Technologies:

Reinforcement Learning, Imitation Learning, Robotics, AR/VR, Bluetooth Low Energy (BLE)

Cloud & DevOps:

Ubuntu, Docker, AWS Lambda, RESTful APIs

EDUCATION

2017 - 2021

First Class BEng (with Honours) in Engineering (Electronics - Software) The University of Warwick & Dyson Institute of Engineering and Technology

- 1 of 33 selected out of 900+ applicants for the paid Degree-Apprenticeship
- Relevant Modules: Applied
 Programming, Software Development
 for Engineers, Agile Software
 Development, Systems and Network
 Architecture, Embedded Systems,
 Internet of Things, Data Science and
 Machine Learning, Vision and Processing

INTERESTS

Graphic Design | Tennis | Skiing