



07-Oct-2025

To Whomsoever It May Concern

This is to certify that **Nayeem Badshah** holding Employee ID No. 191323 is working with **Inductis (India) Private Limited** since 20-Jul-2022.

This certificate is issued on **07-Oct-2025** on the specific request of the Employee for **Others** and as per records maintained by the Company in the regular course of its business and without prejudice to Company's rights and/or remedies.

For & on behalf of **Inductis (India) Private Limited**

A handwritten signature in black ink, appearing to read 'Rakesh Kumar', with a long horizontal stroke extending to the right.

Rakesh Kumar
Vice President 2 - Digital HR Operations & HR Technologies

Should you have any queries, please reach out to us at HR.Sharedservices@exlservice.com. Additionally you can contact HR Helpdesk at 000-800-040-2089 between **1100 – 2000 IST HRS** from Monday till Friday.