



# Learning And Growth Plan

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JULY 5, 2019



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## 0 . 0 . 1   L E A R N I N G   A N D   G R O W T H   P L A N

### S T R E N G T H   T O   L E V E R A G E

*Area of Focus:* Professional Development

## GISP Certification

### Critical Behaviors Goals

What specific behaviors do I model or exhibit in this competency or skill?

### Development Activities

(assignments, coaching, formal training)

### Results

What is the Key Performance Indicator (KPI)? How have I succeeded in adapting my behavior or what new skill did I learn.

## S T R E N G T H   T O   L E V E R A G E

*Area of Focus: Documentation*

### Maintain Metadata

#### Critical Behaviors Goals

What specific behaviors do I model or exhibit in this competency or skill?

#### Development Activities

(assignments, coaching, formal training)

#### Results

What is the Key Performance Indicator (KPI)?

How have I succeeded in adapting my behavior or what new skill did I learn.

Keep track of metadata in a dataset table.

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## S T R E N G T H   T O   L E V E R A G E

*Area of Focus:*

### SMART Goal

#### Critical Behaviors Goals

What specific behaviors do I model or exhibit in this competency or skill?

#### Development Activities

(assignments, coaching, formal training)

#### Results

What is the Key Performance Indicator (KPI)? How have I succeeded in adapting my behavior or what new skill did I learn.

## DEVELOPMENT OPPORTUNITY

*Area of Focus: Customer Focus*

### Customer Focus SMART Goal

#### Critical Behaviors Goals

What specific behaviors do I model or exhibit in this competency or skill?

#### Development Activities

(assignments, coaching, formal training)

#### Results

What is the Key Performance Indicator (KPI)? How have I succeeded in adapting my behavior or what new skill did I learn.

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## DEVELOPMENT OPPORTUNITY

*Area of Focus: Teamwork*

### Teamwork SMART Goal

#### Critical Behaviors Goals

What specific behaviors do I model or exhibit in this competency or skill?

#### Development Activities

(assignments, coaching, formal training)

#### Results

What is the Key Performance Indicator (KPI)? How have I succeeded in adapting my behavior or what new skill did I learn.

## DEVELOPMENT OPPORTUNITY

*Area of Focus: Outreach*

### GIS Promotion to Local Stakeholders

Achieved through improved communication and networking

#### Critical Behaviors Goals

What specific behaviors do I model or exhibit in this competency or skill?

#### Development Activities

(assignments, coaching, formal training)

#### Results

What is the Key Performance Indicator (KPI)? How have I succeeded in adapting my behavior or what new skill did I learn.

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