



Candidate Information Form

Kindly fill the form below correctly. All fields are compulsory. This is the first stage of interviews and will be a crucial part of future selection criteria. Please return via email.

| General Information | | | | | | |
|--|--|---|---|---|---|---|
| Full Name (Surname 1st) | Syntiche Cishimbi Musawu | | | | | |
| Address | Nairobi, Kenya. Qwetu Aberdare Heights 1 | | | | | |
| Age | 24 | | | | | |
| Gender | Female | | | | | |
| Total Years of Work Experience | 4 | | | | | |
| Identify your top 5 competencies, and rate them on a scale of 1-5, with 5 being the highest. | COMPETENCIES | 1 | 2 | 3 | 4 | 5 |
| | Full-Stack Software Engineering (React, Node.js, Django, Databases, APIs) | | | | | 5 |
| | AI / Machine Learning (LLMs, NLP, Computer Vision) | | | | 4 | |
| | System Design & Problem Solving | | | | | 5 |
| | Cloud & DevOps (Azure, Docker, CI/CD) | | | | 4 | |
| | Team Collaboration & Technical Communication | | | | | 5 |
| Salary Information | | | | | | |
| Current Net Monthly Remuneration <i>(Please be prepared to provide proof. Kindly state both cash and non-cash benefits. Provide the last remuneration if you are currently out of paid employment).</i> | Currently engaged in a professional role. Remuneration details available upon request. | | | | | |
| Expected Net Monthly Remuneration <i>(You may indicate a range)</i> | ₦900,000 – ₦1,350,000 | | | | | |



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| | (Approximately \$450 – \$750 USD equivalent, negotiable based on role scope and benefits) |
| Achievements / Learnings / Hobbies | |
| Share the details of one MAJOR ¹ achievement you have had over the length of your career | <p>Winning the Microsoft Imagine Cup World Championship (2023)</p> <p>I led the development of an AI-powered solution addressing accessibility challenges for individuals with auditory disabilities. Competing against over 200 global teams, the project was recognized for innovation, technical excellence, and real-world impact. This achievement strengthened my leadership, problem-solving, and ability to deliver scalable AI-driven solutions under pressure.</p> |
| Your first duty if you resume is to write a 90-day plan for this new role: <ul style="list-style-type: none">- Mention 2 key things that will be in your plan,- Why they are important and- How you plan to achieve them. | <p>First, I will focus on In-depth knowledge of the Systems and Codebase at Cybervergent.</p> <p>Why it's important: It will help me understand existing systems better, which will be useful for high-quality contributions and low-risk production.</p> <p>How I plan to achieve it: I will spend my initial 30 days focusing on code reviews, documentation analysis, system walkthrough, and liaising with senior engineers.</p> <p>Secondly, I will focus on the Earning of Early, Measurable Business Value.</p> <p>Why it's important: Delivering early impact builds trust, and engineering work is aligned with the business.</p> <p>How I plan to achieve it: Within the first 60–90 days, I will take ownership of a small-to-medium production feature or system improvement, work cross-functionally, and iterate based on feedback.</p> |
| If you take this role, state 2 key areas of learning you look forward to. Explain why they are important to you. | I want to start by learning more about Cybervergent's Domain-Specific Architecture and Business Logic. By comprehending the company's domain, I will be able to create solutions that directly assist performance and scalability. Second, I would promote practices for system scalability and reliability. In production settings, they are essential for creating reliable, safe, and future-proof systems. |



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| Mention one hobby you enjoy. Explain in a succinct way why you enjoy it. | I enjoy reading and participating in community tech because I appreciate the opportunity to mentor. Being a member of tech communities provides me with the opportunity to share information, learn from others, and contribute to the community's growth. |
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“ Upon (application for this job role / filling this form), you provide sensitive personal, medical, and financial information to our Company. Cybervergent is committed to securing this information and protecting your personal privacy. “Sensitive personal information” may include: benefits, tax or compensation information, medical records, contact information, and employee information such as resume, transcript, performance evaluation materials, or interview notes. You have a right to withdraw your consent at any time. To exercise your right as a data subject as required by **privacy laws**, you can contact us on info@cybervergent.com.

Please note that by filling this form, you consent to my personal information being processed and stored by Cybervergent

Name: Syntiche Cishimbi Musawu

Date: 7 January 2026

Signature: Syntiche C. Musawu