**Pre & Post-Test:**

**PAO Knowledge of Duties (1-4 disagree/agree scale)**

1. I know what is expected from me as a PAO

2. I know how to research and plan for my PAO efforts

3. I know the steps needed to best message an audience

4. I know how to measure the effectiveness of my efforts

5. My ability to effectively message is important for my job

6. I have mastered the competencies needed to be an effective PAO

7. I recognize the importance of messaging for my job

8. I am aware of my role and responsibilities as a PAO

**PAO Messaging Confidence (1-4 disagree/agree scale)**

9. I have the abilities and knowledge needed to be an effective PAO

10. I can research and plan efficiently for my PAO efforts

11. I can message an audience as an effective PAO

12. I can accurately measure the effectiveness of my PAO messaging efforts

13. The skills I know now, allows me to effectively do my job

14. I feel fully prepared to do my PAO duties

15. I can independently start and finish my PAO duties

16. I am confident I am an effective PAO

**Post-Test Only:**

17. I will use \_\_\_\_ percent of this training as a PAO (0-100%, 20% increments, 6pt scale)

18. I read, write, and speak English well: (1-4 disagree/agree scale)

19. Are you 18-25? (0/1 no/yes scale)

20. Are you 26-30? (0/1 scale)

21. Are you 31-40? (0/1 scale)

22. Are you 41 or older? (0/1 scale)

23. What town are you from? \_\_\_\_\_\_\_\_\_\_\_\_\_\_ (fill in blank)

24. Did you graduate university? (0/1 scale)

25. Are you Male? (0/1 scale)

26. Are you Female? (0/1 scale)