

1. In the job market signaling model, workers are of type  $\theta \in \{\theta_L, \theta_H\} = \{0.2, 1\}$ , each with equal one-half probability. In order to obtain education level  $e$  as a signal to the firms, the workers pay cost  $e/\theta$ . The firm sets its wages such that  $w(e) = \mathbb{E}(\theta|e)$ . Thus, a worker of type  $\theta$  receives utility  $w(e) - \frac{e}{\theta}$ . The firms form beliefs of the type  $\mu(\theta|e)$ , the probability that the worker is of type  $\theta$  given her level of education.

- a) In a separating equilibrium, workers of each type choose different levels of education  $e^*$ , where  $e^*(\theta_L) < e^*(\theta_H)$ . For simplicity, I denote these equilibrium levels of education  $e_L$  and  $e_H$ , respectively. The firms, knowing this, can differentiate, and thus for the low worker, they set

$$w(e_L) = \mathbb{E}(\theta_L|e_L) = \mu(e_L)\theta_L + (1 - \mu(e_L))\theta_H = \theta_L$$

The low-type worker then solves

$$\max_e \theta_L - \frac{e_L}{0.2}$$

and thus chooses  $e_L = 0$ .

The firm can set a range of wage schedules  $w(e)$  to support a range of education levels for the high type. As with the low type, the firm will set  $w(e_H) = \theta_H = 1$ . What remains to be determined is the level of education at or above which a worker can earn the wage of 1. To show the result visually, Figure () plots indifference curves for the high and low types:

The firm can sustain any level of education for the high type  $e_H \in [0.16, 0.8]$  by offering  $w(e) = 1$  for any level of education  $e \in [e_H, \infty]$ . If they attempt to sustain  $e_H < 0.16$ , then the high-type workers are better off getting zero education. If the firm attempts to sustain  $e_H > 0.8$ , meanwhile, the low-type workers will also choose  $e_H$ , and thus this level cannot be a separating equilibrium. Thus, the equilibrium which sustains  $e_L = 0$  and  $e_H = \hat{e}$  is characterized by firm beliefs

$$\mu(\theta_H|e) = \begin{cases} 0 & e \in [0, \hat{e}) \\ 1 & e \in [\hat{e}, \infty) \end{cases}$$

and wage schedule

$$w(e) = \begin{cases} 0.2 & e \in [0, \hat{e}) \\ 1 & e \in [\hat{e}, \infty) \end{cases}$$

- b) In the pooling equilibrium, both types of workers choose the same level of education, the firm sets one wage, equal to the unconditional expectation of  $\theta$ :

$$w(e) = 0.5\theta_L + 0.5\theta_H = 0.6$$

Figure () shows this wage along with indifference curves for the high and low type workers:

The firm can sustain any pooling equilibrium level of education  $\hat{e}^* \in [0, 0.08]$ . If they set  $\hat{e} > 0.08$ , the low-type workers are better off choosing  $e_L = 0$ . The pooling equilibrium that sustains  $\hat{e}^* \in [0, 0.08]$  is fully characterized by firm beliefs

$$\mu(e) = \begin{cases} 0 & e \in [0, \hat{e}) \\ \frac{1}{2} & e \in [\hat{e}, \infty) \end{cases}$$

and wage schedule

$$w(e) = \begin{cases} 0.2 & e \in [0, \hat{e}) \\ 0.6 & e \in [\hat{e}, \infty) \end{cases}$$

2. The tree for the extensive form of the game is as follows:

There are no separating or pooling Perfect Bayesian equilibria in pure strategies. In order to find the mixed-strategy PBE, I define variables for the players' respective strategies. Let  $T_R$  and  $L_R$  denote Anna's actions, respectively, of taking and leaving her umbrella when it rains, and  $T_S$  and  $L_S$  the actions of taking and leaving when it is sunny. Anna's corresponding mixed strategies are  $\gamma_R$  and  $\gamma_S$ , indicating the probability of her taking her umbrella when it rains and is sunny, respectively. Note that because he cannot observe the weather forecast,