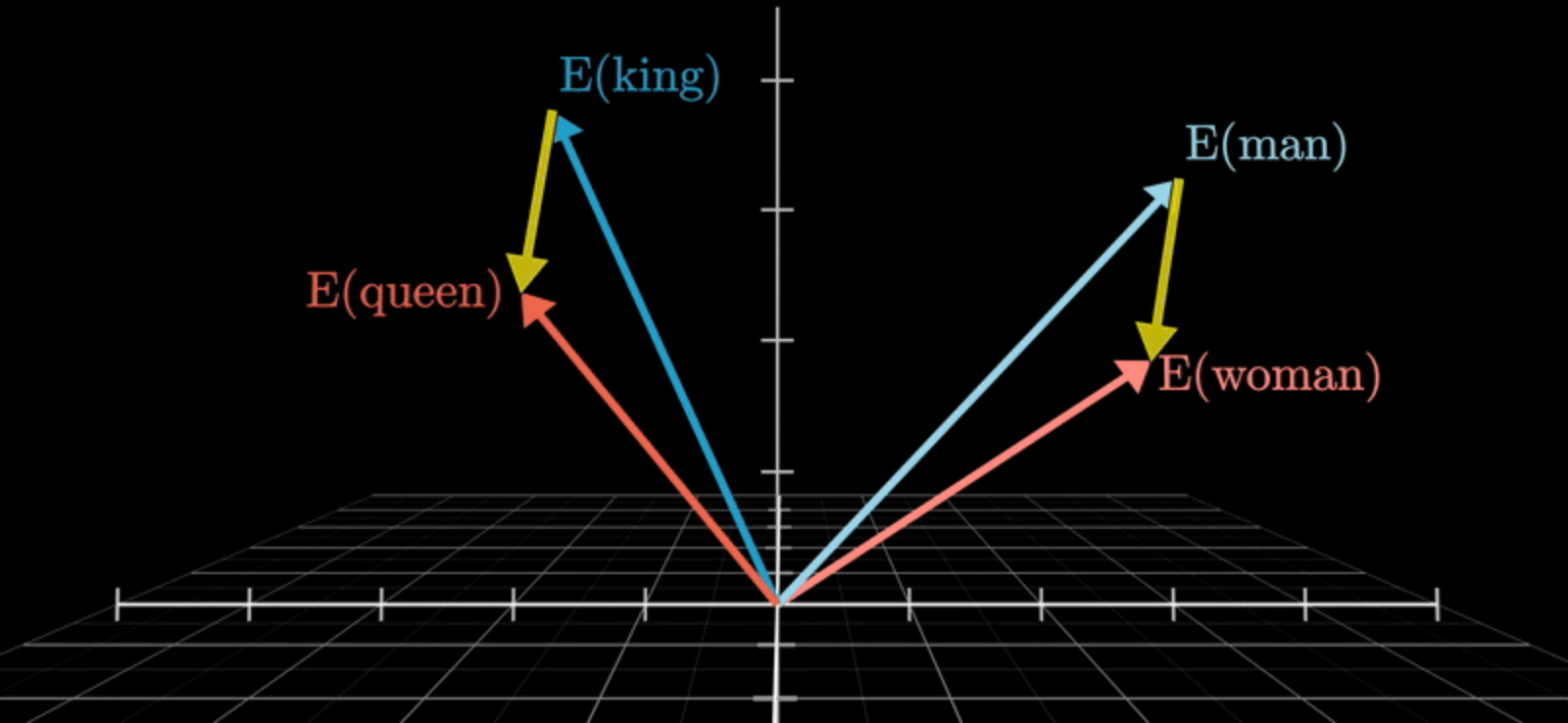E(queen) - E(king) ≈ E(woman) - E(man)