**Effektstärken**

**Engelmann et al.**

* Hiring vs. advertisement
  + In general: d = .50 à Daten sollen lieber im advertising als im hiring-Kontext verwendet werden
  + Gender, emotion expression, wearing glasses, skin colour A > H (d=.60)
    - Gender, sskin color, wearing glasses à d particulary large
  + Intelligence, trustworthiness, likability n.s.

**Dissertation**

Self vs. other

* Main effect self-privacy: d = 0.56 (Kodapanakkal et al., 2020)
* Main effect other privacy d = 0.3
* Interaction effect d = 0.2 (conservative estimate)
* „comparing the conflicting conditions, people were significantly more likely to adopt the app when their privacy was protected and other-privacy was not, compared to when other-privacy was protected and their own privacy was not (d = 0.50)“ (Studie 3.1, 3.2: d = 0.44)
* In a simulated model, for the simple effect of self-privacy and other-privacy, we used an effect size d = 0.69 and d = 0.19, and for the interaction effect, d = 0.90
* Wenn nicht genug Informationen: d = 0.2 à kleiner Effekt
* Self protected vs. not protected: d = 1.08, others d = 0.64

Justice sensitivity

* when both self-privacy and other-privacy are protected, people with high justice sensitivity are more willing to adopt the apps (b = 0.12, SE = 0.03, 95% CI [0.05, 0.18]), whereas when both self- and other-privacy are not protected, we see the opposite i.e. people are less willing to adopt the apps (b = -0.10, SE = 0.03, 95% CI [-0.17, -0.03]).
* A simple slope analysis showed that there was no association between justice sensitivity and adoption when both self- and other-privacy were protected. Higher justice sensitivity was associated with lower willingness to adopt when both self- and other-privacy were not protected (b = -0.15, SE = 0.04, 95% CI [-0.23, -0.06]), when self-privacy was protected and other-privacy was not (b = -0.11, SE = 0.04, 95% CI [-0.20, -0.02]), and when self-privacy was not protected and other-privacy was protected (b = -0.17, SE = 0.04, 95% CI [-0.26, -0.08]). The slopes in these three conditions were not significantly different from each other.