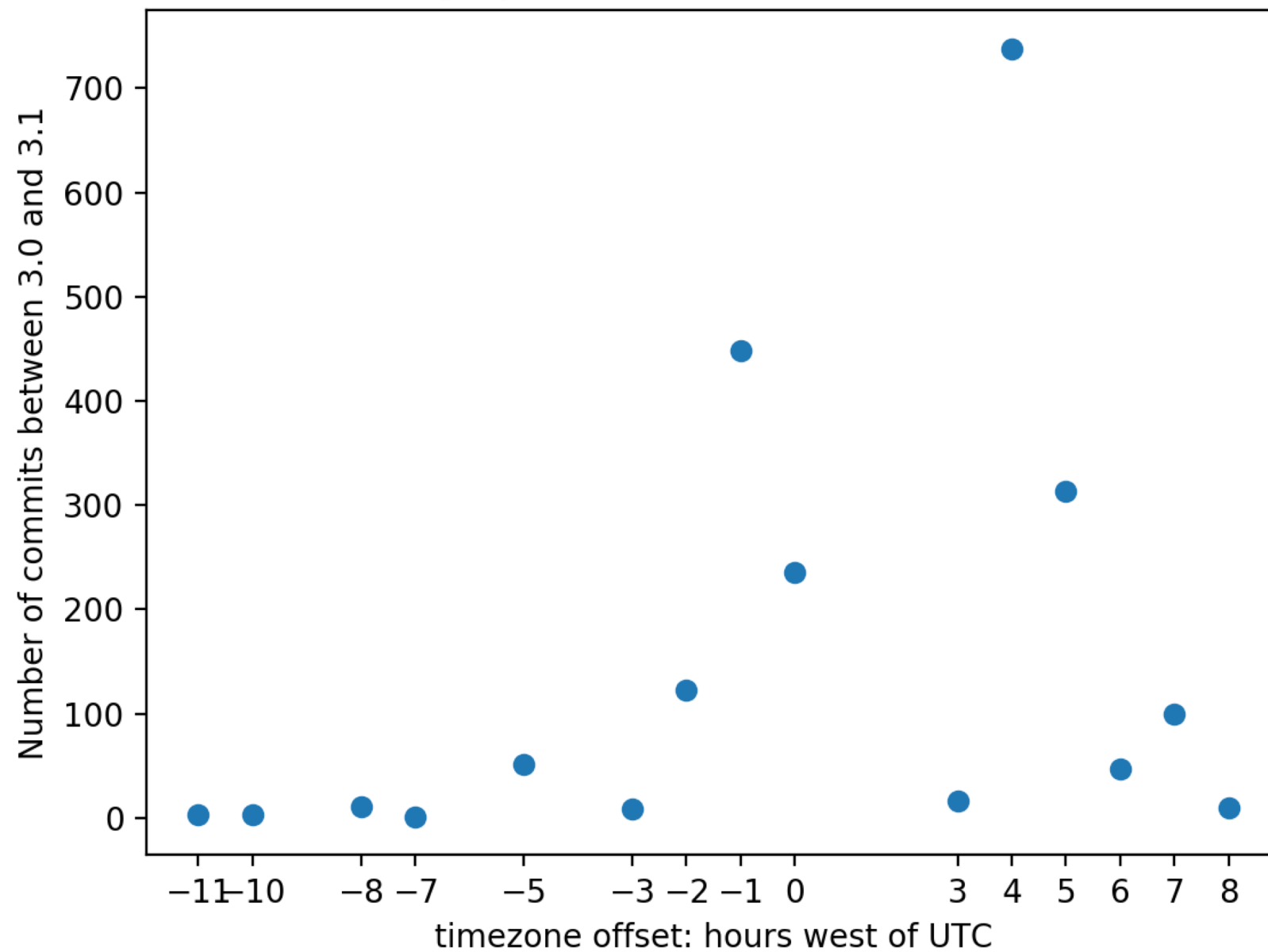


Recruiting and retaining new
developers

- 107 contributors to v 3.1, ~60 new contributors
- 70 people contributed to v 3.0, ~30 of these did not contribute to v 3.1.
- 35-40 steady permanent astropy core developers

Geographical distribution of commits



- Attend and support open source events
 - present at conferences
 - setup a booth
 - host a hackathon
- Invest time and effort in training core developers
 - mentoring
 - gsoc
- For managers – consider giving dedicated time to developers to work on astropy
- Reward or some kind of recognition