POLICY for the OSC

As Compiled on March 22, 2022

By the Deputy Speaker
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THE SOCIETY OF GRADUATE STUDENTS
The University Western Ontario
LONDON ONTARIO CANADA
2022

5.13 Orientation and Social Committee

5.13.1 Ratified

February 11, 2021

5.13.2 Mandate

As per Bylaw 2.9.4.1, the Orientation and Social Committee (OSC) is a standing committee of the Society of Graduate Students (SOGS). As per the Society's Bylaws (2.9.5.8), the OSC must work in consultation with the Vice-President Student Services to: organize and facilitate SOGS Fall, Winter, and Summer Orientations, host social and recreational–including non-alcoholic–events for SOGS' diverse membership. The OSC is to oversee the Board Game Library, the Social Fund, graduate student SOGS Branded Merchandise Orders, and the SOGS Virtual Grad Space Discord server. As well as work in conjunction with the Communications Administrator, Grad Club Manager, SGPS, and other SOGS Committees and Graduate Associations when necessary.

5.13.3 Article I: Membership

5.13.3.1. The Orientation and Social Committee (OSC) shall comprise of:

5.13.3.1.1. An Official Liaison, who shall be the Vice-President Student Services, and who shall be a non-voting, ex-officio member of the committee;

5.13.3.1.2. One Chairperson or two Co-Chairs, who shall:

5.13.3.1.2.1. Be elected from amongst the committee members;

5.13.3.1.2.2. Act in compliance with the Duties of the Chairperson (Bylaw 2.9.2.);

5.13.3.1.3. A membership limit, set at fifteen (15) voting members, including the Chairperson(s);

5.13.3.1.4. The President, non-voting ex-officio;

5.13.3.1.5. The Communications Administrator, non-voting ex-officio.

5.13.3.2. As per Article 1.6.5., the Chairperson(s) and voting members may serve no more than twelve (12) consecutive months without being re-ratified by Council.

5.13.3.3. All voting members of the Orientation and Social Committee shall be Full, Associate, or Leave of Absence Members of the Society ratified to the committee by the Society's Council.

5.13.4 Article II: Committee Management

5.13.4.1. The OSC will act in accordance with Article 1.6.4.2. and Bylaws 2.9.3. and 2.9.4.

5.13.4.2. Voting Policies:

5.13.4.2.1. The OSC will act in accordance with Bylaws 2.9.3.5. and 2.9.3.7. to determine quorum (50% + one (1) of voting members or three (3), whichever is greater);

5.13.4.2.2. Committee members (including the Official Liaison, Chairperson(s), and ex-officio members) can hold up to three (3) proxies;

5.13.4.2.3. Outside of scheduled meetings, online voting is permitted with the following procedures:

5.13.4.2.3.1. Voters are given at least one (1) full business day to respond to an online vote, at which point the vote shall be considered concluded;

5.13.4.2.3.2. If any voting member objects to business being voted on online, the voting shall be prohibited for that particular piece of business.

5.13.4.3. Non-committee members may attend as non-voting guests if invited by the Chair. Committee members may also request that non-committee members attend as non-voting guests.

5.13.4.4. Respectful Abandonment: In the event of the failure of a voting member of the committee to attend two meetings during their term either in person or by proxy, the Chair(s) may remove the member from the committee in accordance with the protocols listed in Bylaw 2.9.3.9.

5.13.4.5. Roles and responsibilities:

5.13.4.5.1. The Vice-President Student Services shall:

5.13.4.5.1.1. Oversee that the Chairperson(s) is trained in April;

5.13.4.5.1.2. Oversee the execution of the Orientation weeks in consultation with the OSC Chairperson(s) and Committee;

5.13.4.5.1.3. Liaise with the graduate student stakeholders (e.g. Graduate Student Life Advisory Group);

5.13.4.5.1.4. Work with the Accounting Manager to ensure that the OSC stays within its budget.

5.13.4.5.2. The Communications Administrator shall:

5.13.4.5.2.1. Design graphics, tickets, and advertisements (social media, newsletter, website, etc.) for events and projects when given at least two (2) weeks' notice;

5.13.4.5.2.2. Purchase supplies for Orientation and events when given one (1) month's notice;

5.13.4.5.2.3. Coordinate with the Chairperson(s) for SOGS merchandise order pick-ups;

5.13.4.5.3. The Chairperson(s) shall:

5.13.4.5.3.1. Serve a one-year term commencing April 1st.

5.13.4.5.3.2. Meet with the Vice-President Student Services in April for training.

5.13.4.5.3.3. Provide OSC Staff shirts to new committee members.

5.13.4.5.3.4. Work with the Communications Administrator to:

5.13.4.5.3.4.1. Ensure the successful promotion of visibility of all Orientation and OSC events throughout the year;

5.13.4.5.3.4.2. Ensure the Social Fund and Board Game Applications are properly advertised and updated;

5.13.4.5.3.4.3. Ensure the SOGS Branded Orders are advertised and ordered;

5.13.4.5.3.4.4. Coordinate SOGS merchandise order pickups;

5.13.4.5.3.4.5. Ensure the OSC listserv is up to date.

5.13.4.5.3.5. Call, at minimum, monthly meetings of the Committee:

5.13.4.5.3.5.1. Proposed meeting dates should be sent out at least two weeks before the required meeting;

5.13.4.5.3.5.2. Members should be given at least one week's notice prior to the meeting date.

5.13.4.5.3.6. Ensure minutes are taken.

5.13.4.5.3.7. Inform the Communications Administrator, and copy the Vice-President Student Services:

5.13.4.5.3.7.1. At least two (2) weeks in advance regarding event information for advertising, social media, and event ticket design;

5.13.4.5.3.7.2. At least one (1) month in advance if committee supplies must be purchased or to have off-campus events arranged.

5.13.4.5.3.8. Coordinate with the Grad Club Manager, and copy the Vice-President Student Services, to book Grad Club events.

5.13.4.5.3.9. Oversee assigning volunteers for Orientation and/or social events.

5.13.4.5.3.10. Submit AGM Reports and Final Reports, as approved by the OSC, to SOGS Council as per Bylaws 2.15.3.7.

5.13.4.5.3.11. Submit meeting minutes to Council for ratification at the Council Meeting following the committee meeting.

5.13.4.5.3.12. Submit each committee member's name for re-ratification at the September Council Meeting.

5.13.4.5.3.13. Liaise with the Vice-Presidents, Commissioners, Non-Executive Officers, and Committee Chairs (including but not limited to the Grad Club Committee, Graduate Peer Support, and the Health Plan Committee) in regards to Fall, Winter, and Summer Orientations, Graduate Wellness Week, and other Society sanctioned social events.

5.13.4.5.3.14. Oversee the administration and moderation of the SOGS Virtual Grad Space Discord Server.

5.13.4.5.3.15. Endeavour to adjudicate, with the Committee, Social Fund and board game applications in a timely manner.

5.13.4.5.3.16. Oversee the SOGS Clubs system:

5.13.4.5.3.16.1. Hosting a minimum of one (1) meeting per term (Fall, Winter, and Summer);

5.13.4.5.3.16.2. Adjudicating, with the Committee, Clubs Applications;

5.13.4.5.3.16.3. Maintain the Clubs list, with current leadership and contact information.

5.13.4.5.3.17. Update the OSC Chair Transitional Manual at the end of their term, and submit it for review to the Vice-President Student Services, before stepping down and/or graduating.

5.13.4.5.4. Committee members shall:

5.13.4.5.4.1. Receive an OSC Staff shirt from the Chairperson(s) when joining the committee.

5.13.4.5.4.2. Regularly attend committee meetings to the best of their ability.

5.13.4.5.4.3. Participate in the Committee's events and projects to the best of their ability through logistical planning and/or staffing an event.

5.13.4.5.4.4. Endeavour to wear the OSC Staff shirt at Orientations and OSC events.

5.13.4.5.4.5. Actively moderate the SOGS Virtual Grad Space Discord Server to the best of their ability.

5.13.4.5.4.6. Vote to approve minutes and motions, and in elections (i.e. OSC Chair).

5.13.4.5.4.7. Adhere to Bylaw 2.11 and Policy 3.1. in the Unified Documents, related to Conflict of Interest.

5.13.5   Article III: General Operations

5.13.5.1. For volunteering at OSC Orientations, events, and/or trips, the OSC will:

5.13.5.1.1. Staff up to a maximum of two (2) volunteers per bus for trips, and up to a maximum of five (5) volunteers for events (determined by committee vote).

5.13.5.1.2. Subsidize 50%-100% of the volunteer ticket for off-campus OSC trips (determined by committee vote).

5.13.5.1.3. Offer a free ticket for Grad Club events involving meals.

5.13.5.2. Graduate Student Life: Partnership and Outreach

5.13.5.2.1. The OSC shall endeavour to:

5.13.5.2.1.1. Partner with other SOGS Committees whenever possible; for example, Grad Club Committee, Graduate Peer Support (Graduate Wellness Week), International Graduate Student Issues Committee (family friendly, non-alcohol events), etc.

5.13.5.2.1.2. Reach out to representatives from Graduate Associations/Departments regarding Orientation and social events throughout the year for the purpose of feedback and enhancement of SOGS/graduate-specific events.

5.13.5.2.2. The OSC, through the Vice-President Student Services, shall endeavour to partner with graduate student stakeholders (e.g., Graduate Student Life Advisory Group) for Orientation and graduate-specific events.

5.13.6   Article IV: Events

5.13.6.1. Socials and Recreations

5.13.6.1.1. The OSC will host and oversee Board Game Night (every third Wednesday of the month) at the Grad Club.

5.13.6.1.2. The OSC will host and oversee Karaoke Night (the Friday following Board Game Night) at the Grad Club.

5.13.6.1.3. The OSC shall work in conjunction with the Grad Club Manager and the Grad Club Committee to host events at the Grad Club whenever possible.

5.13.6.1.4. The OSC shall endeavour to offer, organize, and run social and/or recreational and/or non-alcohol focused events in an effort to better meet the needs/interests/demographics of graduate students.

5.13.6.1.5. When appropriate, the OSC may use the SOGS Virtual Grad Space Discord Server to host events, initiatives, and projects.

5.13.6.1.6. For detailed information on event history, the OSC should refer to the OSC Google Drive Archive overseen by the Vice-President Student Services.

5.13.6.2. Fall, Winter, and Summer Orientations

5.13.6.2.1. The OSC, in partnership with the Vice-President Student Services, Grad Club Manager, and other SOGS Executives, Non-Executive Officers (including Commissioners), and Committees, will organize and run SOGS Orientation, which typically runs during the week of the second Monday of September, January, and May.

5.13.6.2.1.1. This will also include partnering with SGPS for Graduate Fall, Winter, and Summer Orientations, which usually occur during the first weeks of September, January, and May.

5.13.6.2.2. The OSC will begin planning Fall Orientation in April, Winter Orientation in October, and Summer Orientation in February.

5.13.6.2.3. For detailed information on Orientation and past events, the Chair(s) should refer to the OSC Chair Transitional Manual and the OSC should refer to the OSC Google Drive Archive overseen by the Vice-President Student Services.

5.13.7 Article V: Programs

5.13.7.1. Social Fund

5.13.7.1.1. The OSC will disseminate and adjudicate the Social Fund applications in a timely manner;

5.13.7.1.1.1. This includes, but is not limited to, including it on the next meeting agenda, or calling an additional meeting if timing requres.

5.13.7.1.2. The OSC shall review the Social Fund Application form and process yearly.

5.13.7.1.3. The process for adjudication shall be:

5.13.7.1.3.1. Priority will be given to applications that will benefit the largest number of graduate students, or projects with unique merits;

5.13.7.1.3.2. Low priority will be assigned to applications that heavily overlap with other funding alternatives (e.g., SOGS Academic Joint Fund, SOGS Wellness Joint Fund, etc.).

5.13.7.1.3.3. Until a process for adjudication is created:

5.13.7.1.3.3.1. Any Social Fund Applications received will be allowed to appeal the decision of the OSC, until such time as there is a proper process.

5.13.7.1.3.3.1.1. The OSC shall give each applicant a copy of the minutes from the adjudication process;

5.13.7.1.3.3.1.2. All applicants have the right to appeal the OSC's decision, in person if requested, until the application has been adjudicated following a procedure outlined in the OSC's Policy Manual;

5.13.7.1.3.3.1.2.1. An applicant may appeal more than once.

5.13.7.1.3.3.1.3. All appeals will be re-adjudicated, with new information or a new application if required or requested.

5.13.7.2. SOGS' Board Game Library

5.13.7.2.1. The OSC shall:

5.13.7.2.1.1. Endeavour to keep an accurate and up-to-date spreadsheet of the current games owned by SOGS;

5.13.7.2.1.2. Endeavour to keep the board game cabinet in the Grad Club clean;

5.13.7.2.1.3. Endeavour to reorganize, clean, and inventory the board games once a year; and

5.13.7.2.1.3.1. Endeavour to replace any missing pieces, parts, and instructions in a timely manner;

5.13.7.2.1.4. Endeavour to solicit game feedback from graduate students when looking to purchase more games;

5.13.7.2.1.5. Disseminate and adjudicate the Board Game Applications in a timely manner; and

5.13.7.2.1.6. Review the Board Game Application form and process yearly.

5.13.7.3. Graduate Student SOGS Branded Merchandise Orders

5.13.7.3.1. The OSC Shall:

5.13.7.3.1.1. Offer order forms for graduate students to oder SOGS merchandise items once per term;

5.13.7.3.1.2. Handle compiling order data and coordinating order pickup in consultation with the Communications Administrator;

5.13.7.3.1.3. Order any OSC or SOGS orders at the same time, and cover shipping.

5.13.8   Article VI: Clubs

5.13.8.1. The OSC shall:

5.13.8.1.1. Review the Clubs application process and application form yearly;

5.13.8.1.2. Host a minimum of one (1) meeting per term (Summer, Fall, Winter), where a representative from every club is expected to attend;

5.13.8.1.2.1. These meetings shall, at minimum, include:

5.13.8.1.2.1.1. Updates to the unified documents that affect Clubs;

5.13.8.1.2.1.2. How to contact the OSC and coordinate with the Society (including budgetary or financial information);

5.13.8.1.2.1.3. Brief updates from each club.

5.13.8.1.3. Review the annual reports from each committee;

5.13.8.1.4. Maintain a list of clubs and their leadership, as well as contact information;

5.13.8.1.5. Endeavour to adjudicate clubs applications in a timely manner.

5.13.8.2. Clubs Adjudication process:

5.13.8.2.1. The OSC shall review applications for:

5.13.8.2.1.1. Uniqueness (distinct from current SOGS committees and clubs), and;

5.13.8.2.1.2. Are not contrary to SOGS' values and policies.

5.13.8.2.2. The OSC is committed to working with applicants in order to approve all clubs that fit the above criteria.

5.13.8.2.3. Partial applications shall be received, recommendations offered, and returned to the applicant;

5.13.8.2.3.1. If requested, an in-person meeting can occur between the applicant(s) and the Committee.

5.13.8.2.4. If an applicant was unable to find ten (10) interested grad students, the committee will advertise for the "potential" club, with a probationary approval;

5.13.8.2.4.1. Once a club receives ten (10) interested students, the Club will be formally approved.

5.13.8.2.5. Clubs that do not meet the minimum standards above will receive written notice from the Committee.

5.13.8.3. Respectful Abandonment: In the event of the failure of a full member of the club to attend three (3) consecutive meetings either in person or by proxy, the club may remove the member from the membership:

5.13.8.3.1. In order to remove a club member, written notice must be given that if they fail to attend, either in person or by proxy, the next club members meeting, they will be considered "inactive" and removed from the membership.

5.13.8.4. Clubs Disbandment process:

5.13.8.4.1. Clubs that decide to disband must submit written notice to the OSC;

5.13.8.4.1.1. Clubs that decide to disband must first give notice to all inactive members and remove them from the membership;

5.13.8.4.1.2. This must include written consent from each active Clubs member who is also a SOGS member;

5.13.8.4.1.3. If even one (1) current member wishes to not disband the club, the club will be advertised as a "potential" club until such time as it receives ten (10) interested students, at which point the Club will be considered active again.

5.13.8.4.2. Clubs that are required to disband by the Society will receive a written notice from the OSC, ten (10) business days before the official disbandment date;

5.13.8.4.3. Any residual funds in the Club's budget will be handled according to SOGS' Financial Policy.

5.13.8.5. Each SOGS Club shall:

5.13.8.5.1. Send a SOGS member representative to the per-term meetings hosted by the OSC;

5.13.8.5.2. Have at least one (1) leadership position be held by a SOGS member;

5.13.8.5.3. Submit an annual report outlining the past year's events, activities, and updates;

5.13.8.5.4. Inform the OSC Chair of any changes in leadership or club disbandment;

5.13.8.5.5. Host an Annual General Meeting for its members;

5.13.8.5.6. Review the Club's policy document annually;

5.13.8.5.7. Review their budget and inform the OSC of any membership fee changes or creation/removal of such a fee.

5.13.9 Article VII: Discord Server Management

5.13.9.1. Ownership, Administrator, and Moderator Privileges:

5.13.9.1.1. The Chairperson(s), Official Liaison, and Communications Administrator shall have Administrator privileges;

5.13.9.1.1.1. During election periods, the CRO shall have Administrator privileges.

5.13.9.1.2. The Communications Administrator shall have Ownership of the server, to prevent Server loss.

5.13.9.1.3. Members of the OSC shall act as Moderators to the server.

5.13.9.1.4. The Society's Executive Committee, Non-Executive Officers, Commissioners, and Chairs shall have Moderator privileges.

5.13.9.1.4.1. Commissioners shall have Administrator Privileges over their constituency's server folder;

5.13.9.1.4.2. Committee Chairs shall have Administrator Privileges over server folders as needed for their committee's business.

5.13.9.2. Every SOGS Committee, Commission, and Constituency has the right to create and utilize space within the server for both private committee use and membership-wide use.

5.13.9.2.1. Graduate Student Associations (GSAs) may request private space within the server;

5.13.9.2.1.1. This space is to be moderated by individuals selected by the GSA(s); SOGS will not moderate these channels;

5.13.9.2.1.2. These channels may be archived at the GSA's request.

5.13.9.3. The OSC shall oversee the server organization and moderation:

5.13.9.3.1. The creation/archival of channels, roles, and bots;

5.13.9.3.2. Reviewing and updating the server rules, in consultation with the Society's Ombudsperson;

5.13.9.3.3. Enforcing the server rules;

5.13.9.3.4. Compiling and addressing members' feedback.

5.13.9.4. All Moderators and Admins shall:

5.13.9.4.1. Endeavour to welcome all new members to the server;

5.13.9.4.2. Be familiar with the rules and discipline actions relating to the server;

5.13.9.4.3. Be familiar with the server Policy Document (Article VI in the OSC Policy Document);

5.13.9.4.4. Create documentation for any rule enforcement using the #mods channel in the server.

5.13.9.5. Notwithstanding the above, the OSC and the moderation team may enforce the following reprimands for breaking server rules or for abusing Moderator or Administrator privileges:

5.13.9.5.1. "Verbal" warning - either in the channel or by Direct Message;

5.13.9.5.2. Global Mute - remove the ability for a member to post in the Server for a length of time;

5.13.9.5.3. Moderator or Administrator Privileges revoked - notwithstanding the above, the OSC may remove Moderator or Administrator Privileges for a length of time;

5.13.9.5.4. Server Kick - removed from the server for a length of time; member may rejoin at their discretion;

5.13.9.5.5. Permanent Ban - removed from the server with no ability to rejoin.

5.13.9.6. The OSC and the moderation team may also use the following methods to manage an unruly chat, or to get caught up in order to moderate effectively:

5.13.9.6.1. Enable "slow mode" for a short time;

5.13.9.6.2. Revoke everyone's ability to post in the channel for a short time; or,

5.13.9.6.3. Temporarily move the channel into the Archive.

5.13.9.7. SOMETHING ABOUT MODERATION POLICY

5.13.9.7.1. When a moderator either sees or is direct messaged about a post that breaks the rules (see 4.8.), the following steps must be taken:

5.13.9.7.2. Notwithstanding the above, a moderator may, using their judgement, enact 4.5.1. through 4.5.3. if circumstances warrant immediate action.

5.13.9.7.3. To enact a reprimand:

5.13.9.7.3.1. A "verbal"reprimand may be given in the channel where the offence occurred, or by Direct Message, at the discretion of the moderation team.

5.13.9.7.3.1.1. The moderation team should also use "?warn [user] [reason]" in this instance. Note that the bot, Dyno, will send a message to the user indicating that they were warned.

5.13.9.7.3.2. To global mute a user, use the "temp soft ban" role and the "?mute [user] [time limit] [reason]" command in the #bot-logs or #mods

5.13.9.7.3.2.1. Note that if the mute command is used, there are some channels that have override permissions, and this is not a Global Mute;

5.13.9.7.3.2.2. Likewise, note that if a user has individual permissions in a channel (for example, #pride), the "temp soft ban" role does not mute them in these channels.

5.13.9.7.3.2.3. Be sure to log the mute with the "?note [user] [reason]" command.

5.13.9.7.3.2.4. A moderator may use the command "?temprole [role] temp soft ban [time limit]" to automatically give and remove the role after a certain amount of time.

5.13.9.7.3.3. To kick a user, type "?kick [user] [reason]" in #bot-logs or #mods

5.13.9.7.3.3.1. Be sure to log the kick with the "?note [user] [reason]" command.

5.13.9.7.3.4. To temporarily ban a user, type "?ban [user] [time limit] [reason]" in #bot-logs or #mods

5.13.9.7.3.4.1. Be sure to log the ban with the "?note [user] [reason]" command.

5.13.9.7.3.5. To permanently ban a user, type "?ban [user] [reason]" in #bot-logs or #mods

5.13.9.7.4. Any moderation discussion shall be accompanied by documentation. This documentation shall include, at minumum:

5.13.9.7.4.1. The name of the Moderator(s) involved;

5.13.9.7.4.2. The user account the action was taken against;

5.13.9.7.4.3. The reason for the enforcement;

5.13.9.7.4.4. The reprimand given and the actions taken by the moderator(s), if any;

5.13.9.7.4.5. Screen captures of the offence, before removal and/or of the #bot-logs of the removal; and,

5.13.9.7.4.6. A summary of moderator/admin discussion that resulted in the discipline chosen;

5.13.9.7.4.7. This documentation must be posted in the #mod-logs channel.

5.13.9.8. The server rules are as follows:

5.13.9.8.1. No hate speech on any topics including but not limited to: race, gender, religion, sexual orientation, etc. Any racial/hateful/offensive slurs posted on this server will result in an immedaite and permanent ban.

5.13.9.8.2. Please refrain from posting or talking about any of the following items in our text channels or voice channels: Racism, Sexism, NSFW Material, Personal Information (yours or another's) that people shouldn't know about, direct insults, and please: no spam.

5.13.9.8.3. As in any SOGS setting: belittling, verbally attacking or being overly rude or mean to others will not be tolerated. The demeaning of others has no place here in this server and we will not approve of that kind of behaviour. Show respect to others even if they do not respect you in return.

5.13.9.8.4. No harassment on this server or in DMs. This includes unwanted sexual advances, ghost pinging, excessive messaging, etc. If you have received unwanted DMs, please contact an Administrator or Moderator.

5.13.9.8.5. Impersonating, willfully or otherwise, is not tolerated in this space. SOGS respects each user's right to remain anonymous. But any username that could be construed as a "real name" must be changed to something that is obvious to be an anonymous nickname. Movie/Book character names are allowed. You may be asked to change your name if it seems to violate this rule.

5.13.9.8.6. Attempting to circumvent sanctions, e.g., by use of alt accounts, can result in being kicked or permanently banned from the server.

5.13.9.8.7. Please be courteous of others and avoid spamming "@" commands unless needed.

5.13.9.8.8. For general hangouts and conversation use #coffee-shop. You can post about any topic here. Think of this like a chat room where people can hold text-chat conversations while hanging out together.

5.13.9.8.9. Please use appropriate text and voice channels when discussing a topic. The reason we have so many channels is to allow members to filter what they do and do not want to see. World events can be stressful, so please respect others' abilities to choose what content to consume. Note: you can "mute" a channel if you do not wish to see notifications: right click on the channel > Mute Channel > Until I turn it back on.

5.13.9.8.10. Debate channels are less-moderated ("low mod"). Please keep discussion civil and attack the idea, not the person. These channels are for debate, and can get heated. Please be aware of this before reading or using the following channels: #world-politics, and #sogs-chat

5.13.9.8.11. If you have any questions, concerns, or suggestions please do not hesitate to contact any of the @admin team, or a @moderator if no admin is online.

5.13.9.8.12. Please note that this server is subject to SOGS' Discipline Code (our Code of Conduct–Policy 3.2. in the Unified Documents), as well as SOGS' Orientation and Social Committee Policy Document.

5.13.9.8.13. Disclaimer: Please know you are navigating this environment at your own risk; SOGS trusts that the community will be respectful adults and use this space appropriately. We do have a moderation team, but we cannot guarantee that a moderator will always be online or able to moderate at the speed the chat is flowing.