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| **CANDIDATE DETAILS** | | | | | | | |
| Candidate Name | **Hariharan Kumba Subburaman** | | | Last Name | |  | |
| Contact Number | 9944408695 | | | Mail ID | | hariharanece121@gmail.com | |
| Current Org |  | | | Current Designation | |  | |
| Primary Skill |  | | | Secondary Skill | |  | |
| Total Experience | 10 | | | Relevant Experience | |  | |
| Current Location |  | | | Notice Period | |  | |
| Passport Status |  | | | Visa Status | |  | |
| Current Role |  | | | | | | |
| Other Key Inputs ( Highlights of Candidate Technical & Personal Competencies ) | |  | | | | | | |
| Have you been Interviewed by Cigniti Technologies Ltd. Before? IF yes, when? | | | | | |  | | |
| Do you know anyone in Cigniti Technologies? If yes , please provide Name and details | | | | | |  | | |
| Current Communicate Address | | |  | | | | | |
| **ANY HIGHEST DEGREE** | | | | | | | | |
| **Type of Degree** | | | **Specialization** | **University & College Name** | | **Year of Pass out** | | **% of Marks** |
| PG | | |  |  | |  | |  |
| Graduation | | |  |  | |  | |  |
| Diploma | | |  |  | |  | |  |
| Any Certifications : | | |  | | | | | |

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| **LEVEL 1 - INTERVEW FEEDBACK** | | | | | | |
| **SKILLS EVALUATED** | | **SCORE** | **DESCRIPTION** | | | |
| **(Scores: 4 Excellent, 3 Good, 2 Average, 1 Poor)** | | | | | | |
| **BEHAVIORAL COMPETENCIES** | | | | | | |
| Communication | | 3 | Good at communicating able to clearly communicate | | | |
| Learning Ability | | 3 | Able to understand the questions and provide prompt answers without delay | | | |
| **TECHNICAL COMPTENCIES** (As per the JD) | | | | | | |
| Functional Testing | | 3 | Have good experience in Functional testing concepts | | | |
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| **DOMAIN KNOWLEDGE** (As per the JD) | | | | | | |
| 1) People Soft Knowledge | | 3 | Good Hands-on on People soft Finance module | | | |
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| **OVERALL RATING** | |  |  | | | |
| **Note: 1) Please rate as per the rating scale & write your comments in the description. 2) Where rating is not applicable, please use NA.** | | | | | | |
|  | | | | | | |
| Interview Status | (Selected, Rejected, On-Hold) | | | Mode of Interview | (In-Person, Microsoft Videocall, Skype) | |
| Comments | * Good working experience in Waterfall methodology * Good working experience in Peoplesoft | | | | | |
| **INTERVIEWER DETAILS** | | | | | | |
| Interviewer Name | Vinay Puppala | | | Interviewer Employee ID | | E002626 |
| Interviewer Designation | Test Lead | | | Interview Duration & Date | | 30 Min & 09/08 |

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| **LEVEL 2 - INTERVIEW FEEDBACK** | | | | | | |
| **SKILLS EVALUATED** | | | **SCORE** | **DESCRIPTION** | | |
| **(Scores: 4 Excellent, 3 Good, 2 Average, 1 Poor)** | | | | | | |
| **BEHAVIORAL COMPETENCIES** | | | | | | |
| Communication | | | 3 | Good at communicating able to clearly communicate | | |
| Confidence & Energy Levels | | | 3 | He is confident when explaining the topics | | |
| Learning Ability | | | 3 | Enthusiastic to learn new areas | | |
| Problem Solving | | | 3 | He needs to focus on improving analytical skills for best results. | | |
| Team Management | | | 3 | Good, he just started handling the team | | |
| **TECHNICAL COMPTENCIES** (As per the JD) | | | | | | |
| 1) Core Java | | | 3 | He is good at basic level and need to focus on advanced areas. | | |
| 2) Selenium | | | 3 | Good at basic concepts | | |
| 3) TestNg | | | 3 | He has good knowledge on TestNg tags and deferent tags. | | |
| 4) GitHub | | | 3 | He is good at solving commit issues. | | |
| 5) | | |  |  | | |
| **DOMAIN KNOWLEDGE** (As per the JD) | | | | | | |
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| **OVERALL RATING** | | |  |  | | |
| **Note: 1) Please rate as per the rating scale & write your comments in the description. 2) Where rating is not applicable, please use NA.** | | | | | | |
| **FINAL STATUS** | | | | | | |
| Interview Status | (Selected, Rejected, On-Hold) | | | Mode of Interview | (In-Person, Telephonic, Skype, Microsoft Videocall) | |
| Comments |  | | | | | |
| **INTERVIEWER DETAILS** | | | | | | |
| Interviewer Name | Narasimha Dontula | | | Interviewer Employee ID | E001987 | |
| Interviewer Designation | Lead, Development | | | Interview Duration & Date | 30mins & 10/09/2020 | |
| **L3 INTERVIEW FEEDBACK** | | | | | | |
| **SKILLS EVALUATED** | | **SCORE** | **DESCRIPTION** | | | |
| **(Scores: 4 Excellent, 3 Good, 2 Average, 1 Poor)** | | | | | | |
| **ROLE FITMENT** | | | | | | |
| Communication | |  |  | | | |
| Confidence & Energy Levels | |  |  | | | |
| Cultural Fitment | |  |  | | | |
| Customer Focus | |  |  | | | |
| Learning Ability | |  |  | | | |
| Leadership Skills | |  |  | | | |
| Technical Fitment | |  |  | | | |
| Overall Feedback | |  |  | | | |
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| **OVERALL RATING** | |  |  | | | |
| **Note: 1) Please rate as per the rating scale & write your comments in the description. 2) Where rating is not applicable, please use NA.** | | | | | | |
| **FINAL STATUS** | | | | | | |
| Final Recommendation | (Selected, Rejected, On-Hold) | | | Mode of Interview | | (In-Person, Telephonic ,Skype) |
| Position Recommended |  | | | | | |
| Recommended Salary |  | | | | | |
| Reasons for Rejection |  | | | | | |
| **INTERVIEWER DETAILS** | | | | | | |
| Interviewer Name |  | | | Interviewer Employee ID | |  |
| Interviewer Designation |  | | | Interview Duration & Date | |  |

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| **HR INTERVIEW FEEDBACK** | | | |
| **EMPLOYMENT** | | | |
| Total Experience |  | Relevant Experience |  |
| No Of Organizations |  | Average Tenure |  |
| Current Organization |  | Tenure in Current Org |  |
| Current CTC |  | Expected CTC |  |
| Last Hike Date |  | Last Promotion Date |  |
| Reason for Change |  | | |
| Other Inputs |  | | |
|
| Note: focus on employment gaps, roles played, reasons for move, salary growth, performance etc… | | | |
| **EDUCATION** | | | |
|  | | | |
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| Note : focus on education gaps, Full Time / Part Time , Track Record , certifications , Achievements | | | |
| **INFLUENCING FACTORS TO JOIN** | | | |
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| Note: Role, salary, organization Brand, location preference, onsite opportunities etc… | | | |
| **FINAL STATUS** | | | |
| Final Recommendation | (Selected, Rejected , On-Hold) | Mode of Interview | (In-person, Telephonic, Skype) |
| Recommended CTC |  | DOJ |  |
| Position Recommended |  | | |
| Any Other Commitments? (JB, Relocation, Visa etc…) |  | | |
| Reasons for Rejection |  | | |
| **INTERVIEWER DETAILS** | | | |
| Interviewer Name |  | Interviewer Employee ID |  |
| Interviewer Designation |  | Interview Duration & Date |  |