

Please mail completed form to: New Beginnings Animal Rescue 2502 Rochester Rd. Royal Oak, MI 48073

VOLUNTEER APPLICATION

PERSONAL INFO	RMATION				
Name:			Birthdate:		
Address:			C	City:	Zip:
Primary phone:				□OK to call me he	ere
Email:				1	
Do you have any lii	mitations or spec	eial needs?			
ANIMAL EXPERIMANCE Animal	l background	☐Family cat	(current or previo	• •	(current or previous)
□Exotic animal car □Foster care exper		□Feral cat care and/or feeding □Grooming □Vet or vet tech			
VOLUNTEER QUI Age Group: □Under 12 □16-17 yea	years old	(Our insurance requ □12-15 years □18 years old	s old	ge of 16 to be accompanied	by an adult/guardian)
I would like to volu	nteer:	-			
□On my own □With a parent	□With a grou□With a chil	-	yrs	□With a friend, spou	se, or partner
Select desired volum	nteer schedule:				
□Daily	□Weekly	\square Monthly	□Bi-Monthly		
□Occasionally	☐Annually	□One Time	□Other:		
I am interested in the	he following pos	itions:			
□Cage cleaning □Other:		□Grant writi	ing □Fundr	aising/Outreach	
Do you have any sp	ecial skills, know	ledge, abilities,	, interests?		

relationship to my skill set.				
In consideration of NBAR accepting my application, I agree to against any and all loss, damage, claims, liability, costs, and ex without limitation attorney's fees and disbursements, arising f NBAR programs. I understand there are certain risks inherent understand if an accident or injury should occur, no matter he form and seek any necessary medical attention utilizing my or	penses, of any nature whatsoever, including rom or occasional by my participation in in handling animals and I accept those risks. I ow minor, that I will complete an Injury Report			
Signature NBAR has my permission to use any and all photographs and negatives, and graphics files become the sole property of NBA notification.	-			
Signature	Date			
PARENTAL CONSENT (Required for volunteers under 18 ye	ars of age)			
I,, th	, the parent/legal guardian of,			
cons	ent to his/her participation as a volunteer with			
NBAR. We acknowledge that the activities that he/she will par handling of animals. We, on behalf of ourselves and the volun any and all risks associated with the volunteer's participation in the NBAR and hold it harmless for and from any losses it may	rticipate in may include, but are not limited to, the teer, take responsibility for and expressly assume n NBAR activities and further agree to indemnify			

Date

Signature of parent/guardian

I understand that I will be placed in a volunteering position in accordance to the needs of the animals and in

I agree to the following New Beginnings Animal Rescue(NBAR) Volunteer Code of Conduct:

- I understand that the goal of volunteering is to engage and educate the public on the mission & philosophy of NBAR, and my actions and attitudes should always further this goal. I understand that I can and should always seek guidance if I am ever unclear about the mission, philosophy, or practices of NBAR.
- I agree to conduct myself in an appropriate and professional manner while volunteering for NBAR, following & publicly supporting NBAR philosophies, policies, and practices.
- I understand that NBAR welcomes & relies upon volunteer feedback. If I am ever in disagreement with any philosophy, policy, or practice of NBAR, I agree to use the appropriate, established communication channels to share my concerns or feedback in order to eliminate miscommunication or redundant efforts. The channels are, in order:
 - * Communicate first with the Volunteer Coordinator, as appropriate.
 - * If you feel your concern was not addressed at this level, you should then communicate it directly to the President or Vice President.
 - * Finally, if your concern remains unaddressed, you should bring it to the NBAR Committee.
- I understand that I am responsible for reviewing all the materials given to me at orientations and trainings.
- I know that as an NBAR volunteer, I represent the Rescue, and I promise NOT to engage in any activity whether physical, verbal, or written that may cause harm to the reputation of NBAR. I agree to be a role model for the humane treatment of animals at home as well as while working with the animals.
- I agree to accept supervision and support from the NBAR supervisors and understand that they will provide me with feedback to insure my safety or to help me perform my volunteer duties most effectively.
- I understand that NBAR records or discussion regarding previous and new pet owners are to be kept confidential.
- I understand that if I am injured while acting as an unpaid member of the volunteer staff that I am not covered by Michigan state workers' compensation law.
- I understand that if I am bitten or witness a bite, it is my responsibility to report the bite immediately to the senior NBAR volunteer on duty.

I understand that failing to observe the above agreements along with the policies and procedures of New Beginnings Animal Rescue may result in my immediate dismissal from the volunteer program. I take responsibility for and expressly assume any and all risks associated with my participation in NBAR activities and further agree to indemnify New Beginnings Animal Rescue and hold it harmless for and from any claims, actions, losses, or injuries I may incur as a result of my participation.

By signing this agreement, I,				
New Beginnings Animal Rescue(NBAR) Volunteer Code of Conduct.	, agree to the			
<u> </u>				
Signature	Date			
Parent/Guardian Signature	Date			