**Human Resource Department**

* The human resource department has utilized most of the functions in the NAV application but there are some functions in the Human Resource sector that need to be incorporated in the application.
* One aspect is the evaluation of employees based on their tasks and discipline in the work environment, this attribute boosts the performance in the work environment.
* Another important factor is the motivation of employees such as award at the end of year based on their performance in the work environment; this also creates zeal in the work environment and enables employees to deliver outstanding results.
* The Human Resource sector also needs to incorporate employee ethics in the work environment which is required to determine the discipline of the employee in the work environment.
* Another valid function that should be included in the human resource department is measures to account for indiscipline measures in the work environment such as sexual harassment.
* The Human resource sector should also consider rating of employees based on work performance in the work environment.

**Procurement Department**

* On the tenders’ aspect, there should be steps that show why a bidder won a tender.
* The procurement department should also entail measures to determine the goods received from a vendor are authentic.