| **Neal Siebert** | [neal@nealsiebert.com](mailto:neal@nealsiebert.com)  [Linkedin](https://www.linkedin.com/in/nealsiebert/)  614-937-1825 |
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**EXECUTIVE SUMMARY**

Strategic engineering and product leader with a history of success managing multiple teams for businesses with $1m to $750m in revenue across various industries. Focused on building scalable engineering and product development organizations. Delivering positive customer outcomes and business value by driving innovation through servant leadership, cross functional collaboration and communication, and modern product management practices.

**PROFESSIONAL EXPERIENCE**

**PricePoint, Remote, 9/2017 - 1/2024**

**Head of Engineering**

* As a member of the executive team, drove best practices and continuous improvement across the company, including company-wide strategy sessions, quarterly company hindsights, and adoption of Objectives and Key Results (OKRs). Advocated for several difficult decisions including fundraising strategy, product iteration, and company sale.
* Built product vision and strategy to align with industry trends and facilitated PricePoint’s growth over 3 years into a scalable SaaS product that managed $30+ million in yearly moving spend for multinational corporations in the pharmaceutical, automotive, and technology industries.
* Developed system architecture that transformed PricePoint from prototype on a single web server to a production ready Kubernetes based micro services architecture with more than 60 services, multiple environments, GitOps continuous integration and delivery, and monitoring and alerting that managed 3+ million tariffs and supplied pricing for 10+ thousand global moves annually.
* Recruited, trained, and managed a 5-person, remote product development team with an average tenure of 3+ years.

**Yodle / Web.com, New York, NY**, **6/2013 - 9/2017**

**Director of Engineering**

* Oversaw multiple engineering teams. Built recruiting plans, assessed staffing needs, and guided line managers to build professional development strategies, performance reviews, compensation adjustment, and promotion recommendations for up to 30 engineers.
* Developed product and technology strategy for LeadStream. Oversaw engineering and data science teams responsible for websites, an estimated $1M in day digital advertising spend, and search engine optimization for 50,000 small businesses across 250 industries.
* Senior Leadership sponsor for multiple company-wide special interest groups (SIGS) impacting hiring practices, testing practices, and engineering standards.

**Senior Engineering Manager**

* Added managerial and technical responsibility for a second engineering team. Trained senior engineers as replacements and oversaw their transition to manager.
* Integrated professional services team into engineering organization and grew the team from two to five engineers.
* Developed process and best practices between enterprise sales, customer service, and engineering-support teams to improve solution design, project planning, and communication and response times.

**Engineering Manager**

* Managed development team, including growing team from three to six engineers, career development, mentoring, performance reviews, and technical leadership.
* Partnered with product manager and user experience designer to do product discovery, scope work, and manage delivery for the web presence of 50,000 small businesses including a website builder, social media posts, and SEO.

**TerraGo Technologies, Atlanta, GA, 10/2011-6/2013**

**Software Engineer**

* Architected refactor of OpenGL based PDF rendered for existing mobile (IOS and Android) product.
* Led co-development with external partners to generate 3D geo-spatial models from LiDAR and Digital Elevation models.

**Double Helix Games, Irvine, CA, 11/2006 - 6/2011**

**Gameplay Programmer**

* Three credited titles: Silent Hill: Homecoming, G.I. Joe: Rise of the Cobra, Front Mission: Evolved

**EDUCATION**

**Ohio State University, 2002-2006**

Bachelor of Science, Cum Laude, 3.67 GPA

Computer Science and Engineering

**SKILLS**

**Culture**

Trust, Accountability, Autonomy, Alignment, Constructive Conflict, Continuous Improvement

**Leadership**

Servant Leadership, Professional Development, Coaching & Mentorship, Team Building

**Product**

Product Discovery, Product Adoption Metrics, Customer Focused, Dual-Track Agile

**Engineering Practices**

Agile Development, DevOps, Delivery Management, Quality Assurance (QA)

**Software Architecture and Design**

Domain-Driven Design, Distributed Systems, Microservices, Software as a Service (SaaS)