

This is to certify that

*Vivek Bhide*

has successfully completed the EMMERSIVE NOV 2016 Test  
conducted by Emmersive Infotech from 08 Nov 2016 to 08 Nov 2016  
covering HR POLICIES Section  
He is now a Certified Emmersive Infotech

Anubhav Kapoor  
Head, General Counsel  
Corp. Sustainability  
Tata Technologies

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