



This is to certify that

Piyush Gupta

has successfully completed the Emersive Nov 2016 V3 Test
conducted by Emersive Infotech from 08 Nov 2016 to 08 Nov 2016
covering HR POLICIES Section
He is now a Certified Emersive Infotech



Anubhav Kapoor
Head, General Counsel
Corp. Sustainability
Tata Technologies



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