This is to certify that

## Shershah Khan

has successfully completed the EMMERSIVE NOV 2016 Test conducted by Emmersive Infotech from 08 Nov 2016 to 08 Nov 2016 covering HR POLICIES Section

He is now a Certified Emmersive Infotech

Anubhav Kapoor Head, General Counsel Corp. Sustainability Tata Technologies

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