

POST ACTIVITY REPORT

Seminar under

“The Colloquium”

..an educative seminar series

On

Labour Law & Government Policies

Venue: J. D. Gabani Hall, Varachha, Surat; **Date:** 29.05.2019; **Time:** 7:00 PM

GJEPC organized an awareness programme under the seminar series “The Colloquium an educative seminar series” on topics of MSME Scheme & Labour Laws in Surat on 29.05.2019. The event was launched targeting the workforce of the G&J industry of Surat to spread awareness about the ESI & PF. This was the second edition of seminar on the same line after the first seminar on 30.01.2019.



Shri Dinesh Navadiya, Regional Chairman, Gujarat

Shri Dinesh Navadiya, Regional Chairman, Gujarat informed the members the purpose and importance of the seminar. He elaborated the various activities done and initiative taken by GJEPC, RoS to strengthen the manufacturing sector of Gujarat which is very essential for the growth of this sector. He encouraged the members to

Shri Jaysukh Gajera, President, Ratna Kalakar Sangh apprised members on the prevailing issues faced by employers and he urged artisans to start thinking from point of view of employers as well. He also praised efforts of GJEPC for such initiatives and organizing repeated seminar on short span of time.



Ms. Rhea, from MSME Facilitation Desk Surat, provided information to members on various MSME schemes. She also apprised members on how they can take benefits of MSME Facilitation Desk at Surat.



Shri L. K. Dungrani, Labour Law Consultant from L.K. Dungarani & Associates provided the details regarding EPF from point of view of Employees. He apprised the members about the contribution to EPF, that employee and employer both are liable to contribute towards EPF.. He informed about the interest they get on the savings is and always will be higher than the traditional FDs. He explained the distribution methodology of these funds in PF and Pension and % of distribution. He also mentioned that all the employees registered under EPF are entitled with the life

insurance which has the sum insured of 20 times of basic salary + 150,0000. He urged all the employees to approach the employer ASAP and get EPF deduction applicable ASAP for better future savings.



Shri Sohail Sawani, Labour Law Consultant, Sohail & Co. apprised members on ESI & Labour Welfare Fund. He described and listed all the benefits under ESI and how the employee gets benefited from this scheme. In ESI Scheme not only the employee but his family members also get covered for any type of hospitalisation. Due to the extensive list of benefits the ESI always have an upper hand compared to other private sector medical policies, as ESI doesn't just provide the Mediclaim facility but also provides insurance and covers most of the critical illnesses from day one. Hence it was suggested by Mr. Sawani to compulsorily opt for the ESI. He also listed 13 benefits of labour Welfare Fund which is charged at the rate of mere Re 1/- per month and deducted half yearly from the salary of the employees.



Shri Dipak Singh, Asst. Manager, GJSCI apprised members about the Recognition Prior Learning and Apprenticeship scheme. He further elaborated on the benefits of RPL scheme as most of the artisans have learned and developed skills in direct working environment without prior certification, RPL scheme gives recognition to their talent and provides a certificate for their existing skills. Benefits of apprenticeship was also explained to the members.

Shri Ravi Motani from Edelwiese Insurance gave presentation on “Parichay Card” and “Swasthya Kosh” schemes launched by GJEPC for artisans of G&J industry.

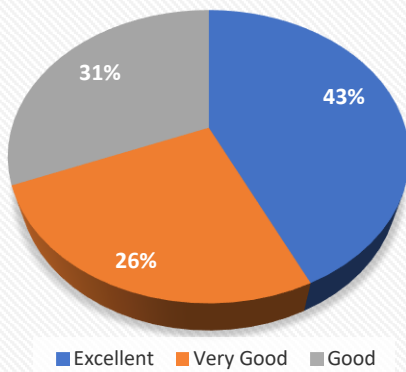
GJEPC executed MoU with Ratnakala Vikas Sangh for issuance of “Gem & Jewellery Parichay Card” to artisans and details on the scheme was shared for the benefit of participants.

More than 400 participants including artisans, HR managers and SME unit holders attended the session

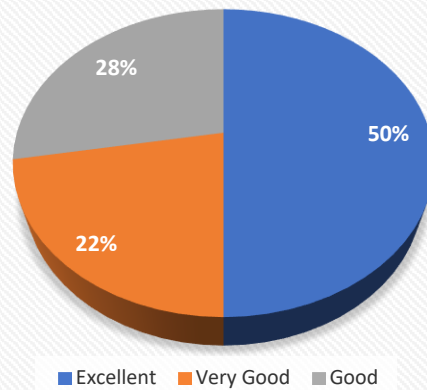


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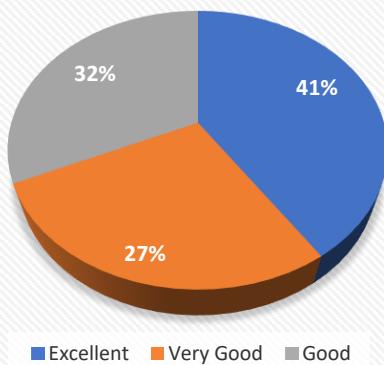
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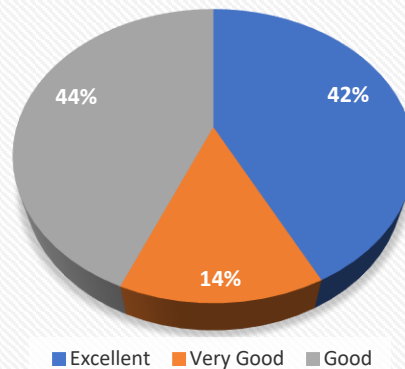
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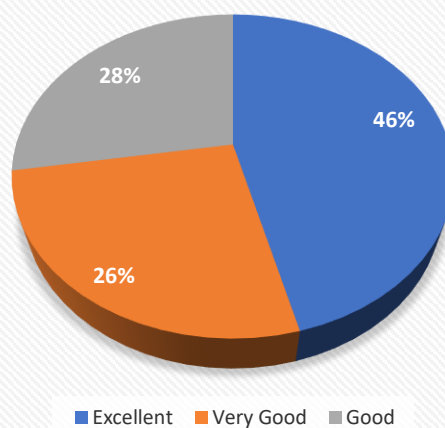
Speakers



Duration of Program



Overall Seminar



Testimonials:

his program was absolutely useful, it was delighted to get information about the newly discovered ESIC & PF.

- Sandip Ravan, Sarin Technoliges Pvt. Ltd.

This program should be repeated multiple times

- Subhashkumar, Sarin Technoliges Pvt. Ltd.

Your program was very nice

- Varsha Maniyar, Maheshbhai Naginbhai Maniyar

Thanks for such a program

- Jayeshkumar Zinzuwadia, KGK Diamond Pvt. Ltd.

