

POST ACTIVITY REPORT

Seminar under

“The Colloquium”

..an educative seminar series

On

Labour Law | Industrial Schemes | Apprenticeship Scheme

Venue: J.D. Gabani Hall, Mini Bajar, Varachha; **Date:** 30.01.2019; **Time:** 7:00 PM

The Gem & Jewellery Export Promotion Council, Surat organized a Seminar under the series “The Colloquium ... an educative seminar series” on topics of Importance of “Labour Law” and benefits under various schemes for employees of G&J industry, Benefits and process of “Apprenticeship Scheme” and “Industrial Policies” by DIC, Surat.



The dignitaries in photos from right to left :

- Shri Dinesh Navadiya, Regional Chairman, Gujarat, GJEPC
- Shri D. M. Patel, General Manager, District Industries Commissionerate, Surat.
- Shri R. D. Jadeja, Apprenticeship Advisor & Principal, ITI Women, Surat
- Shri L. K. Dungrani, Labour Law Consultant, L. K. Dungrani & Associates

- Shri Sohail Sawani, Labour Law Consultant, Sohail & Co.
- Shri Jaysukh Gajera, President, Surat Ratna Kalakar Sangh, Surat

Shri Dinesh Navadiya, briefed the audience on the purpose and importance of the seminar. He elaborated the various activities done and initiative taken by GJEPC, RoS to strengthen and support the G&J industry of Gujarat. He encouraged the participants to pay proper attention to understand the benefits of various schemes of Govt. and how PF / ESIC provisions can be helpful to the employees and their families.



Shri D. M. Patel in his speech apprised the members on Industrial Policies. He also elaborated on Various schemes & subsidies of Government, which facilitates the trade at different level of business. He also provided the details on MSME help desk by Govt. of Gujarat and appeal the members to reach them through toll free / personal visit to office and take maximum benefit of the same.



Ms. Rhea, from MSME Facilitation Desk Surat, apprised members on various MSME schemes, its modalities, benefits and approval process etc..

Shri R. D. Jadeja, Apprenticeship Advisor & Principal, ITI Women, Surat apprised members on Apprenticeship scheme and encouraged the companies to take the benefits of the scheme. He urged aspiring students and others who are looking forward to make the career in G&J industry to accept the job under apprenticeship scheme. The scheme will provide them with an opportunity to earn while learn. He

elaborated various benefits of the scheme to both employees and employers, method & process to avail the same.

Shri L. K. Dingrani, Labour Law Consultant from L.K. Dungarani & Associates provided the details regarding EPF from point of view of Employees. He apprised the members about the contribution to EPF, that employee and employer both are liable to contribute towards EPF. The Employer Contribution can be of 12% of basics or Rs. 1,800 whichever is lesser and Employee can contribute up to 12% of its basic salary. He mentioned that the interest on EPF is always higher than the traditional FDs. Additionally, he elaborated on % of distribution of these funds amongst PF and Pension, entitlement with the life insurance. He encourages all the employees to approach the employer ASAP and get EPF deduction applicable ASAP for savings and secure future.

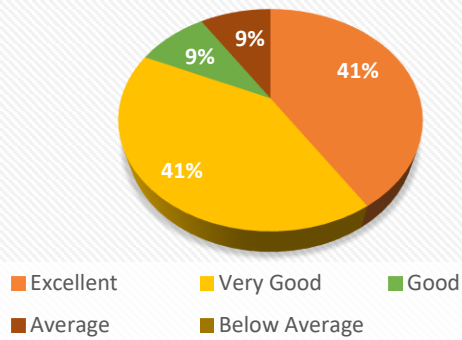


Shri Sohail Sawani, Labour Law Consultant, Sohail & Co. apprised members on ESI & Labour Welfare Fund. He described and listed all the benefits under ESI and how the employee gets benefited from this scheme. In ESI Scheme not only the employee but their family members are covered for any type of hospitalisation. ESIC offers many additional benefits as compared to other private sector medical policies. Hence, it should not only be compared or used for hospitalisation purpose but it is important for insurance perspective and covers most of the critical illnesses from day one. Hence it was suggested by Mr. Sawani to compulsorily opt for the ESI. He also listed 13 benefits of labour Welfare Fund which is charged at the rate of mere Re 1/- per month and deducted half yearly from the salary of the employees.

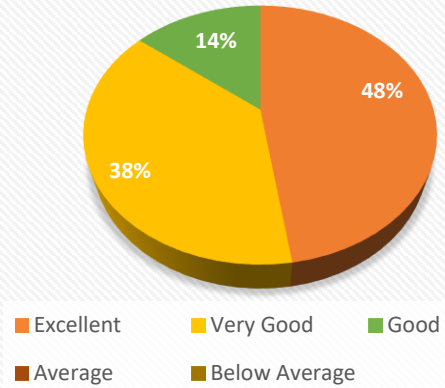
The programme was followed by a question answer session. Approx. 200 members participated at the seminar.

Feedback Analysis

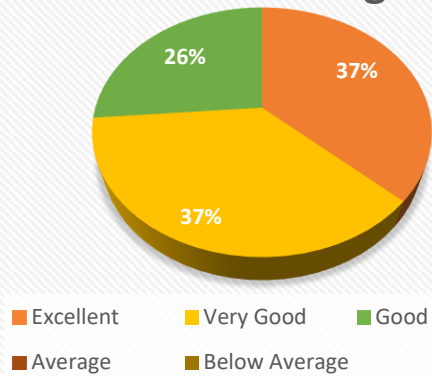
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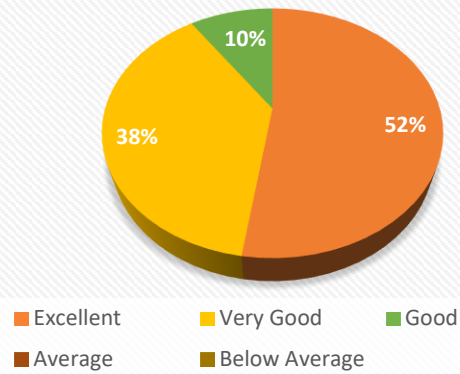
Usefulness



Duration of Program



Speakers



Overall Seminar

