



we're hiring!

Are you an experienced professional looking for a new challenge?

Apply for a chance to work in our Commercial Excellence team at Engro Fertilizers Ltd in our **Karachi office**.

Position: **Assistant Manager Commercial Technology**

Requirements:

- Bachelors or Masters in Software / Computer Science
- Minimum 2 years of relevant experience and should be working in a similar position in a reputable organization.

Overall Responsibilities:

- Responsible for the overall maintenance and health of the commercial application.
- Collaborate with project and development teams to rectify bugs on time, incorporate new customer requirements and execute other ad hoc tasks.
- Proactively provide support and updates to all stakeholders.
- Responsible for the creation of video tutorials and user guides for all commercial applications.
- Facilitate audit-related tasks, payment reconciliation and execute quarterly quality checks for all applications.
- Provide creative designs and content for internal communications and reporting.
- Generate weekly/monthly reports of tech decks for commercial excellence applications/dashboards.
- Assist team with data analysis of ongoing tasks.
- Responsible for maintaining, troubleshooting, and rectifying data issues in Qlik Dashboards.



Applicants can apply for the position by 24th September 2023 via the Engro Website (www.engro.com/join-us) to be routed to the career website or follow the link in the caption



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Are you an experienced Field Operations professional looking for a new challenge?

Apply for a chance to work at Engro Enfrashare in our Operations team at our **Swat location**.

Position: **Senior Executive Field Operations – Swat**

Requirements:

- Minimum Bachelor's degree in Telcom Engineering from a reputable university
- Minimum 5 – 7 years of relevant experience in managing network operations and handling various MNOs in terms of Reconciliation, Audits, Network excellence

Overall Responsibilities:

- Maintaining the Network Availability and other KPIs of the network. 24 / 7 O&M services for fault correction and site outage rectification. Plan Health checks of degraded network sites and ensure stability.
- Manage Security and fueling of Radio Access Network Cell Sites. OPEX Controls; Ensure site Energy costs and FLM costs are under fair limits.
- Ensure proper Preventive Maintenance routines on sites to ensure fault prevention.
- Vendor Management: Ensuring vendors are meeting their contractual KPIs & SLA; Evaluation and monitoring contract performance to determine need for contract amendments or extensions and compliance with contractual obligations. Invoicing, penalty discussions and payments.
- Liaise with business partners and ensure KPIs are delivered, and the slippages are dealt with as per contract.
- Establish and maintain strong checks over FLM teams to ensure operational excellence in his assigned region.
- Excellent skillset in fuel management and reduction targets, in line with other energy parameters fine tuning



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Are you an experienced professional looking for a new challenge?

Apply for a chance to work in our Corporate Audit Team at Engro Fertilizers Ltd in our **Karachi office**.

Position: **Assistant Audit Officer**

Requirements:

- ACCA Qualified/ BS – Commerce
- Minimum 3 years of relevant experience in a similar position in a reputable organization.

Overall Responsibilities:

- Assist the audit team in the planning and preparation of the audit plan
- Provide control/efficiency improvement advisory services to the audit team.
- Facilitate the execution and assist with reporting of audits/assignments of EFERT.
- Carry out follow-ups of open audit recommendations.
- Collaborate with the team in the development of risk control matrices and audit programs for the department.
- Maintain the internal audit filing system including retrieval of information from records.



Applicants can apply for the position by 25th September 2023 via the Engro Website (www.engro.com/join-us) to be routed to the career website or follow the link in the caption