



# Rewarding Performance

## COST TO COMPANY(CTC) FOR Kadimisetti narayana venkata raju neeraj

Email: neerajvenkat0207@gmail.com

Band: E1

Designation: Software Engineer

Issued Date: Saturday, January 9, 2021

### Monthly Components (In Rs.)

Basic Salary	11000
House Rent Allowance/Company Leased Accomodation	3040
Advance Statutory Bonus	1989
TOTAL: Monthly (A)	16029
TOTAL: Monthly : Annualised (B)	192348

### Annual Components (In Rs.)

Provident Fund	15840
ESIC Contribution	5475
Gratuity	6346
TOTAL: Annual : (C)	27661

COST TO COMPANY - per annum (B) + (C)	220009
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\$ INSURANCE & MEDICAL BENEFITS (in Rs.)	MAX SUB-LIMITS (per annum)
Term life Insurance Cover##	2000000
Disability cover due to accident (upto)	1800000

## The EDLI coverage of INR 602,000 is over & above the Term Life Insurance coverage defined above.

All personal tax liability arising out of compensation and joining expense (if any) will be borne solely by the employee.

### NOTE :

All salary components are governed by the company policies and statutory guidelines.

This salary sheet is strictly confidential and must not be discussed with anyone other than your HCLT Reporting Manager