

PUBLIC SERVICE COMMISSION

NEERAJ MANIVARNAN

B21CSB44

INTRODUCTION

Definition and Purpose

- an independent body responsible for overseeing the recruitment, selection, and promotion of civil servants.
- to ensure transparency, accountability, and meritocracy in public service.

PART 14(XIV) deals with the union
public service commission article
315-323

TYPES

- Union Public service commission
- State Public service commission
- Joint Public service commission

COMPOSITION

- A chairman and some members under him. Both of them are elected by the president of India.

TERM / TENURE

- 6 Years or 65 Years of age
- half of the members (including the chairman) should be held office for atleast 10 years under the government

REMOVAL

Grounds of removal

- Unfit
- Insolvent
- Engages
- Misbehaviour

president asks the supreme court for advice and the sc forms a body to investigate that and the decision taken by the sc is bound by the president

FUNTIONS AND RESPONSIBILITIES

- conducting examinations, interviews, and assessments for recruitment.
- determining qualifications, promotions, and transfers of civil servants.
 - disciplinary procedures and handling appeals.

CHALLENGES

- limited resources
- political interference
- balancing diverse interests.

Recruitment and Selection Process

Explanation of the recruitment and selection process used by
the Public Service Commission

- **Step 1: Job Posting**

Job openings are posted on the Public Service Commission website and other job boards.

- **Step 2: Application Review**

Applications are reviewed for qualifications, experience, and skills.

- **Step 3: Testing and Evaluation**

Candidates may be required to take tests, participate in interviews, or complete assessments.

- **Step 4: Selection and Appointment**

The most qualified candidate is selected and appointed to the position.

- **Step 5: Onboarding and Training**

The new employee undergoes onboarding and training to begin their job with the Public Service Commission.

CONCLUSION

- crucial for ensuring efficient and effective government operations and employee management.
- Ensuring Meritocracy
- Enhancing Transparency and Accountability
- -Fostering a Professional Public Service