

Attributes and Levels for RG Nursing (B.Sc. and GNM) for a Midterm Job (5 Years After Completion of Nursing course)

Sl. No.	Attributes	Levels
1	Type of Medical Facility and Job Profile	<ul style="list-style-type: none"> • Level 1: Specialist Nurse in Tertiary Care Hospital: You work as a specialist in operation theatre, ICU / Critical Care, Obstetric / OBGYN dept, Paediatric dept, etc. You will not need to work in general wards. The tertiary care hospital will have specialities and super specialities consultations, surgeries of multiple types and complexities, 24x7 emergency services, multiple operation theatres, advanced diagnostics with CT MRI etc, pathology labs, dialysis etc. with 300+ beds. • Level 2: General Nurse in Tertiary Care Hospital: You work as a general but senior nurse in IPD and OPD. You will have mix of supervisory and administrative duties for junior nurses, you will do overall patient management as per doctors' instructions. The tertiary care hospital will be exactly the same as described above. • Level 3: General Nurse in secondary-care Hospital: You work as a general but senior nurse with duties as describe above. However, you will be working in a secondary care hospital. The secondary-care hospital will have 2-3 general physician and 2-3 specialists, it will have OT for general and low risk surgeries (appendix, hernia, cataract, low-risk pregnancies, etc), a fracture clinic, basic pathology, X-ray and sonography facilities, and basic pathology dept with 40-50 beds. • Level 4: Faculty in a Nursing College attached to tertiary care parent hospital: You will work as a full-time faculty in a nursing college. Your responsibilities will include teaching general and specialist nursing courses, college administrative, assessment and examination of students etc. You will only work as a faculty and not serve as a nurse in the parent tertiary care hospital similar to one described above.
2	Type of Employer	<p>The type of entity that owns and operates the medical facility in which job is offered.</p> <ul style="list-style-type: none"> • Level 1: [B.Sc. Nursing/GNM nursing] State Government • Level 2: Central Government • Level 3: Private Company in [B.Sc. Nursing/GNM nursing] • Level 4: Private Company in other states of India
3	Proximity to Hometown	<p>Imagine that by this time, you may have settled down in your personal life through marriage or migration. Hometown refers to a town/city/village you are settled in.</p> <ul style="list-style-type: none"> • Level 1: Near Hometown with Possible Daily Commuting: The job will be within 1 hour of your home (train/bus travel) so that daily up-down is possible from your home to the job. You have option to stay as Nurses Hostel near the Job location, but you have to pay for the stay and mess. • Level 2: 3-4 hours away from hometown and stay in hostel: The job will be located 4-5 hours away from your home (train/bus travel) so coming home on the weekly off days is possible. You will have to stay at the nurses' hostel near the hospital which will be free for you (both stay and food). • Level 3: 10-12 hours away from hometown and stay in hostel: The job will be located 10-12 hours away from your home (train/bus travel) so coming home is possible on weekly off day, and you can visit home only when you have at least 3 days of holidays. You will have to stay at the nurses' hostel near the hospital which will be free for you (both stay and food).

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4	Duty hours and shift timings	<p>Each type of job will have different types of shifts and duty hours as follows</p> <ul style="list-style-type: none"> Level 1: 48-hours every week with 8-Hr shift with either day-duty or night-duty every alternate month: 8-hour shift per day, 6 days of work per week, but your weekly off day can be on any day (not necessarily Sunday). You will alternate day shift in one month and the night shift in the second month, and so on. Day shift will be busy with limited breaks. Night shift will be less busy, but you have to keep awake. Level 2: 48-hours every week with 12-Hr shift with a mix of both day-duty and night-duty every month: 12 hours of dayshift which will be highly busy with limited breaks. 12-hours of night shift which will not be busy, but you have to stay awake. Every week, you have to do 2 nightshifts and 2 dayshifts and can get 2 off-days as per the decision of your supervisors and availability of other nurses.
5	Fixed Income per month when joined B.sc Nursing	<p>This is the monthly income in hand (after taxes and any deduction) you are guaranteed to receive in your bank account on the 1st working day of the next month. There will not be any other perks such as gratuity, bonus, pension contribution, etc.</p> <ul style="list-style-type: none"> Level 1: Rs 40,000 in-hand per month Level 2: Rs 60,000 in-hand per month Level 3: Rs 90,000 in hand per month
5	Fixed Income per month when joined GNM Nursing	<p>This is the monthly income in hand (after taxes and any deduction) you are guaranteed to receive in your bank account on the 1st working day of the next month. There will not be any other perks such as gratuity, bonus, pension contribution, etc.</p> <ul style="list-style-type: none"> Level 1: Rs 30,000 in-hand per month Level 2: Rs 45,000 in-hand per month Level 3: Rs 70,000 in hand per month