

## Explanation of Attributes and Their Levels for RG MBBS

### Type of Medical Facility

- Tertiary Care Hospital and Medical College: The tertiary care hospital will have specialities and super specialities consultations, surgeries of multiple types and complexities, 24x7 emergency services, multiple operation theatres, advanced diagnostics with CT MRI etc, pathology labs, dialysis etc. with 300+ beds.

In addition, you will also work as assistant professor in the medical college attached to this tertiary-care hospital for ~50% of your time.

- Secondary Care hospital: It will have 2-3 general physician and 2-3 specialists, it will have OT for general and low risk surgeries (appendix, hernia, cataract, low-risk pregnancies, etc), a fracture clinic, basic pathology, X-ray and sonography facilities, and basic pathology dept with 40-50 beds.

### Employer

The type of entity that owns and operates the medical facility in which job is offered.

- Central Government
- [Assam/Tamil Nadu] State Government
- Private Company in [Assam/Tamil Nadu]
- Private Company in other states

### Job Location

The job will be at a fix location without any transfer for at least 3 years.

- A large city municipal corporation (e.g., Guwahati, Chennai, Coimbatore, Mumbai, Hyderabad, Pune, Lucknow)
- A medium size city typically a rural district's HQ (e.g., Sivasagar, Silchar, Thanjavur, Ariyalur, Solapur, Dharwad, Shillong, Kannur)

### Collaboration and on Job-Learning from Senior Specialists

There are two possibilities to work or collaborate with a highly experienced and senior doctor in your specialization or interest area.

- High level of collaboration: You will work as one of the 2-3 senior associates under a senior doctor. You will have complete independence for routine cases. For complex cases, you

will lead diagnosis- treatment in collaboration with the senior doctor. You will be allowed to perform complex procedures under guidance of the senior doctor.

- Low level of Collaboration: You will not be assigned to a team led by a specific senior doctor. You will have complete independence for routine cases. However, for complex cases, whichever senior doctor is available at that time will fix treatment protocol which you need to observe and follow. You can watch them perform complex procedures but not perform these except the preparation and finishing tasks which are less risky.

### **Mandatory Teaching in New Government MBBS Colleges**

Central Government plans to have at least one government MBBS college in every district by upgrading existing hospitals as teaching hospitals or building new ones. Whether you are currently working at a private hospital or teaching at an established government hospital, you may be required to:

- Mandatorily teach at newly established Govt MBBS colleges near your location for 20% of your time (average 4 days a month)
- No requirement to teach at newly established Govt MBBS colleges

### **Fixed Income per month when joined**

This is the monthly income after taxes you are guaranteed to receive in your bank account on the 1st working day of the next month. There will not be any other perks such as gratuity, bonus, pension contributions, etc.

- Rs 55,000 in-hand per month
- Rs 85,000 in-hand per month
- Rs 120,000 in hand per month