Attributes and Levels for RG MBBS Doctors for an Immediate Job (6 Years After Completion of MBBS)

SI. No.	Attributes	Levels
1	Type of Medical Facility	 Level 1: Tertiary Care Hospital and Medical College: The tertiary care hospital will have specialities and super specialities consultations, surgeries of multiple types and complexities, 24x7 emergency services, multiple operation theatres, advanced diagnostics with CT MRI etc, pathology labs, dialysis etc. with 300+ beds. In addition, you will also work as assistant professor in the medical college attached to this tertiary-care hospital for ~50% of your time. Level 2: Tertiary care Hospital: Same as above facility but there will not be any attached medical college. You will work full time as a clinician or surgeon, no teaching. Level 3: Secondary Care hospital: It will have 2-3 general physician and 2-3 specialists, it will have OT for general and low risk surgeries (appendix, hernia, cataract, low-risk pregnancies, etc), a fracture clinic, X-ray and sonography facilities, and basic pathology dept with 40-50 beds.
2	Employer	The type of entity that owns and operates the medical facility in which job is offered. • Level 1: Central Government • Level 2: [Assam/TN] State Government • Level 3: Private Company in [Assam/TN] • Level 4: Private Company in other states
3	Job Location	 Level 1: A large city municipal corporation (e.g., Guwahati, Chennai, Coimbatore, Mumbai, Hyderabad, Pune, Lucknow) Level 2: A medium size city typically a rural district's HQ (e.g., Sivasagar, Silchar, Thanjavur, Ariyalur, Solapur, Dharwad, Shillong, Kannur)
4	Collaboration and on Job- Learning from Senior Specialists	 There are two possibilities to work or collaborate with a highly experienced and senior doctor in your specialization or interest area. Level 1: High level of collaboration: You will work as one of the 2-3 senior associates under a senior doctor. You will have complete independence for routine cases. For complex cases, you will lead diagnosis- treatment in collaboration with the senior doctor. You will be allowed to perform complex procedures under guidance of the senior doctor. Level 2: Low level of Collaboration: You will not be assigned to a team led by a specific senior doctor. You will have complete independence for routine cases. However, for complex cases, whichever senior doctor is available at that time will fix treatment protocol which you need to observe and follow. You can watch them perform complex procedures but not perform these except the preparation and finishing tasks which are less risky.
5	Fixed Income per month when joined	This is the monthly income after taxes you are guaranteed to receive in your bank account on the 1st working day of the next month. There will not be any other perks such as gratuity, bonus, pension contribution, etc. • Level 1: Rs 70,000 in-hand per month • Level 2: Rs 1,00,000 in-hand per month • Level 3: Rs 140,000 in hand per month