

Name : Richa Gupta

Designation : Senior Analyst - Knowledge Services

| | | | |
|----------------|------------|-------------|----------------------|
| Employee No | 9038808 | PF No | PY/BOM/34177/1050094 |
| Location | Pune - SEZ | UAN | 100980705510 |
| Personal Level | 4 | Bank A/C No | 140001509839 |

| Total Payable Work days | India | Overseas | LOP | Secondment |
|-------------------------|-------|----------|------|------------|
| 31.00 | 31.00 | 0.00 | 0.00 | 0.00 |

(Amount in ₹)

| Earnings | | | Deductions | | |
|--------------------------|-------------------|-------------------|-------------------------|------------------|-------------------|
| Particulars | Current Period | Year to Date | Particulars | Current Period | Year to Date |
| Basic Salary | 26,499.00 | 185,493.00 | PF Contribution | 3,312.00 | 23,184.00 |
| Fixed Dearness Allowance | 1,100.00 | 7,700.00 | Professional Tax | 200.00 | 1,400.00 |
| House Rent Allowance | 19,707.00 | 137,949.00 | LWF Contribution | 0.00 | 25.00 |
| Medical Allowance | 12,317.00 | 86,219.00 | Income Tax | 0.00 | 20,475.00 |
| Transport Allowance | 4,927.00 | 34,489.00 | Soft Loan | 0.00 | 13,030.00 |
| Leave Travel Allowance | 12,317.00 | 86,219.00 | Group Insurance Premium | 205.00 | 1,435.00 |
| Performance Bonus | 22,278.00 | 59,498.00 | | | |
| Childcare allowance | 3,000.00 | 21,000.00 | | | |
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| | | | | | |
| Total | 102,145.00 | 618,567.00 | Total | 3,717.00 | 59,549.00 |
| | | | Net Pay | 98,428.00 | 559,018.00 |

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(Amount in ₹)

| Projected Annual Taxable Income | | |
|----------------------------------|--------------|------------------|
| Particulars | Year to Date | Projected Amount |
| Gross Salary | 618,567.00 | 1,017,902.00 |
| Gross Total Salary | | 1,017,902.00 |
| Exemptions | | 132,477.60 |
| Deductions | | 52,400.00 |
| Income under the head Salaries | | 833,024.00 |
| Gross Taxable Income | | 833,024.00 |
| Chapter VI-A Deductions | | 300,000.00 |
| Total Taxable Income | | 533,024.00 |
| Tax Payable(on projection basis) | | 19,869.00 |
| TDS till date | | 20,475.00 |
| Tax to be deducted/(Refund) | | -606.00 |

| Details of Tax Benefits | | |
|--|------------|------------|
| Deductions u/s 16 | | Considered |
| Standard Deduction | | 50,000.00 |
| Professional tax | | 2,400.00 |
| Total | | 52,400.00 |
| Exemptions u/s 10 | | Considered |
| HRA Exemption | | 132,477.60 |
| LTA Exemption | | 0.00 |
| CEA Exemption | | 0.00 |
| CHA Exemption | | 0.00 |
| Transport Exemption | | 0.00 |
| Total | | 132,477.60 |
| Chapter VI-A Deductions | Maximum | Considered |
| 80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY, | 150,000.00 | 150,000.00 |
| 80D HIP for self, Spouse, Children | 25,000.00 | 25,000.00 |
| 80D HIP for Parents [Citizen 25000, Sr citizen 50000] | 50,000.00 | 40,000.00 |
| 80CCD (1B) NPS self contribution | 50,000.00 | 45,000.00 |
| 80CCD (2) NPS Employer Contribution | | 0.00 |
| 80E Interest on higher education Loan | NA | 40,000.00 |
| 80U Person with disability [40% INR 75000, 80% INR 125000] | 125,000.00 | 0.00 |
| 80DD Person with disability dependent [40% INR 75000, 80% INR 125000] | 125,000.00 | 0.00 |
| 80DDB Treatment of Specified disease self/ dependent [Citizen 40000, Sr citizen 100000] | 100,000.00 | 0.00 |
| Other deductions of Chapter VIA | NA | 0.00 |
| Total | | 300,000.00 |

Tax on all one-time component is deducted on the actual payout at the highest tax slab rate as applicable. NPS contribution u/s 80CCD(2) is limited to 10% and 14% of Basic & DA under old and new tax regime respectively.