

Name : Richa Gupta

Designation : Senior Analyst - Knowledge Services

Employee No	9038808	PF No	PY/BOM/34177/1050094
Location	Pune - SEZ	UAN	100980705510
Personal Level	4	Bank A/C No	140001509839

Total Payable Work days	India	Overseas	LOP	Secondment
30.00	30.00	0.00	0.00	0.00

(Amount in ₹)

Earnings			Deductions		
Particulars	Current Period	Year to Date	Particulars	Current Period	Year to Date
Basic Salary	26,499.00	158,994.00	PF Contribution	3,312.00	19,872.00
Fixed Dearness Allowance	1,100.00	6,600.00	Professional Tax	200.00	1,200.00
House Rent Allowance	19,707.00	118,242.00	LWF Contribution	0.00	25.00
Medical Allowance	12,317.00	73,902.00	Income Tax	0.00	20,475.00
Transport Allowance	4,927.00	29,562.00	Soft Loan	0.00	13,030.00
Leave Travel Allowance	12,317.00	73,902.00	Group Insurance Premium	205.00	1,230.00
Performance Bonus	0.00	37,220.00			
Childcare allowance	3,000.00	18,000.00			
Total	79,867.00	516,422.00	Total	3,717.00	55,832.00
			Net Pay	76,150.00	460,590.00

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(Amount in ₹)

Projected Annual Taxable Income		
Particulars	Year to Date	Projected Amount
Gross Salary	516,422.00	995,624.00
Gross Total Salary		995,624.00
Exemptions		132,477.20
Deductions		52,400.00
Income under the head Salaries		810,747.00
Gross Taxable Income		810,747.00
Chapter VI-A Deductions		300,000.00
Total Taxable Income		510,750.00
Tax Payable(on projection basis)		15,236.00
TDS till date		20,475.00
Tax to be deducted/(Refund)		-5,239.00

Details of Tax Benefits		
Deductions u/s 16		Considered
Standard Deduction		50,000.00
Professional tax		2,400.00
Total		52,400.00
Exemptions u/s 10		Considered
HRA Exemption		132,477.20
LTA Exemption		0.00
CEA Exemption		0.00
CHA Exemption		0.00
Transport Exemption		0.00
Total		132,477.20
Chapter VI-A Deductions	Maximum	Considered
80C, 80CCC Deductions [PF, VPF, PPF, LIC, Tuition Fees, Tax Saving MF, Tax Saving FDs, SSY,	150,000.00	150,000.00
80D HIP for self, Spouse, Children	25,000.00	25,000.00
80D HIP for Parents [Citizen 25000, Sr citizen 50000]	50,000.00	40,000.00
80CCD (1B) NPS self contribution	50,000.00	45,000.00
80CCD (2) NPS Employer Contribution		0.00
80E Interest on higher education Loan	NA	40,000.00
80U Person with disability [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DD Person with disability dependent [40% INR 75000, 80% INR 125000]	125,000.00	0.00
80DDB Treatment of Specified disease self/ dependent [Citizen 40000, Sr citizen 100000]	100,000.00	0.00
Other deductions of Chapter VIA	NA	0.00
Total		300,000.00

Tax on all one-time component is deducted on the actual payout at the highest tax slab rate as applicable. NPS contribution u/s 80CCD(2) is limited to 10% and 14% of Basic & DA under old and new tax regime respectively.