# **Tuition Reimbursement Application**

## **Introduction:**

Acme's Tuition Reimbursement application tracks reimbursements for all requests in the company. Employees can be reimbursed for a variety of courses with varying dollar amounts under varying circumstances. The Benefits staff handles requirements, tracks requests, and has a process to determine who does what when.

## **Users** and passwords:

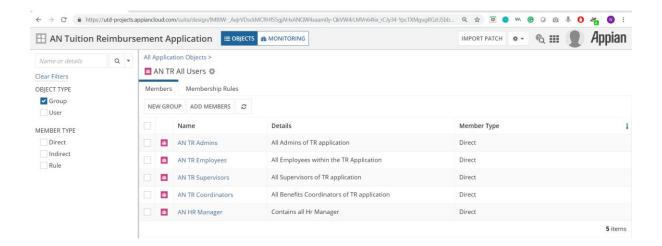
Username and password for the application users are given below:

Username	Password
adam.adam	Appian1
wade.wade	Appian1
wanda.wanda	Appian1
scott1.scott1	Appian1
tamara.tamara	Appian1
hashid.hashid	Appian1

# **User Groups:**

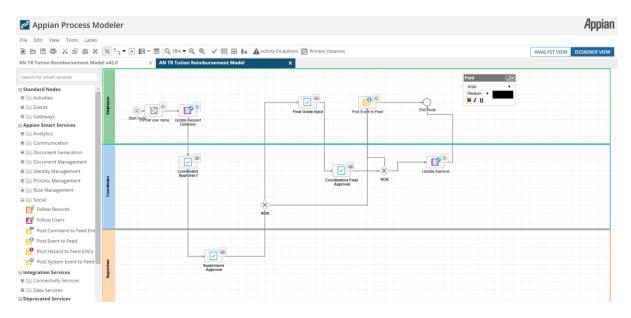
Given below are the user groups in the application:

Group Names	
AN TR Admins	
AN TR Employees	
AN TR Supervisors	
AN TR Coordinators	
AN TR HR Manager	



## **Process Model:**

Given below is the process model for the tuition reimbursement application:

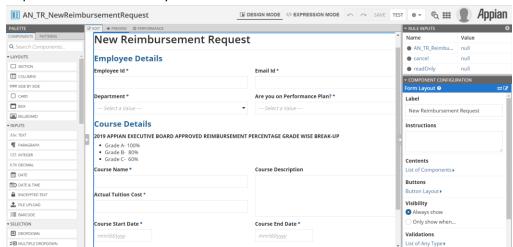


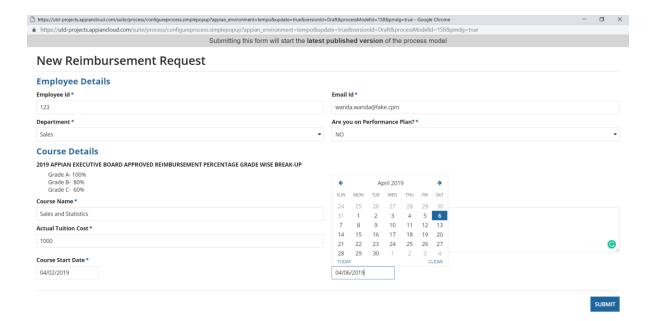
There are three swimlanes for:

- a) Employee
- b) Coordinator
- c) Supervisor
- 1. Reimbursement request will be raised by a worker who is currently not on the performance plan.

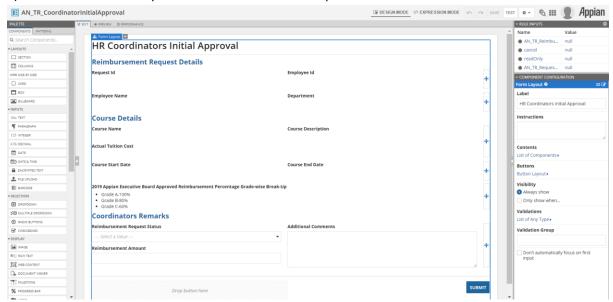
Below validations are present in the interface:

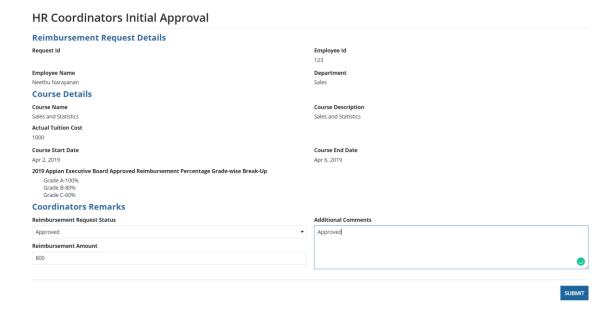
- a) Course start date will be a future date
- b) Course end date cannot be less than course start date.
- c) Actual tuition cost cannot be less than or equal to 0.
- d) Employee ID, Course Name, Course start date, Course end date, Actual tuition cost, Department are mandatory fields.



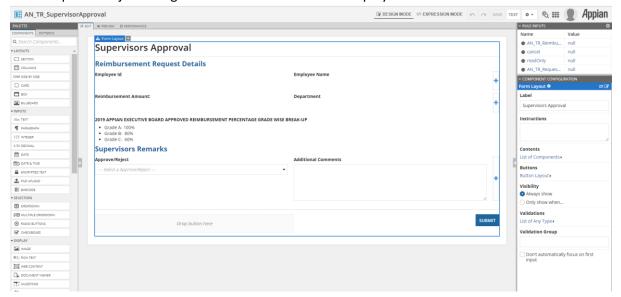


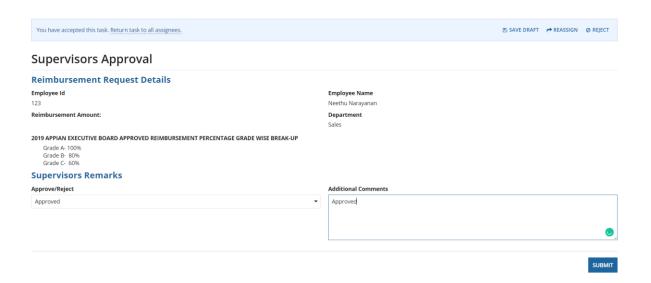
- 2. New request will be assigned as a task to HR coordinator to verify the data given, approve the request and provide a reimbursement amount as per the needs.
  - a) HR Coordinator can provide comments on the request.



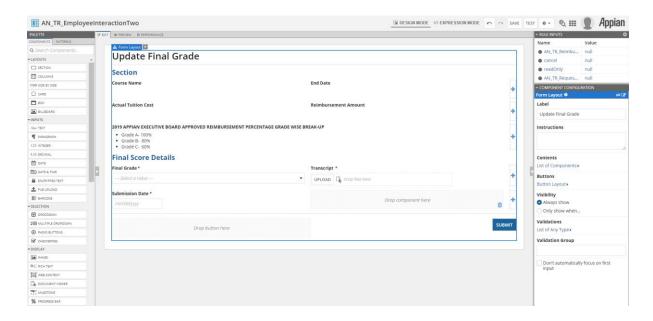


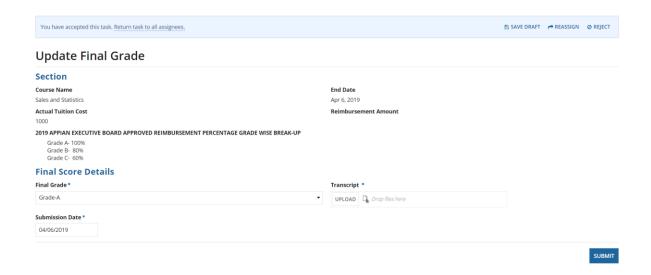
- 3. Request approved by the HR Coordinator is then assigned as a task to the supervisor of the respective employees.
  - a) Supervisor will be able to see the details of the employee and the payout amount approved by the HR coordinator.
  - b) Supervisor has the option to approve or reject the request.
  - c) If the request is rejected it goes as a notification for the employee in news feed.



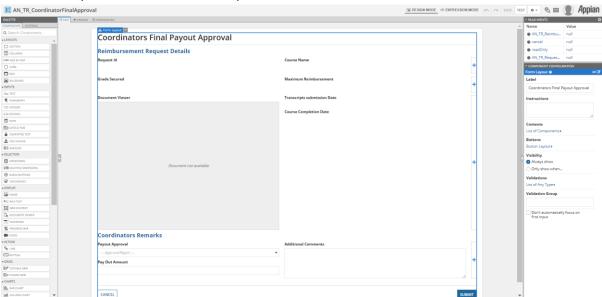


- 4. The request is then assigned back to the employees for uploading the transcripts of the completed course and final grade.
  - a) Final grade, Transcript and submission date are mandatory fields.

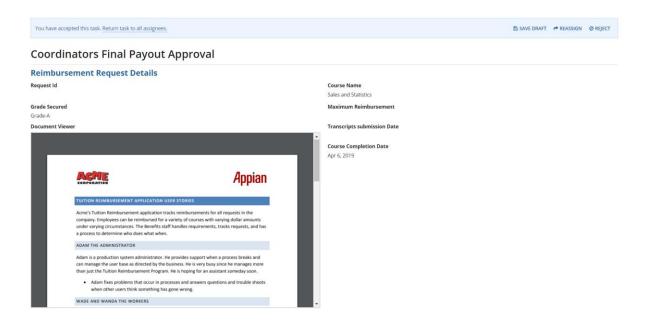




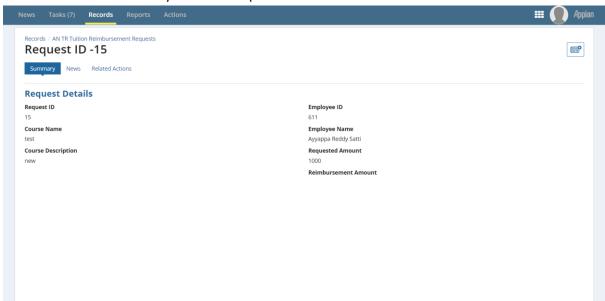
5. After uploading the transcript, the request is then assigned back to HR coordinator for evaluating the final transcript and grade and make final decision on the reimbursement amount. The process ends after this step.



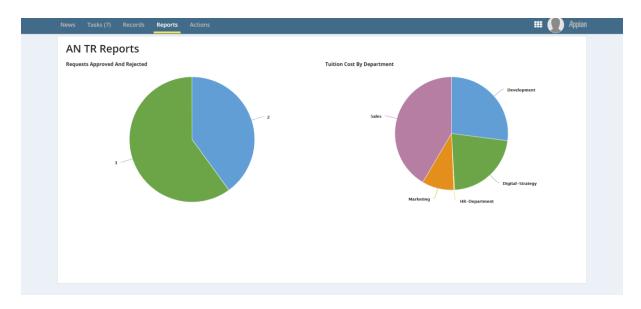
#### Authors: Ayyappa Satti Reddy, Neethu Narayanan



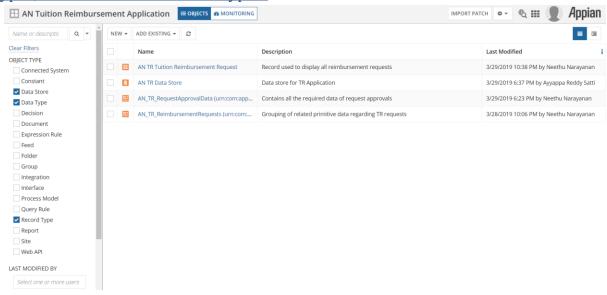
6. Given below is the summary view of a request.



7. Given below are the reports that show the split of funding between departments and approvals and rejection status.



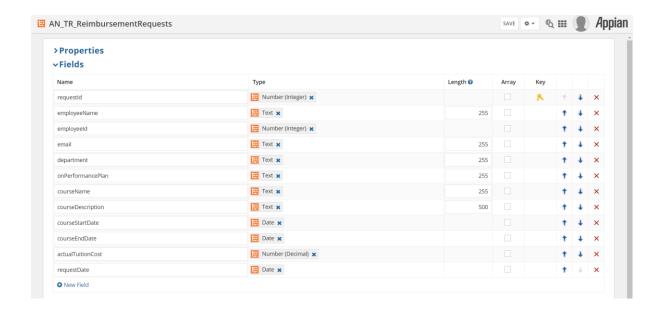
# Data types, Data Stores and Record Types:



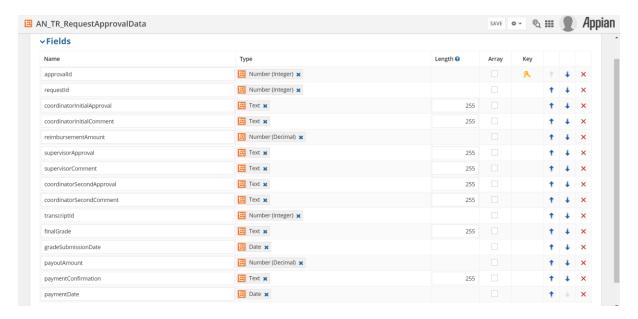
# 1. <u>Data types:</u>

Two data types created were:

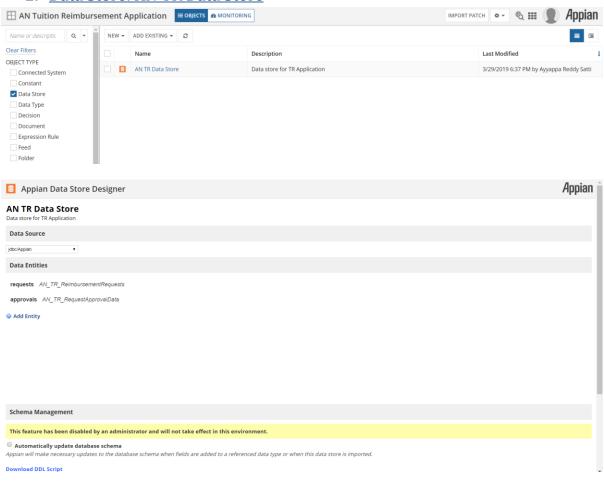
a) AN\_TR\_ReimbirsementRequests: This data type consists of all the required fields related to a request.



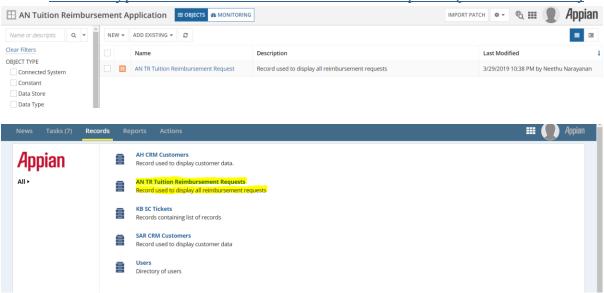
b) AN\_TR\_RequestApprovalData: This data type consists of all the fields related to the approvals of a request.

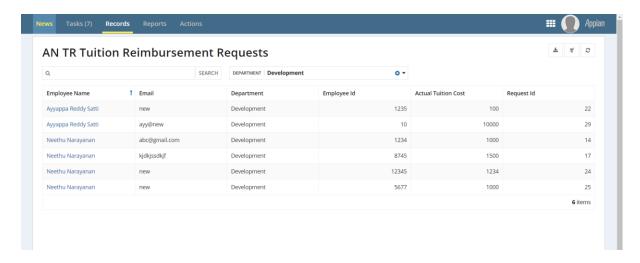


## 2. Data Store: AN TR Data Store



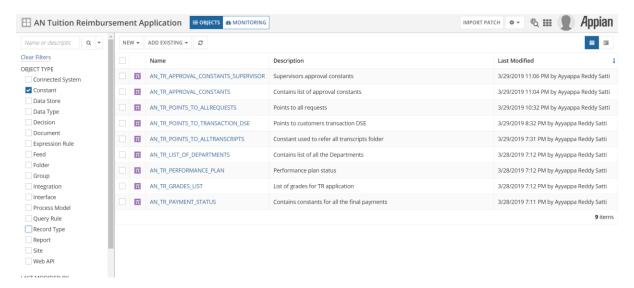
# 3. Record Type: AN TR Tuition Reimbursement Requests (with User Filter)





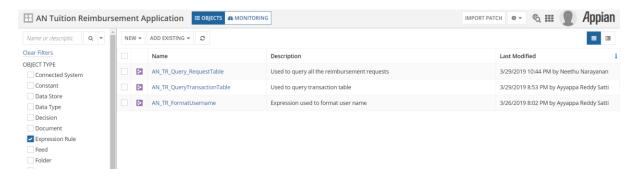
#### **Constants:**

Below screenshot consists of the constants used for the application:



# **Expression Rule:**

Given below are the expression rules used by the application:



#### **Database Tables:**

Two tables are created in database as part of the application:

- a) antrreimbursementrequests
- b) antrrequestapprovaldata

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