

This is to verify that **Neha Soni** has completed the course **Introduction to Modern Human Resource Management** on Alison.

Neha Soni

Alison ID: 12455675

Course Completed: Introduction to Modern Human Resource Management

Date Of Completion: 29th December 2018

Email ID: nehasoni1330@gmail.com

Total Study Time: 3h 20m



Scan To Verify

Final Assessment Score:

Alison courses requires at least
80% to pass the final assessment

100%

CPD Hours Completed:

CPD approved learning hours
completed through this course

2-4h

Course Information

Learn about the practices and procedures used in modern human resources (HRM) departments by studying the course Introduction to Modern Human Resource Management. The course outlines the processes HR professionals go through to ensure they have the right employees at the right time to make sure the company is both productive and profitable.

The course first introduces you to the seven main roles that HRM plays in business and why, in a constantly changing world, the HRM function is key to success. You will also learn about the array of skills needed to deal with a variety of HR situations and the challenges facing HRM today. Strategic planning is necessary to tie company objectives with HRM objectives and the course covers the steps in the development, writing and implementation of strategic plans, and how those plans should be developed. The course also introduces you to the employment cycle: from recruitment and selection, to job analysis and performance appraisals. Finally, the course introduces the concept of diversity and multiculturalism, discusses the diversity aspect of business, and why multiculturalism is so important to ensuring a healthy organization.

This course will be of great interest to all HRM professionals who would like to learn more about modern human resource practices and procedures, and to all learners who are interested in HRM as a career.

Modules Studied

Module 1: The Role of HRM

Module 2: Developing Strategic HRM Plans

Module 3: Diversity and Multiculturalism

Module 4: Introduction to Modern HRM - Assessment