

RAJASTHAN UNIVERSITY OF VETERINARY AND ANIMAL SCIENCES, BIKANER

Advt. Nos: RAJUVAS/2015-01-01 to 2015-01-06 Dated: 18.05.2015

DETAILED ADVERTISEMENTS Nos. 2015-01-01 to 2015-01-06 FOR RECRUITMENT

Online applications are invited for recruitment of Teachers etc. of the University on **165 posts** (which can be increased or decreased Subject to discretion of the University), as per advertisements detailed below. Facility for filling up of online application form shall **start from 10.00 AM of 25**th **May,2015**. The **last date** of filling up of online application is **by 11.59 PM of 14**th **June, 2015** Reservations on various posts is applicable as per rules given in the general notes and conditions. Candidates should keep a hard copy of online submitted application form which shall be required to be brought by the candidate, if called for, at the time of interview, along with all original documents, testimonials, reprints etc. with a spare set of self-attested photocopies of all.

Notice of application fees refund to old applicants

The University has decided to refund the application fee to those candidates who have submitted their applications in response to the Recruitment Advertisement dated 26.02.2013 for various disciplines/ posts and whose interviews could not be held due to some unavoidable circumstance, despite of the fact that there were one or more eligible candidates in the various disciplines/ posts. The list of such disciplines/ posts of which the application fee shall be refunded on account of above mentioned reason, is given below. The detailed procedure for refund of application fee is given on the University's Website www.rajuvas.org. The interested candidate are advised to visit the website and follow the instructions.

Assistant P	rofessor
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Programme Coordinator

Poultry Production Management Agronomy Plant Breeding Genetics Farm Machinery Power Engineering Electronics Communication Engineering Zoology Animal Biotechnology Assistant Director Research/
Extension Education
Assistant Director Physical Education
Assistant Librarian
Dy. Registrar,
Assit. Registrar
Dy. Comptroller
Accounts Officer
Assistant Engineer Civil Engineering
Assistant Engineer Electrical Engineering

V.A.S. Subject Matter Specialist

Instructor



Name, Number and Category of the Posts Advertised:

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Advt. Sub-Nos. and Disciplines Basic Veterinary	Advt. No. 2015-01-01 Professor (P.B.37400- 67000+AGP 10000)	Advt. No. 2015-01-02 Associate Professor (P.B.37400-67000 +AGP 9000)					Advt. No. 2015-01-03 Assistant Professor (P.B.15600-39100 +AGP 6000)					
Qualification Stream	UR	UR	SC	ST	OBC	Total	UR	SC	ST	OBC	Total	
i. Animal Genetics & Breeding	1	3	1	1		5		1	1		2	
ii. Animal Nutrition		2	1	1	2	6	6		1		7	
iii. Veterinary Physiology	2	2				2		1			1	
iv. Veterinary Biochemistry		1				1				1	1	
v. Veterinary Anatomy	1									1	1	
vi. Veterinary Pathology	2	1	1		1	3	1			2	3	
vii. Veterinary Parasitology	2	3				3	1	1			2	
viii. Veterinary Public Health &Epidemiology	1	2				2	1			1	2	
ix. Veterinary Microbiology	3	3	1	1	1	6			1	2	3	
x. Veterinary Pharmacology & Toxicology	2	3				3						
xi. Livestock Production Management	1	2	1		1	4	2				2	
xii. Livestock Products Technology	3	3				3		1		1	2	
xiii. Veterinary Gynaecology & Obst.	1	2				2	1		1		2	
xiv. Veterinary Surgery & Radiology	1	1				1						
xv. Veterinary Medicine	2	2	1		2	5	5		1		6	
xvi. Veterinary & A.H. Extension Education	3	5			1	6		1	1		2	
xvii. T.V.C.C.	1 Specialization in any of the Clinical Subject:-Vety. Medicine/Vety.Surgery&Radiology/Vety.Gynaecology&Obst./Vety.Public Health &Epidemiology											



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xviii. Instructional Livestock Farm Complex (ILFC)	Specialization in any of the Production Subject:- A.G.B./Animal Nutrition/L.P.M./L.P.T.										
xix. Poultry Production Management							2				2
xx. Wildlife HealthManagement		1				1	2				2
xxi. Assistant Director Research/ Extension							2				2
Non Basic Veterinary Qualification Stream											
xxii. Agronomy							3				3
xxiii. Agrostology							3				3
xxiv. Plant Breeding & Genetics							1				1
xxv. Disaster Management		1				1	2				2
xxvi. Photogrammetry Remote Sensing & GIS		1				1	1				1
xxvii. Farm Machinery & Power Engineering	-						1				1
xxviii. Processing & Food Engineering							1				1
xxix. Electronics & Communication Engineering							1				1
xxx. Zoology							1				1
xxxi. Environmental Sciences		1				1					
xxxii. Animal Biotechnology							2				2
Total	27	39	6	3	8	56	39	5	6	8	58



Advt. No.	Name of the Post with Pay Scale	Total No. of Posts	Category (s)
2015-01-4	Instructor/VAS/VO		
	(Pay Band 15600-39100 +A.G.P. 5400)		
	Livestock Production Management	1	UR
	Veterinary Public Health & Epidemiology	1	UR
	Veterinary Physiology	1	UR
	Veterinary Microbiology	1	UR
	Veterinary Pathology	1	UR
	Animal Nutrition	1	UR
	Animal Genetics & Breeding	1	UR
	Veterinary Anatomy	1	UR
	Veterinary Pharmacology & Toxicology	1	UR
	Veterinary Parasitology	1	UR
	Veterinary Medicine	2	UR-2
	Veterinary Surgery & Radiology	2 2	UR-2
	Veterinary Gynaecology& Obstetrics		UR-2
	Veterinary Officer (Veterinary Medicine)	1	UR-1
K.V.K. Noh	ar		
2015-01-05	Programme Coordinator (K.V.K. Nohar)	1	UR
	(Pay Band 37400-67000 AGP 9000)		
2015-01-06	Subject Matter Specialist-6		
	(Pay Band 15600-39100 AGP 5400)*		
	Animal Health/Vety.Parasitology/ Vety. Pathology/ Vety.Microbiology/ Vety. Public Health	1	UR
	Vety. Medicine/ Surgery & Radiology/ Gynaecology	1	UR
	Agronomy	1	UR
	Extension Education (Vety./Agriculture/ Home Science)	1	UR
	Animal Science/ Animal Nutrition/ A.G.B./ Animal Production	1	UR
	Plant Protection (Pathology/ Entomology/ Nematology)	1	UR
	* Pay Scale is likely to be revised upwardly. In such case selected candidates may be given revised scale		

Abbreviation used-UR-Un Reserved, SC-Scheduled Cast, ST-Scheduled Tribes, OBC-Other Backward Class, SBC-Special Backward Class.

Note: Reservation and other relaxation/exemption of application fee for Physically Handicapped (P.H.) candidates is as per Government of India Rules Notified vide memorandum No.36035/3/2004-Estt (Res) dated 29th December, 2005 from Ministry of Personal, Public Grievances & Pensions, Department of Personal & Training, New Delhi and as per directions of GOR conveyed vide communication No. F.3(5)/Edu-IV/2007-Part dated 27.01.2015 from Joint Secretary, Higher Education for compliance.



Essential Qualifications for the posts in the Faculty of Veterinary & Animal Sciences and Others (except

Engineering discipline)

Professor:-

- 1. An eminent scholar with recognized basic veterinary qualification, unless otherwise required and prescribed, and Ph.D. in the concerned/ allied/ relevant discipline and published work of high quality, actively engaged in research with evidence for published work with a minimum of 10 publications as books and/ or research/ policy papers.
- 2. A minimum of 10 years of teaching/ research/ extension education experience, of which at least three years should have been spent as Associate professor or equivalent position in an equivalent pay scale in University/college and/ or National Level Institutions/ industries including experience of guiding candidates for research at doctoral level.
- 3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal system (PBAS) set out in University Regulation termed as 'Score Card for Professors".

OR

An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.

Associate Professor :-

- 1. Good academic record with recognized basic Veterinary qualification, unless otherwise required and prescribed, and a Ph.D. Degree in the concerned/allied/relevant discipline.
- 2. A minimum of 8 years of experience in teaching/ research and/ or extension education in a position equivalent to that of Assistant Professor in a University/College or equivalent position in a university/College or Research Institution/Government/Semi-Government Institutions/Departments on the posts having equivalent pay scale (excluding the period spent in Ph.D. research subject to a maximum of 3 years) with evidence of published work and a minimum of 5 publications as books and/ or research/policy papers.
- 3. A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in University Regulation termed as "Score Card for Associate Professors".



Assistant Professor:-

- 1. A basic Veterinary qualification, unless otherwise required and prescribed, and Good academic record with at least 55% marks (or an equivalent grade of 6.5/10.0 or 3.2/4.0 in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.
- 2. For the candidates having Master's degree, NET/SET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment for the post of Assistant Professor and equivalent, in the disciplines where NET is conducted.
 - **Note 1.** In service candidates of RAJUVAS having post graduate degree of M.Sc.(Ag.) in Dairy Husbandry/Animal husbandry & Animal Science/Animal Production with a degree of B.Sc.(Ag.) shall also be eligible for recruitment in the disciplines of LPM/LPT/Animal Nutrition/Animal Genetics & Breeding.
 - **Note 2.** In the subjects of Veterinary Biotechnology, Veterinary Biochemistry and Livestock Product Technology, Post Graduates in relevant fields, not having a degree of M.V.Sc., will also be eligible.
- NOTE: QUALIFICATIONS OF ASSISTANT PROFESSOR WITH REGARD TO CONDITION OF "NET IS COMPULSORY" HAS BEEN AMENDED IN PURSUANCE OF ORDERS PASSED BY HON'BLE SUPREME COURT OF INDIA DATED 16.03.2015 IN SLP(CIVIL) NOS. 36023-36032 OF 2010 P. SUSEELA & ORS. ETC. V/S UNIVERSITY GRANT COMMISSION & ORS. ETC.



DISCIPLINE WISE ELIGIBILITY QUALIFICATIONS

S.No	Discipline Discipline	Nomenclature of Discipline for Eligibility
	Veterinary Qualification Stre	
1.	Animal Genetics and	Masters Degree in Veterinary Sciences with
	Breeding	specialization in Animal Genetics and Breeding or
- 0	A	equivalent.
2.	Animal Nutrition	Masters Degree in Veterinary Sciences with
		specialization in Animal Nutrition or equivalent.
3.	Veterinary Physiology	Masters Degree in Veterinary Sciences with
		specialization in Physiology or equivalent.
4.	Veterinary Biochemistry	Masters Degree in Veterinary Sciences with
		specialization in Biochemistry or equivalent.
5.	Veterinary Anatomy	Masters Degree in Veterinary Sciences with
		Specialization in Anatomy or equivalent.
6.	Veterinary Pathology	Masters Degree in Veterinary Pathology or equivalent.
7.	Veterinary Parasitology	Masters Degree in Veterinary Sciences with
		specialization in Parasitology or equivalent.
8.	Veterinary Public Health&	Masters Degree in Veterinary Public Health&
	Epidemiology	Epidemiology or equivalent
9.	Veterinary Microbiology	Masters Degree in Veterinary Sciences with
		Specialization in Microbiology/ Bacteriology/ Virology/
		Mycology/ Immunology or equivalent.
10.	Veterinary Pharmacology	Masters Degree in Veterinary Pharmacology and
		Toxicology/ Veterinary Pharmacology or equivalent
11.	Livestock Production	Masters Degree in Veterinary Sciences with
	Management	Specialization in Livestock Production Management or
	,	equivalent.
12.	Livestock Products	Masters Degree in Veterinary Sciences with
	Technology	specialization in Livestock Products Technology/
		Animal Products Technology or equivalent.
13.	Veterinary Gynaecology &	Masters Degree in Veterinary Sciences with
	Obstetrics	specialization in Veterinary Gynaecology& Obstetrics
		or equivalent.
14.	Veterinary Surgery &	Masters Degree in Veterinary Surgery & Radiology or
	Radiology	equivalent.
15.	Veterinary Medicine	Masters Degree in Veterinary Medicine/ Veterinary
	,	Preventive Medicine/ Veterinary Clinical Medicine or
		equivalent.
16.	Veterinary and Animal	Masters Degree in Veterinary Sciences with
	Husbandry Extension	Specialization in Veterinary / Animal Husbandry
	Education	Extension Education or equivalent.
17.	Poultry Production	Masters Degree in Poultry Science/ Livestock
	Management	Production Management or equivalent.
18.	Wildlife Health Management	Masters Degree in Wildlife Sciences or related field.
	asic Veterinary Qualification	
19.	Agronomy	Masters Degree in Agronomy.
20.	Agrostology	Masters Degree in Agrostology.
21.	Plant Breeding & Genetics	Masters Degree in Plant Breeding & Genetics.
22.	Disaster Management	Masters Degree in Disaster Management.
23.	Photogrammetry, Remote	Masters Degree in Photogrammetry/ Remote
	Sensing & GIS	Sensing/GIS.
24.	Zoology	Masters Degree in Zoology.
25.	Environmental Sciences	Masters Degree in Environmental Sciences.
26.	Animal Biotechnology	Masters Degree in Animal Biotechnology or equivalent.
۷٥.	Annual Diotechnology	masicis begree in Annual Biolectiniology of equivalent.



Asstt. Professor of Engineering & Technology

Bachelor's and Master's degree in the appropriate branch of Engineering/ Technology with specialization in Farm Machinery & Power Engineering/Processing & Food Engineering/Electronics & Communication Engineering with 1st Class or equivalent either in Bachelor's or Master's Degree.

Assistant Director:-

- 1. A basic Veterinary qualification, unless otherwise required and prescribed, and Good academic record with at least 55% marks (or an equivalent grade of 6.5/10.0 or 3.2/4.0 in a point scale wherever grading system is followed) at the Master's Degree level in any discipline of Veterinary & Animal Sciences from an Indian University or an equivalent degree from an accredited foreign University.
- 2. For the candidates having Master's degree, NET/SET shall remain compulsory along with one publication in NAAS (National Academy of Agricultural Sciences, New Delhi) rated refereed journal for recruitment for the post of Assistant Director and equivalent in the disciplines, where NET is conducted.
 - **Note 1.** In service candidates of RAJUVAS having post graduate degree of M.Sc.(Ag.) in Dairy Husbandry/Animal husbandry & Animal Science/Animal Production with a degree of B.Sc.(Ag.) shall also be eligible for recruitment in the disciplines of LPM/LPT/Animal Nutrition/Animal Genetics & Breeding.
 - **Note 2.** In the subjects of Veterinary Biotechnology, Veterinary Biochemistry and Livestock product technology, post graduates in relevant fields, not having a degree of M.V.Sc., will also be eligible.
- NOTE: QUALIFICATIONS OF ASSISTANT DIRECTOR WITH REGARD TO CONDITION OF "NET IS COMPULSORY" HAS BEEN AMENDED IN PURSUANCE OF ORDERS PASSED BY HON'BLE SUPREME COURT OF INDIA DATED 16.03.2015 IN SLP(CIVIL) NOS. 36023-36032 OF 2010 P. SUSEELA & ORS. ETC. V/S UNIVERSITY GRANT COMMISSION & ORS. ETC.

Instructor/V.A.S./V.O.

M.V.Sc. in the relevant subject.



Essential Qualifications for posts of K.V.K. Nohar

1. **Programme Coordinator:-** Doctoral Degree in any discipline of Veterinary and Animal Sciences with 08 years experience as Scientist/Lecturer/ Extension Specialist or in an equivalent position in the Pay Band-3 of Rs. 15600-39100 with Grade Pay of Rs. 5400/Rs.6000/Rs.7000/Rs.8000 having made contribution to Research/Teaching/Extension Education as evidenced by published work/innovations and impact.

Desirable: Specialization in implementing Extension Education Programmes.

2. **Subject Matter Specialist**: A consistently good academic record with at least 55% marks (or an equivalent grade of 6.5/10.00 or 3.2/4.0 in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University or an equivalent degree from an accredited foreign University.



GENERAL NOTE AND CONDITIONS

- 1. (i) Initial appointments on all advertised posts would be made as Probationer Trainee for a period of Two years and the person would be governed by the Government of Rajasthan Notification No. F. 1(2) FD/Rules/2006 dated 13.03.2006 &F.12(6)FD/(Rules)/05 dated 13.03.2006. The fixed remuneration payable during the period of Probationer Trainee would be as under (or revised by the Government):-
 - (a) For the Post of Assistant Professor and Assistant Director Research & Extension:-Rs.21840/- fixed p.m.
 - (b) For the Post of Instructor, VAS/VO and Subject Matter Specialist:-Rs.20160-fixed p.m.
 - However a candidate who is already in regular service in (ii) Governments/PSU/Universities/Board/Local State the Authority/Institution if selected on any post or if selected in any other post in the same University, may be given the option to get fixed remuneration of the new post of the previous post held Government/PSU/University/Board/LocalAuthority/In stitution, whichever is beneficial, during the period of probation, provided that the pay paid to him/her shall not be more than the pay that he/ she would be entitled to draw on the day of joining the new post had he/she joined the new post on the date that he/she joined the old post. After successful completion of probation period his/her pay may be fixed as per rules treating him/her as an existing employee.
 - (iii) "Provided further that the posts higher than the entry post of the State Service/University i.e. Professor, Associate Professor, Programme Coordinator and equivalent on which direct recruitment is permissible as per the provisions of relevant Rules and where besides academic and professional qualifications, specific experience condition is also prescribed, the appointment on these posts will be made on "Probation" for a period of one year instead of as "Probationer Trainee" for 2 Years.
 - "Provided further that a person who is direct recruited on a post higher then the initial post of the State Service/University i.e. Professor, Associate Professor, Programme Coordinator and equivalent for which besides academic/ professional qualifications some experience has been prescribed, shall be on probation of One Year and allowed the minimum Pay of the Post as Prescribed in the Rules.



Provided further also that a Government/University servant who is already in regular service of the State Government/University, if appointed by direct recruitment on a post higher than the initial post of the State service/University on 'Probation' of one year and the pay last drawn by him is higher than the minimum pay prescribed for the new post, his pay will be fixed in the running pay band of the new post at the equal stage with reference to the pay of the previous post and grade pay of the new post.

Provided further also that a person who is already in regular service of the Government of India and other State Government including institutions of Government of India and other State Government/University, if appointed by direct recruitment on a post higher than the post last held under the previous employer and on a post higher than the initial post of the State Service on ' Probation' and the pay last drawn by him is higher than the minimum pay prescribed for the new post his pay will be fixed in the running pay band of the new post at the equal stage with reference to the pay of the previous post and grade pay of the new post ".

- 2. The award of Score for Research Publications shall be judged as per NAAS (National Academy of Agricultural Sciences, New Delhi) Score of Scientific Journals 2014(effective from January-1, 2015).
- 3. A relaxation of 5 % will be provided (from 55% to 50%) in the marks, at the Master's Level for SC/ST/OBC/SBC category candidates.
- 4. Reservation shall be provided to SC/ST/OBC/SBC candidates as per Rajasthan Universities Teachers and Officers (selection for appointment) Act, 1974 (Act No. 18 of 1984) for bonafide of Rajasthan State as per Government of Rajasthan directives. The candidates belong to OBC/SBC must submit their cast certificate issued recently (Not before six months from the date of interview) for the propose of creamy layer.
- 5. Reservation and other relaxation/exemption of application fee for Physically Handicapped (P.H.) candidates is as per Government Rules.
- 6. The New contributory Pension Scheme to the Employees appointed on or after 01.01.2004 and all other rules as amended by the Government of Rajasthan in this behalf from time to time (F.13 (1)Finance/Rules/2003 dated 06.05.2004) shall be applicable.
- 7. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to



- modify/withdraw/ cancel any communication made to the candidates.
- 8. Those already employed should get the hard copy forwarded through proper channel or bring NOC at the time of interview, if invited.
- 9. Those already employed in State Governments/ Central Government/ Universities/ Board/Local Authorities etc. should submit their Pay Certificate for protection of their pay, if so required.
- 10. An affidavit on Prescribed Format regarding No. of Children as per Government of Rajasthan notification is required to be attached with the application farm.
- 11. Any type of canvassing or influencing will be treated as disqualification.
- 12. A copy of application filled online must be brought at the time of interview, if called for, along with all original documents, testimonials, reprints etc. with a spare set of self-attested photocopies of all.
- 13. University will not be responsible for any delay on account of problems of software, internet connectivity, payment gateway etc.
- 14. No hard copy shall be considered as an application for any post by the University.
- 15. The number of posts can be increased/decreased maintaining the Roster system for reservation.
- 16. The University reserves the right not to fill up any or all posts advertised.
- 17. If the number of applications is high, screening may be done through written test to short list the candidates to be called for interview.
- 18. University may fix criteria to short list candidates to be called for interviews according to No. of posts and category.
- 19. Online Application form filled incomplete in any respect will not be considered.
- 20. The plan/Scheme posts are coterminous with the Plan/ Scheme.
- 21. The required fee is to be deposited online either through Net Banking/Debit Card/ Credit Card options as per instructions mentioned thereon.
- 22. Candidates are advised to follow online instructions with utmost care so as to avoid any error in filling up.
- 23. If any candidate or person holds any complaint or grievance with regards to the present recruitment, he/she may apply before the Vice-Chancellor, RAJUVAS, Bikaner by filing proper representation. Representation can also be sent on the email address: rajuvasrecruitment@gmail.com addressed to the Vice-Chancellor.Decision with regards to grievance shall be taken by the Vice-Chancellor or any person(s) authorised in this



- regard by the Vice-Chancellor. Decision of the Vice-Chancellor on any complaint or grievance shall be final and binding.
- 24. The University has also arranged a helpline in case candidates feel any difficulty, they can seek guidance on **Helpline No.0151-2527827.** Helpline shall be available **on all working days between 9.00 A.M. to 1.00 P.M**..
- 25. Online filling up of the application form by any candidate shall mean that he/she has agreed to and accepted all the process and conditions laid down in general note above.

(Rakesh Rao) REGISTRAR