

# Diversity and Inclusion

Hires were Female

41%

Hires were Male

59%

Department

All

Age Group

All

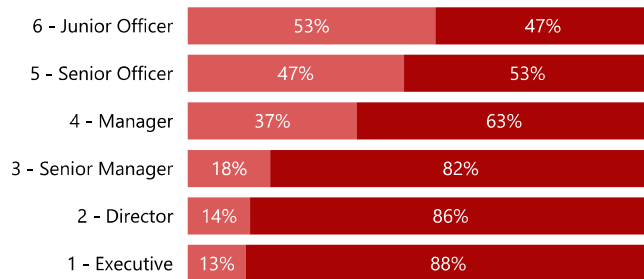
Nationality

All

## KPI 1- Hiring

### Employees by Department- FY 20

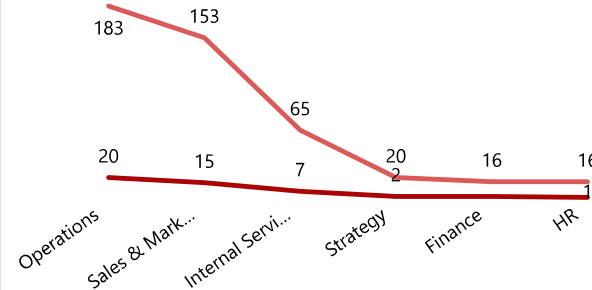
Gender ● Female ● Male



## KPI 2- Turnover

### Turnover by Department-FY 20

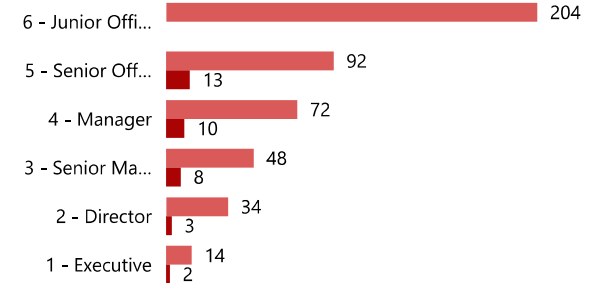
FY20 leaver? ● No ● Yes



## KPI 3- Promotion

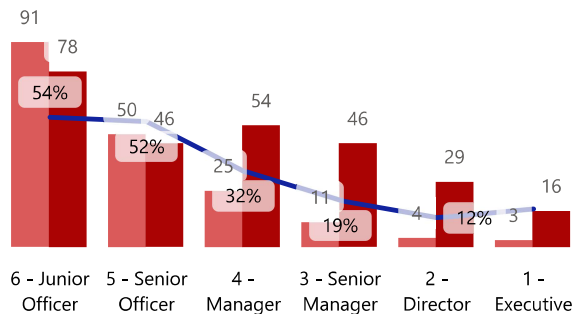
### Promotion by Department- FY 20

Promotion in FY... ● N ● Y



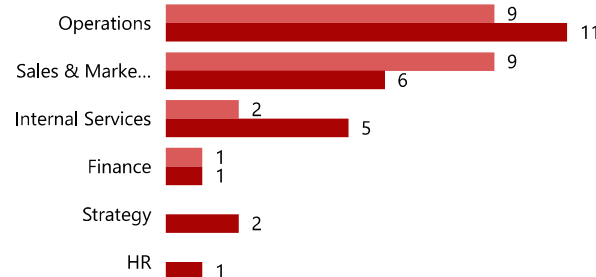
### Employees by Department- FY 21

Gender ● Female ● Male ● FEMALE %



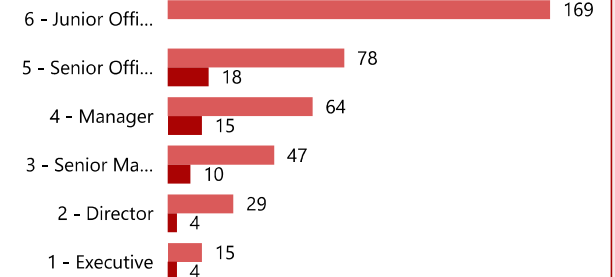
### Turnover by Gender

Gender ● Female ● Male



### Promotion by Department- FY 21

Promotion in FY... ● No ● Yes



# Diversity and Inclusion

Hires were Female

41%

Hires were Male

59%

Department

All

Age Group

All

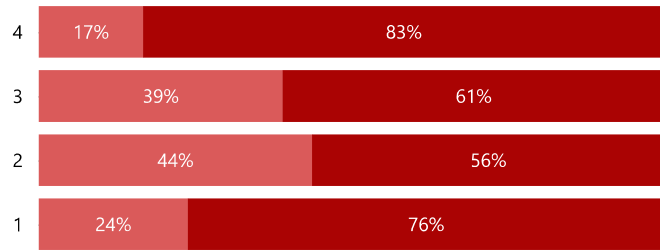
Nationality

All

## KPI 4 - Performance Rating

### Performance Rating by Gender- FY 19

Gender ● Female ● Male



Avg Male Rating

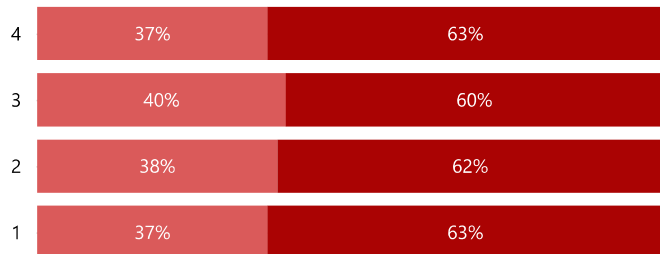
2.41

Avg Female Rating

2.42

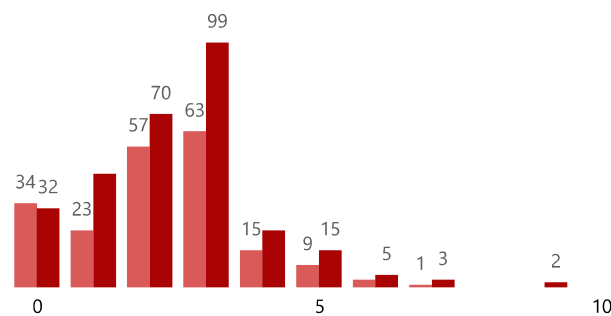
### Performance Rating by Gender- FY 20

Gender ● Female ● Male



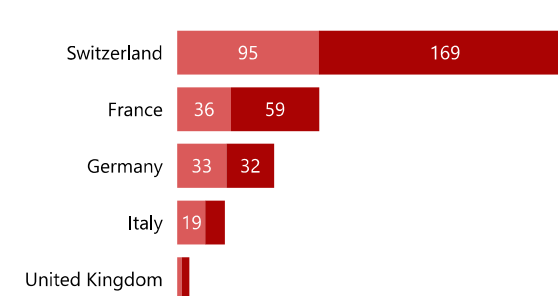
## KPI 5- Time Stayed in Job Level (yr)

Gender ● Female ● Male



## KPI 6- Nationality

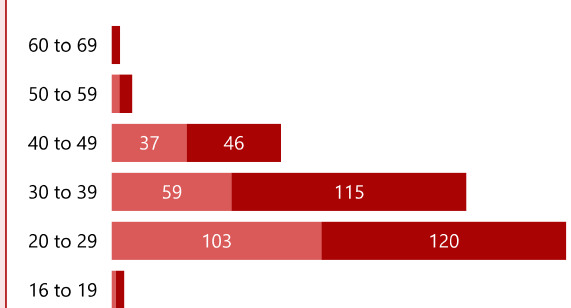
Gender ● Female ● Male



## KPI 7- Age Group

### Age Group by Gender

Gender ● Female ● Male



### Age Group by Job Level

Age group ● 16 to 19 ● 20 to 29 ● 30 to 39 ● 40 to 49

