Context

HR data can be hard to come by, and HR professionals generally lag behind with respect to analytics and data visualization competency. Content

.Inspiration

* Is there any relationship between who a person works for and their performance score?
* What is the overall diversity profile of the organization?
* What are our best recruiting sources if we want to ensure a diverse organization?

Uncover the factors that lead to employee attrition and explore important questions such as ‘show me a breakdown of distance from home by job role and attrition’ or ‘compare average monthly income by education and attrition’. This is a fictional data set created by IBM data scientists.

Education 1 'Below College' 2 'College' 3 'Bachelor' 4 'Master' 5 'Doctor'

Environment Satisfaction 1 'Low' 2 'Medium' 3 'High' 4 'Very High'

Job Involvement   
1 'Low' 2 'Medium' 3 'High' 4 'Very High'

Job Satisfaction 1 'Low' 2 'Medium' 3 'High' 4 'Very High'

Performance Rating   
1 'Low' 2 'Good' 3 'Excellent' 4 'Outstanding'

Relationship Satisfaction   
1 'Low' 2 'Medium' 3 'High' 4 'Very High'

WorkLife Balance 1 'Bad' 2 'Good' 3 'Better' 4 'Best'