

# Diversity & Inclusion

Last Department in FY20  
All

Job Level  
All

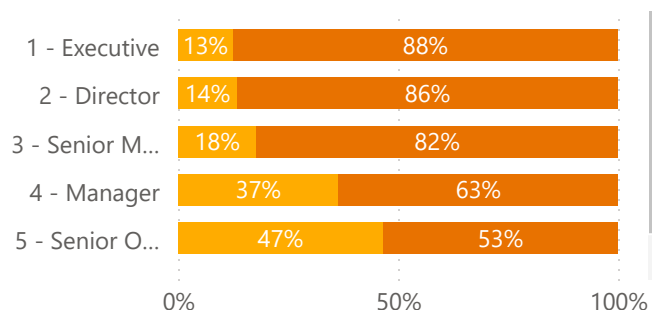
Age group  
All

Region group  
All



## KP1- Hiring

Gender ● Female ● Male



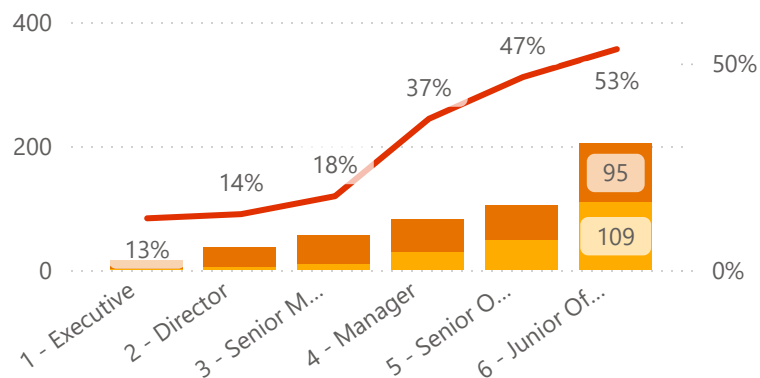
**41%**

of hires were female

**59%**

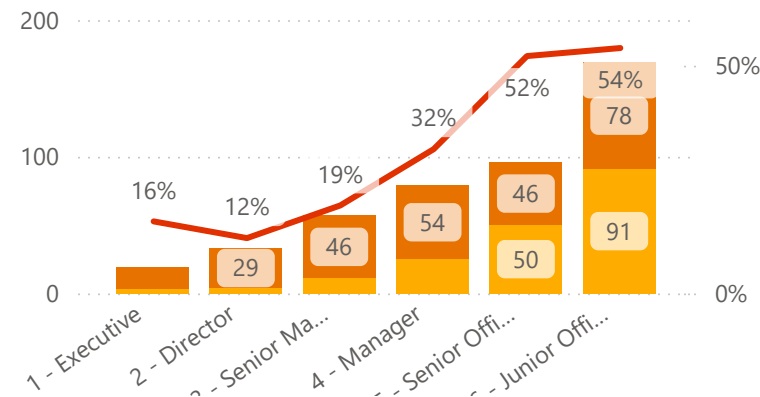
of hires were male

Gender ● Female ● Male ● % Female

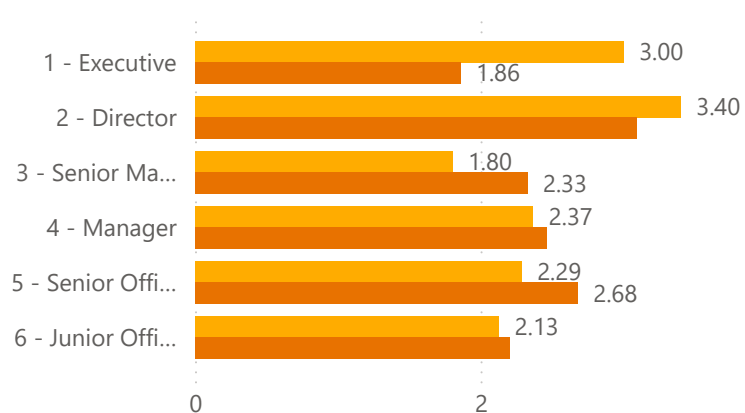


## KP2 - Promotions (this year)

Gender ● Female ● Male ● % Female

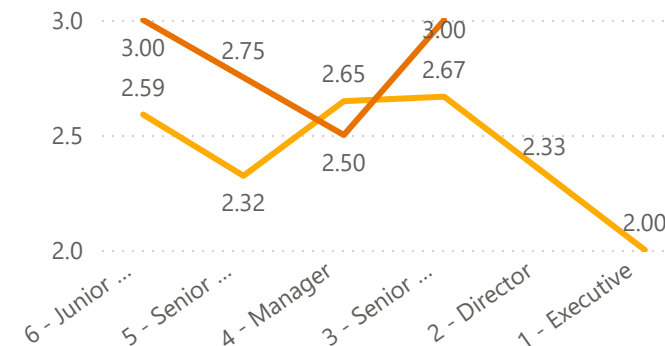


Gender ● Female ● Male

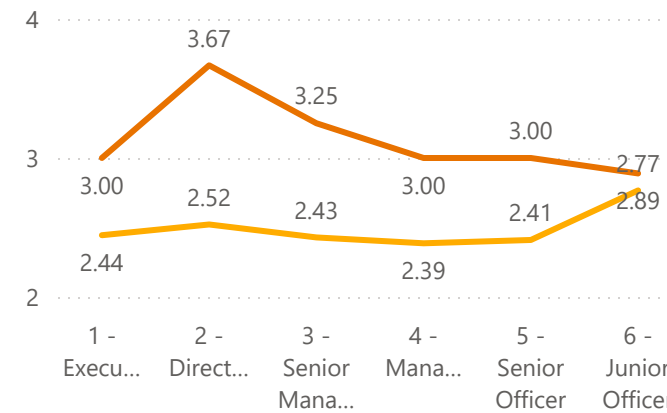


## KP3 - Turnover Rate (FY20 leavers)

FY20 leaver? ● No ● Yes



FY20 leaver? ● Yes ● No



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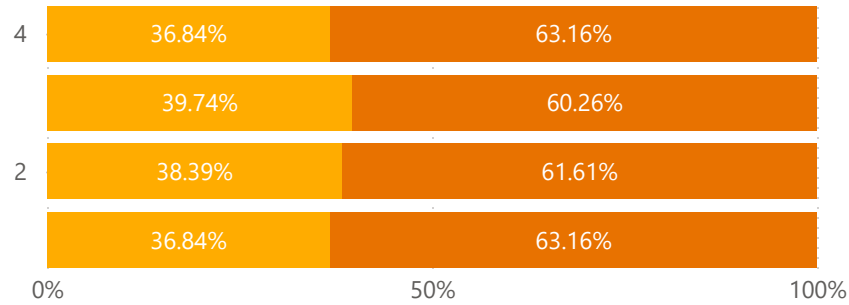
Job Level  
All

Age group  
All

Region group  
All

## 👍 KP4 - Performance Rating

Gender ● Female ● Male



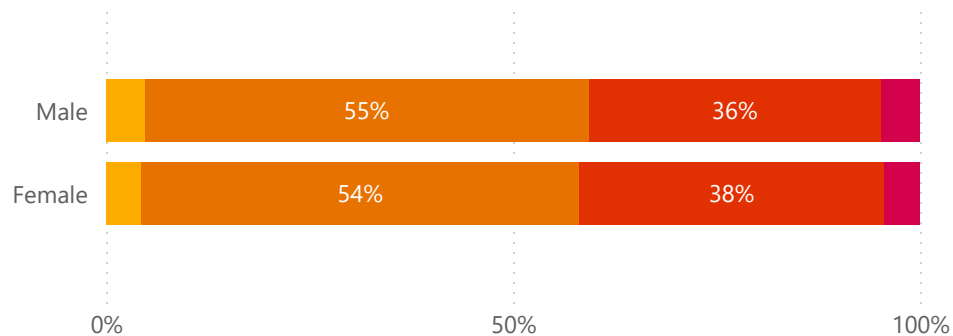
2.42

Avg Rating Female

2.41

Avg Rating Men

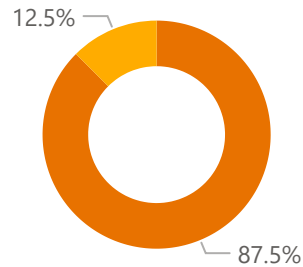
FY20 Performance R... ● 1 ● 2 ● 3 ● 4



## ♀♂ KP5 - Executive Gender Balance

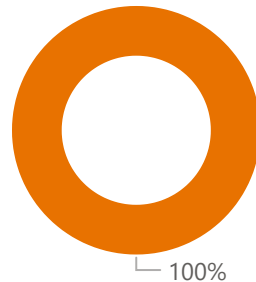
### Executive Split (Fy20)

Gen... ● Male ● Female



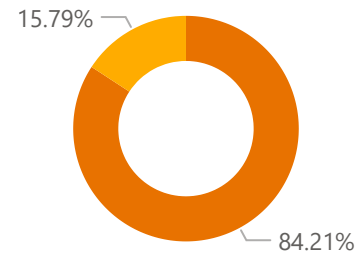
### Executive Hires (Fy20)

Gen... ● Male



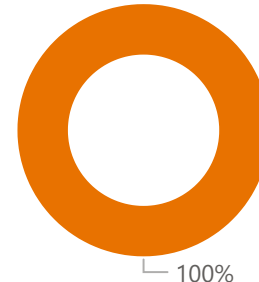
### Executive Split (Fy21)

Ge... ● Male ● Female



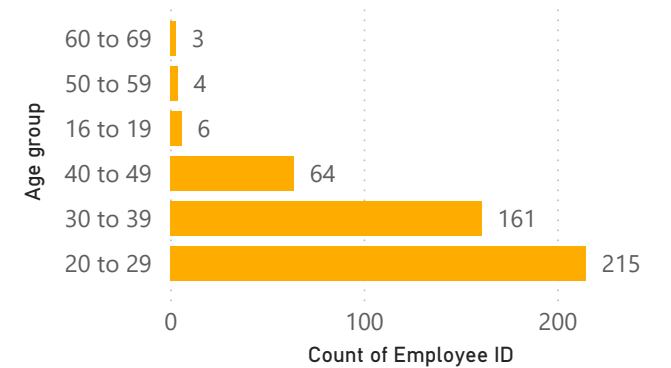
### Promotion to Executive (Fy20)

Gen... ● Male



## 👤 KP6 - Age Group

### Employees by Age Group (End FY20)



Age group ● 16 to 19 ● 20 to 29 ● 30 to 39

