

Commercial Reimbursement Policy	
Subject: "Incident to" Services - Professional	
Policy Number: C-11002	Policy Section: Administration
Last Approval Date: 06/02/2022	Effective Date: 06/02/2022

Disclaimer

These policies serve as a guide to assist you in accurate claims submissions and to outline the basis for reimbursement if the service is covered by a member's Anthem Blue Cross (Anthem) benefit plan. The determination that a service, procedure, item, etc., is covered under a member's benefit plan is not a determination that you will be reimbursed. Services must meet authorization and medical necessity guidelines appropriate to the procedure and diagnosis as well as to the member's state of residence. You must follow proper billing and submission guidelines. You are required to use industry standard, compliant codes on all claim submissions. Services should be billed with Current Procedure Terminology (CPT) codes, Healthcare Common Procedure Coding System (HCPCS) codes and/or Revenue codes. The codes denote the services and/or procedures performed. The billed code(s) are required to be fully supported in the medical record and/or office notes. Our policies apply to both participating and non-participating professionals and facilities as indicated.

If appropriate coding/billing guidelines or current reimbursement policies are not followed, Anthem may:

- Reject or deny the claim
- Recover and/or recoup claim payment

These policies may be superseded by provider or state contract language, or state, federal requirements or mandates. We strive to minimize delays in policy implementation. If there is a delay, we reserve the right to recoup and/or recover claims payment to the effective date, in accordance with the policy. Anthem reserves the right to review and revise these policies periodically when necessary. When there is an update, we will publish the most current policy to the website.

Policy

"Incident to" services, rendered by qualified auxiliary office personnel and performed under direct supervision by a physician or other qualified health care provider are eligible for separate reimbursement when separately reported by the supervising provider.

These separately reportable services are considered "Incident to" when performed by qualified auxiliary office personnel. "Incident to" services rendered and reported under the supervising provider's identification number must meet the Health Plan's definition of medically necessary and be otherwise covered services.

- I. The Health Plan requires that "Incident to" services meet the following criteria:
 - The supervising provider must be physically present in the office suite and/or immediately available when necessary via interactive communication to provide assistance and direction throughout the evaluation and management (E/M) visit or other rendered service
 - The supervising provider must stay involved and have an active part in the ongoing care of the patient, which includes reviewing the documentation for each visit for each patient whose care the auxiliary personnel was involved with
 - For a group practice, any provider within the group and recognized by the Health Plan as eligible to submit claims directly to the Health Plan may qualify as a supervising provider
- II. The Health Plan does not follow CMS "Incident to" reimbursement rules for any physician or non-physician provider (NPP) who has been assigned or is waiting for their own NPI. Therefore:
 - If a physician or NPP has an NPI and is recognized by the Health Plan as eligible to submit claims directly to the Health Plan, the provider is required to report their services under their own NPI.



- Separately reportable "Incident to" services are only eligible for reimbursement under the supervising provider's NPI if the specific type of NPP or qualified auxiliary office personnel who rendered the services is *ineligible* to submit claims directly to the Health Plan; this rule will apply even when a provider is in the process of applying for their own NPI number.
- III. The following services are <u>not</u> eligible for reimbursement as "Incident to" services:
 - Incidental services that are not separately reportable
 - Services performed for patients in a facility setting
 - Services provided by ambulance or Emergency Medical Technicians (EMT) performed under the telephonic supervision of a physician or other qualified health care provider
 - Services rendered by any provider who is eligible to directly submit claims to the Health Plan for reimbursement
 - When the provider is a type who is eligible to receive an NPI and is a provider type recognized by the
 Health Plan to submit claims directly to the Health Plan; while the provider is waiting to receive their NPI
 and/or Health Plan eligibility, their services are not eligible for reimbursement as "Incident to" services
 - Services performed by other non-licensed health care providers who do not qualify as auxiliary personnel to the extent licensure is required by the Health Plan and/or the state in which the Health Plan operates
- IV. When covered "Incident to" services are rendered in accordance with this policy, the "Incident to" services are eligible for reimbursement based on the maximum allowance of the applicable supervising provider's fee schedule. The Health Plan requires that all documentation and reporting requirements, as indicated in our reimbursement policies, must be followed.
- V. Providers known as non-physician practitioners (NPPs) are qualified to assist a physician or another qualified health care provider or act in the place of such individuals without direct supervision. NPPs must act within the scope of practice of their license and/or certification, and in accordance with state law in which the license/certification is held and the NPP practices.

In accordance with this policy, NPPs who are eligible to receive their own National Provider Identification (NPI) and who are recognized by the Health Plan must submit their claims directly to the Health Plan under their own NPI.

Related Coding	
Standard Correct Coding applies	

Policy History	
06/02/2022	Biennial review approved: minor language changes
04/22/2020	Biennial review: minor administrative changes
10/01/2016	Initial policy approval and effective 10/01/2016

References and Research Materials

This policy has been developed through consideration of the following:

- Centers for Medicare and Medicaid Services (CMS)
- American Academy of Family Physicians (AAPP)



Definitions	
Auxiliary personnel	Personnel who, as determined by the Health Plan, are not eligible to directly submit claims to the Health Plan and, therefore, not eligible to receive direct reimbursement
"Incident to" Services	Certain services that are integral to the care of a patient and are performed by auxiliary personnel under direct physician or other qualified health care professional supervision
General Reimbursement	Policy Definitions

Related Policies and Materials	
Claims Editing Overview	
Documentation and Reporting Guidelines for Evaluation and Management Services	

Use of Reimbursement Policy

Scope of License

This policy is subject to federal and state laws, to the extent applicable, as well as the terms, conditions, and limitations of a member's benefits on the date of service. Reimbursement Policy is constantly evolving and we reserve the right to review and update these policies periodically.

No part of this publication may be reproduced, stored in a retrieval system, or transmitted, in any form or by any means, electronic, mechanical, photocopying, or otherwise, without permission from Anthem Blue Cross.

©2016-2022 Anthem Blue Cross. All Rights Reserved.