Coverage Period: 01/01/2021 - 12/31/2021 Coverage for: See below Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-800-639-2227 or (401) 459-5000 or TDD 711 or visit us at <u>www.BCBSRI.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/sbc-glossary or call 1-800-639-2227 or TDD 711 to request a copy.

Important Questions	Answers	Why this Matters:
What is the overall deductible?	For In Network providers \$4800 for an individual plan / \$9600 for a family plan.	Generally, you must pay all of the costs from providers up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Doesn't apply to preventive services, some prescription drugs and services with a fixed dollar copay.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain preventive services without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	For In Network providers \$6000 for an individual plan / \$12000 for a family plan.	The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own <u>out-of-pocket limits</u> until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billed charges and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the <u>out-of-pocket</u> <u>limit</u> .
Will you pay less if you use a network provider?	Yes. See www.BCBSRI.com or call 1-800-639-2227 or (401) 459-5000 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	Yes	This <u>plan</u> will pay some of all of the costs to see a <u>specialist</u> for covered services but only if you have a referral before you see the <u>specialist</u> .



• All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

		What You Will Pay		
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$30 copay; deductible does not apply per visit	Not Covered	\$20 copay; deductible does not apply per visit if PCP is a part of a Patient Center Medical Home (PCMH)
	Specialist visit	\$60 copay; deductible does not apply per visit	Not Covered	Acupuncture and Chiropractic Services: \$45 copay; deductible does not apply. Each service is limited to 12 visit(s) per year
	Preventive care/screening/immunization	No Charge; deductible does not apply	Not Covered	You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. For additional details, please see your plan documents or visit www.BCBSRI.com/providers/policies
If you have a test	Diagnostic test (x-ray, blood work)	10% coinsurance	Not Covered	Preauthorization is recommended for certain
	Imaging (CT/PET scans, MRIs)	10% coinsurance	Not Covered	services

		What You Will Pay			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Tier 1 generally low cost generic drugs	\$7 copay; deductible does not apply per prescription (retail) \$17.50 copay; deductible does not apply per prescription (mail-order)	Not Covered		
If you need drugs to treat your illness or condition	Tier 2 generally includes other certain low cost preferred generic prescription drugs	\$35 copay; deductible does not apply per prescription (retail) \$87.50 copay; deductible does not apply per prescription (mail-order)	Not Covered	No charge for certain preventive drugs; Preauthorization is required for certain drugs;	
More information about prescription drug coverage is available at www.BCBSRI.com.	Tier 3 generally includes high cost non-preferred generic prescription drugs and preferred brand name prescription drugs	\$50 copay per prescription (retail) \$125 copay per prescription (mail-order)	Not Covered	Infertility drugs: 20% coinsurance; deductible does not apply to Tiers 1 and 2	
	Tier 4 generally includes non- preferred brand name drugs	\$75 copay per prescription (retail) \$225 copay per prescription (mail-order)	Not Covered		
	Tier 5 specialty prescription drugs	\$100 copay per prescription (Specialty pharmacy) 50% coinsurance (retail)	Not Covered		
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	10% coinsurance	Not Covered	Preauthorization is recommended; Some In- Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
surgery	Physician/surgeon fees	10% coinsurance	Not Covered	Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	

		What You Will Pay			
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Emergency room care	10% coinsurance	10% coinsurance	Air/Water Ambulance: 10% Coinsurance;	
If you need immediate medical attention	Emergency medical transportation	\$50 copay; deductible does not apply per trip	\$50 copay; deductible does not apply per trip	\$3000 maximum per occurrence; Urgent care: Applies to the visit only. If additional services are provided additional out of pocket costs	
	Urgent care	\$75 copay; deductible does not apply per urgent care center visit	\$75 copay; deductible does not apply per urgent care center visit	would apply based on services received.	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% coinsurance	Not Covered	45 day limit at an inpatient rehabilitation facility; Preauthorization is recommended; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply. Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Physician/surgeon fee	10% coinsurance	Not Covered		
If you need mental health, behavioral health, or substance	Outpatient services	\$30 copay; deductible does not apply/office visit 10% coinsurance for outpatient services	Not Covered	Preauthorization is recommended for certain services	
abuse services	Inpatient services	10% coinsurance	Not Covered		
If you are pregnant	Office visits	\$60 copay; deductible does not apply per visit	Not Covered	Cost sharing does not apply for preventive services; Depending on the type of services, a copayment, coinsurance or deductible may apply. Maternity care may include tests and	
	Childbirth/delivery professional services	10% coinsurance	Not Covered		
	Childbirth/delivery facility services	10% coinsurance	Not Covered	services described elsewhere in the SBC (i.e. ultrasound). Preauthorization is recommended	

		What You	Will Pay		
Common Medical Event	Services You May Need	In Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Home health care	10% coinsurance	Not Covered	Preauthorization is recommended	
	Rehabilitation services	10% coinsurance	Not Covered	Includes Physical, Occupational and Speech Therapy; Some In-Network services related to	
recovering or have other special health needs	Habilitation services	10% coinsurance	Not Covered	RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Skilled nursing care	10% coinsurance	Not Covered	Preauthorization is recommended Custodial care is not covered	
	Durable medical equipment	10% coinsurance	Not Covered	Preauthorization is recommended for certain services; Some In-Network services related to RI Mastectomy Treatment Mandate are covered at No Charge, deductible does not apply.	
	Hospice service	10% coinsurance	Not Covered	None	
If your child needs	Children's eye exam	\$70 copay; deductible does not apply per visit	Not Covered	Limited to one routine eye exam per year; \$60 copay; deductible does not apply for medically necessary exams	
dental or eye care	Children's glasses	10% Coinsurance	Not Covered	Limited to one pair of eyeglasses per year	
	Children's dental check-up	No Charge; deductible does not apply	Not Covered	Limited to 2 visits per year	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

Cosmetic surgery

Long-term care

Weight loss programs

Dental care (Adult)

Routine foot care unless to treat a systemic condition

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Abortion
- Hearing aids

Private-duty nursing

Acupuncture

Infertility treatment

Routine eye care (Adult)

- **Bariatric Surgery**
- Chiropractic care

Most coverage provided outside the United States. Contact Customer Service for more information.

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for us and those agencies is: the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711, state insurance department at (401) 462-9520 or by email at HealthInsInguiry@ohic.ri.gov, Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. or the Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: contact the plan at 1-800-639-2227 or (401) 459-5000 or TDD 711. You may also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Additionally, a consumer assistance program can help you file your appeal. Contact your state insurance department at (401) 462-9520 or by email at HealthInsInguiry@ohic.ri.gov.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and excluded services under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health plans. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall <u>deductible</u>	\$4800
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700
In this example, Peg would pay:	

Cost Sharing			
Deductibles	\$4,800		
Copayments	\$70		
Coinsurance	\$600		
What isn't covered			
Limits or exclusions \$60			
The total Peg would pay is \$5,5			

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$4800
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

	Total Example Cost	\$5,600
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In this example, Joe would pay:

Cost Sharing		
Deductibles	\$600	
Copayments	\$500	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,120	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$4800
■ Specialist copayment	\$60
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$1,500
Copayments	\$200
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$1,700

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.