

**FORM NO. 16**

[See rule 31(1)(a)]

**PART A**

Certificate under Section 203 of the Income-tax Act, 1961 for tax deducted at source on salary

<b>Certificate No.</b> SFRGBIJ	<b>Last updated on</b> 18-May-2016
<b>Name and address of the Employer</b>	<b>Name and address of the Employee</b>
CAPGEMINI INDIA PRIVATE LIMITED A1,, Technology Park,, MIDC,, Talwade,, PUNE - 412114 Maharashtra +(91)20-27601000 mukund.a.singh@capgemini.com	KIRAN NELLORU ANANTHAPURAM, T P GUDURU, NELLORE - 524344 Andhra Pradesh

<b>PAN of the Deductor</b>	<b>TAN of the Deductor</b>	<b>PAN of the Employee</b>	<b>Employee Reference No. provided by the Employer (If available)</b>
AAACK2632B	PNEK01033E	AKQPN6618R	

<b>CIT (TDS)</b>	<b>Assessment Year</b>	<b>Period with the Employer</b>
The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road , Swargate, Pune - 411037	2016-17	<b>From</b> 01-Apr-2015 <b>To</b> 31-Mar-2016

**Summary of amount paid/credited and tax deducted at source thereon in respect of the employee**

Quarter(s)	Receipt Numbers of original quarterly statements of TDS under sub-section (3) of Section 200	Amount paid/credited	Amount of tax deducted (Rs.)	Amount of tax deposited / remitted (Rs.)
Q1	QRHKOCUC	110694.00	1682.00	1682.00
Q2	QRLCANIE	110694.00	711.00	711.00
Q3	QROQVKMB	110694.00	709.00	709.00
Q4	QRUBOSFA	129298.00	4020.00	4020.00
<b>Total (Rs.)</b>		<b>461380.00</b>	<b>7122.00</b>	<b>7122.00</b>

**I. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH BOOK ADJUSTMENT**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Book Identification Number (BIN)			
		Receipt Numbers of Form No. 24G	DDO serial number in Form no. 24G	Date of transfer voucher (dd/mm/yyyy)	Status of matching with Form no. 24G
<b>Total (Rs.)</b>					

**II. DETAILS OF TAX DEDUCTED AND DEPOSITED IN THE CENTRAL GOVERNMENT ACCOUNT THROUGH CHALLAN**

(The deductor to provide payment wise details of tax deducted and deposited with respect to the deductee)

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
1	1208.00	6910333	07-05-2015	58383	F
2	237.00	6910333	05-06-2015	58009	F
3	237.00	6910333	07-07-2015	71092	F
4	237.00	6910333	07-08-2015	61778	F

Sl. No.	Tax Deposited in respect of the deductee (Rs.)	Challan Identification Number (CIN)			
		BSR Code of the Bank Branch	Date on which Tax deposited (dd/mm/yyyy)	Challan Serial Number	Status of matching with OLTAS*
5	237.00	6910333	07-09-2015	67297	F
6	237.00	6910333	07-10-2015	65365	F
7	237.00	6910333	06-11-2015	57734	F
8	236.00	6910333	07-12-2015	64420	F
9	236.00	6910333	07-01-2016	69547	F
10	875.00	6910333	05-02-2016	61137	F
11	927.00	6910333	04-03-2016	57807	F
12	2218.00	6910333	28-04-2016	54766	F
<b>Total (Rs.)</b>	<b>7122.00</b>				

## Verification

I, MUKUND KUMAR SINGH, son / daughter of RAMYASH SINGH working in the capacity of VICE PRESIDENT FINANCE (designation) do hereby certify that a sum of Rs. 7122.00 [Rs. Seven Thousand One Hundred and Twenty Two Only (in words)] has been deducted and a sum of Rs. 7122.00 [Rs. Seven Thousand One Hundred and Twenty Two Only] has been deposited to the credit of the Central Government. I further certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, TDS deposited and other available records.

Place	PUNE	(Signature of person responsible for deduction of Tax)
Date	23-May-2016	
Designation: VICE PRESIDENT FINANCE	Full Name: MUKUND KUMAR SINGH	

## Notes:

- Part B (Annexure) of the certificate in Form No.16 shall be issued by the employer.
- If an assessee is employed under one employer during the year, Part 'A' of the certificate in Form No.16 issued for the quarter ending on 31st March of the financial year shall contain the details of tax deducted and deposited for all the quarters of the financial year.
- If an assessee is employed under more than one employer during the year, each of the employers shall issue Part A of the certificate in Form No.16 pertaining to the period for which such assessee was employed with each of the employers. Part B (Annexure) of the certificate in Form No. 16 may be issued by each of the employers or the last employer at the option of the assessee.
- To update PAN details in Income Tax Department database, apply for 'PAN change request' through NSDL or UTITSL.

## Legend used in Form 16

## \* Status of matching with OLTAS

Legend	Description	Definition
U	Unmatched	Deductors have not deposited taxes or have furnished incorrect particulars of tax payment. Final credit will be reflected only when payment details in bank match with details of deposit in TDS / TCS statement
P	Provisional	Provisional tax credit is effected only for TDS / TCS Statements filed by Government deductors. "P" status will be changed to Final (F) on verification of payment details submitted by Pay and Accounts Officer (PAO)
F	Final	In case of non-government deductors, payment details of TDS / TCS deposited in bank by deductor have matched with the payment details mentioned in the TDS / TCS statement filed by the deductors. In case of government deductors, details of TDS / TCS booked in Government account have been verified by Pay & Accounts Officer (PAO)
O	Overbooked	Payment details of TDS / TCS deposited in bank by deductor have matched with details mentioned in the TDS / TCS statement but the amount is over claimed in the statement. Final (F) credit will be reflected only when deductor reduces claimed amount in the statement or makes new payment for excess amount claimed in the statement

Form No. 16							
[See Rule 31(1)(a)]							
PART B (Annexure)							
Certificate under section 203 of the Income-tax Act, 1961 for Tax deducted at source on Salary							
<b>Name and address of the Employer</b>		<b>Name and address of the Employee</b>					
CAPGEMINI INDIA PRIVATE LIMITED A1, Technology Park, MIDC, Talwade  MAHARASHTRA INDIA		KIRAN NELLORU					
<b>PAN of the Deductor</b> AAACK2632B	<b>TAN of the Deductor</b> PNEK01033E	<b>PAN of the Employee</b> AKQPN6618R	<b>Employee Reference No. provided by the Employer (if available)</b> 60885_FS				
<b>CIT(TDS)</b> Address : The Commissioner of Income Tax (TDS) 4th Floor, .A. Wing, PMT Commercial Complex, Shankar Sheth Road, Swargate, City : Pune      Pin code : 411037		<b>Assessment Year</b> 2016-2017	<b>Period with the Employer</b> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">FROM</th> <th style="text-align: center;">TO</th> </tr> <tr> <td style="text-align: center;">01-Apr-2015</td> <td style="text-align: center;">31-Mar-2016</td> </tr> </table>	FROM	TO	01-Apr-2015	31-Mar-2016
FROM	TO						
01-Apr-2015	31-Mar-2016						
<b>Details of Salary Paid and any other income and tax deducted</b>							
<b>1.Gross Salary</b>		<b>Rs.</b>	<b>Rs.</b>				
a)Salary as per provisions contained in sec.17(1)		461,379.00					
b)Value of perquisites u/s 17(2) (as per Form No.12BA, wherever applicable)		0.00					
c)Profits in lieu of salary under section 17(3) (as per Form No.12BA, wherever applicable)		0.00					
d)Total			461,379.00				
<b>2.Less :Allowance to the extent exempt u/s 10</b>							
<b>Allowance</b>	<b>Rs.</b>						
Conveyance	19,200.00						
House Rent Allowance	79,032.00						
		98,232.00					
<b>3.Balance(1-2)</b>			363,147.00				
<b>4.Deductions :</b>							
a)Entertainment allowance		0.00					
b)Tax on employment		2,190.00					
<b>5.Aggregate of 4(a) and 4(b)</b>			2,190.00				
<b>6.Income chargeable under the head 'Salaries'(3-5)</b>			360,957.00				
<b>7.Add: Any other income reported by the employee</b>							
<b>Income</b>	<b>Rs.</b>						
			0.00				
<b>8.Gross Total Income(6+7)</b>			360,957.00				
<b>9.Deductions under Chapter VIA</b>							
<b>(A)Sections 80C,80CCC and 80CCD</b>							
		<b>Gross Amount</b>	<b>Deductible Amount</b>				
a)Section 80C							
Provident Fund		20,364.00	20,364.00				
Life Insurance Premium		1,445.30	1,445.30				
b)Section 80CCC		0.00	0.00				
c)Section 80CCD		0.00	0.00				
Note: 1. Aggregate amount deductible under sections 80C, 80CCC and 80CCD(1) shall not exceed one lakh fifty thousand rupees.							

<b>(B)Other sections (e.g. 80E, 80G, 80TTA, etc.) under Chapter VI-A.</b>			
	<b>Gross amount</b>	<b>Qualifying amount</b>	<b>Deductible amount</b>
			0.00
<b>10.Aggregate of deductible amount under Chapter VI-A</b>			21,809.30
<b>11.Total Income(8-10)</b>			339,150.00
<b>12.Tax on total income</b>			6,915.00
<b>13.Surcharge (on tax computed at S.No.12)</b>			0.00
<b>14.Education cess @ 3% (on tax computed at S.No.12 + on surcharge computed at S.No.13)</b>			207.00
<b>15.Tax Payable(12+13+14)</b>			7,122.00
<b>16.Less: Relief under Section 89 (attach details)</b>			0.00
<b>17.Tax Payable(15-16)</b>			7,122.00
<b>Verification</b>			
I, MUKUND KUMAR SINGH, son of RAMYASH SINGH working in the capacity of VICE PRESIDENT FINANCE do hereby certify that the information given above is true, complete and correct and is based on the books of account, documents, TDS statements, and other available records.			
<b>Place</b>	<b>PUNE</b>		
<b>Date</b>	<b>23-May-2016</b>		
<b>Designation : VICE PRESIDENT FINANCE</b>		<b>(Signature of person responsible for deduction of tax)</b>	
		<b>Full Name : MUKUND KUMAR SINGH</b>	

**Form No.12BA****{See Rule 26A(2)(b)}****Statement showing particulars of perquisites, other fringe benefits or amenities and profits in lieu of salary with value thereof**

**1. Name and address of the employer:** CAPGEMINI INDIA PRIVATE LIMITED  
A1, Technology Park,  
MIDC, Talwade

MAHARASHTRA  
INDIA

**2. TAN** PNEK01033E

**3. TDS Assessment Range of the employer:**

**4. Name, designation and PAN of the employee:** KIRAN NELLORU  
ASSOCIATE CONSULTANT  
AKQPN6618R

**5. Is the employee a director or a person with substantial interest in the company (where the employer is a company):** N

**6. Income under the head 'Salaries' of the employee (other than from perquisites):** 360,957.00

**7. Financial Year:** 2015-2016

**8. Valuation of Perquisites:**

SL. No.	Nature of perquisites(see rule 3)	Value of perquisite as per rules (Rs.)	Amount, if any recovered from employee (Rs.)	Amount of perquisite chargeable to tax Col(3)-Col(4) (Rs.)
(1)	(2)	(3)	(4)	(5)
1	Accommodation	0.00	0.00	0.00
2	Cars/Other automotive	0.00	0.00	0.00
3	Sweeper, gardener, watchman or personal Attendant	0.00	0.00	0.00
4	Gas, electricity, water	0.00	0.00	0.00
5	Interest free or concessional loans	0.00	0.00	0.00
6	Holiday Expenses	0.00	0.00	0.00
7	Free or Concessional Travel	0.00	0.00	0.00
8	Free Meals	0.00	0.00	0.00
9	Free Education	0.00	0.00	0.00
10	Gifts, vouchers, etc.	0.00	0.00	0.00
11	Credit card expenses	0.00	0.00	0.00
12	Club expenses	0.00	0.00	0.00
13	Use of movable assets by employees	0.00	0.00	0.00
14	Transfer of assets to Employees	0.00	0.00	0.00
15	Value of any other benefit/amenity/service/privilege	0.00	0.00	0.00
16	Stock options (non-qualified options)	0.00	0.00	0.00
17	Other benefits or amenities	0.00	0.00	0.00
18	Total value of perquisites	0.00	0.00	0.00
19	Total value of Profits in lieu of salary as per section 17(3)	0.00	0.00	0.00

**9. Details of Tax.**

**a) Tax deducted from salary of the employee u/s 192(1)** 7,122.00  
**b) Tax paid by employer on behalf of the employee u/s 192(1A)** 0.00  
**c) Total Tax Paid** 7,122.00  
**d) Date of payment into Government treasury** Various dates as mentioned on Part A of the Form 16

**DECLARATION BY THE EMPLOYER**

I, MUKUND KUMAR SINGH, son of RAMYASH SINGH working as VICE PRESIDENT FINANCE do hereby declare on behalf of CAPGEMINI INDIA PRIVATE LIMITED that the information given above is based on the books of account, documents and other relevant records or information available with us and the details of value of each such perquisite are in accordance with section 17 and rules framed there under and that such information is true and correct.

<b>Place</b>	<b>PUNE</b>	
<b>Date</b>	<b>23-May-2016</b>	
<b>Designation : VICE PRESIDENT FINANCE</b>		<b>(Signature of person responsible for deduction of tax)</b>
		<b>Full Name : MUKUND KUMAR SINGH</b>