

Be a Compass: Values Worksheet



Part 1

Surface your (top) three core values and how they show up in the way you lead / manage.

1. Innovative	<ul style="list-style-type: none">• Think out of the box
2. Open Minded	<ul style="list-style-type: none">• Keeping an open mind, helps seeing things from a different point of view.
3. Organizing	<ul style="list-style-type: none">• Organizing a better team to achieve higher results.

▼ Example

Innovation	<ul style="list-style-type: none">• I give my team a lot of autonomy to try new things and take risks

▼ Core Values List

VALUES LIST

Accountability	Friendship	Peace
Achievement	Fun	Perseverance
Adaptability	Future generations	Personal fulfillment
Adventure	Generosity	Power
Altruism	Giving back	Pride
Ambition	Grace	Recognition
Authenticity	Gratitude	Reliability
Balance	Growth	Resourcefulness
Beauty	Harmony	Respect
Being the best	Health	Responsibility
Belonging	Home	Risk -taking
Career	Honesty	Safety
Caring	Hope	Security
Collaboration	Humility	Self-discipline
Commitment	Humor	Self-expression
Community	Inclusion	Self-respect
Compassion	Independence	Serenity
Competence	Initiative	Service
Confidence	Integrity	Simplicity
Connection	Intuition	Spirituality
Contentment	Job security	Sportsmanship
Contribution	Joy	Stewardship
Cooperation	Justice	Success
Courage	Kindness	Teamwork
Creativity	Knowledge	Thrift
Curiosity	Leadership	Time
Dignity	Learning	Tradition
Diversity	Legacy	Travel
Environment	Leisure	Trust
Efficiency	Love	Truth
Equality	Loyalty	Understanding
Ethics	Making a difference	Uniqueness
Excellence	Nature	Usefulness
Fairness	Openness	Vision
Faith	Optimism	Vulnerability
Family	Order	Wealth
Financial stability	Parenting	Well-being
Forgiveness	Patience	Wholeheartedness
Freedom	Patriotism	Wisdom

Write your own.....

Part 2

Bring the Company values to life through your own core values. Brainstorm actionable ways you can live the values through your core values.

Play, as a Team	<ul style="list-style-type: none"> • Add a demonstrable behavior or practice here • And maybe another here 		

Open Company, No Bullshit			
Be the Change You Seek	Unless you can be the change you seek, you can not make change happen!	Open Company no BS, be Open Minded and being willing to share.	Play as a team. Organizing a team. TEAM = Together everyone achieves more.
Build With Heart & Balance			

▼ Example

Play, as a team	<ul style="list-style-type: none"> Create a team ritual to celebrate risks & failures to encourage a team centered approach to winning & losing together while encouraging trying courageous ideas.

▼ **Part 3**

Reflect on how your team is living the your values which are aligned with company values to identify strengths and opportunities.

doing well			
Be the change you seek.	<ul style="list-style-type: none"> we practice what we preach, holding us and everyone else to the standards of working ethic's we seek. 	we succeed better this way.	progress
could do better			
Play as a TEAM	<ul style="list-style-type: none"> at times because we are on different projects we tend to loos sight for some projects. 	performance as a TEAM	TEAM - Together Everyone Achieves More. Collaborate better.

