



Software Architect

About Andela:

Andela exists to connect brilliance and opportunity. Since 2014, we have been dedicated to breaking down global barriers and accelerating the future of work for both technologists and organizations around the world.

For technologists, Andela offers competitive long term career opportunities with leading organizations, access to a global community of professionals, and education opportunities with leading technology providers.

For companies, Andela provides access to a global network of fully integrated team members that unlock their business' innovation and growth potential.

At Andela, we are deeply passionate about creating long-lasting and transformative growth opportunities for all and doing it in an **E.P.I.C. [andela.com/careers]** way.

We are excited to continue building our team with incredible people like you!

About the role

We are looking for a technical leader who is accountable for sharing the architectural vision within the team. This role is meant to be a bridge between our aspirations and concrete implementation. It requires not only breadth and depth of technical expertise, but great communication and consensus building skills as you are expected to **drive** the implementation of the applications that compose our solutions.

Responsibilities:

- Firm understanding of the Andela tech-stack and the ability to communicate the details of the software architecture to various audiences inside the engineering and product teams including software engineers, engineering managers, product managers, and executives
- Work with engineering teams to design and implement solutions based on key product roadmap initiatives
- Collaborate with all engineering groups to ensure standardization and reuse across technologies/solutions
- Provide technical leadership to a very talented team of engineers

Requirements:

- Be able to clearly articulate concepts and subjects to different audiences using different tools making sure the communication is aligned with the intended audience and their goals
- Be able to drive the creation of actionable and concrete plans based on incomplete or loosely defined requirements
 - that's where all your past experience with multiple industries/teams/technologies/projects will come in handy
- Experience on implementation of event-driven applications/architectures (Event Sourcing/CQRS) including designing, planning, coding, deployment, and monitoring/troubleshooting
- Ability to model problems and solutions in a technical agnostic fashion (UML, ERD, Domain-driven design, Event storming, Event modeling, C4 Model, etc)
- Strong background as it relates to technologies involved in the construction of distributed scalable applications
 - SDLC, agile methodologies, technical documentation, project management, people management
 - Programming languages, software architecture, deployment, server management, network, application monitoring, queues, REST, security, performance tuning

Benefits:

- Fully Remote work culture
- A fair and competitive salary
- Bring your own device stipend - buy your own laptop with funds from Andela
- Quarterly work from home stipends
- Generous paid time off
- Additional paid holidays
- Flexible working hours
- Health insurance (country-specific)
- Equity
- 401k (US only)
- Andela Affinity Groups
- And more!

At Andela, we outcompete through diversity. We know that our strengths lies in the multiplicity of talents, perspectives, backgrounds & orientations resident in our community and we take pride in that. Andela is committed to a work environment in which all individuals are treated with respect and dignity. Each individual has the right to work in a professional atmosphere that promotes equal employment opportunities and prohibits discriminatory practices. Andela provides equal employment opportunities and workplace to all employees and applicants without regard to factors including but not limited to race,



color, religion, gender, sexual orientation, gender identity, national origin, age, disability, pregnancy (including breastfeeding), genetic information, HIV/AIDS or any other medical status, family or parental status, marital status, amnesty or status as a covered veteran in accordance with applicable federal, state and local laws. This commitment applies to all terms and conditions of employment, including but not limited to hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. Our policies expressly prohibit any form of harassment and/or discrimination as stated above.

Andela is home for all, come as you are.