



# Yavor Popov

A product person and critical thinker

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## ('19 - now) Product Manager, Ocado Technology

*Hey there! I work at Ocado Technology's In-store Fulfillment department. The product suite that we build allows global supermarkets such as Kroger, US, Morrisons, UK and others to increase their online sales by fulfilling orders through their existing network of stores.*

Here are a few **highlights of my work** at the department:

- **managed all product development for 8 months** (picking app, store management platform, picking optimisations, picking simulation)
- during that time, our quick product response to the pandemic allowed a **660% growth in the number of stores**, which **increased orders by 440%**
- **lead the product design of a new warehouse management system** that upgrades our existing offering
- **built our 2-year roadmap** in collaboration with a wide range of internal and external stakeholders
- **defined our benchmarking methodology** that allows us to **objectively** compare the operations of different retailers based all around the world
- at present I **work with a team of data scientists, backend engineers and analysts**. Our goal is to **increase picking productivity** by improving the planning and execution of order fulfilment operations

## ('17 - '19) Product Owner, IGS

*Prior to joining Ocado I worked at IG Soft, where...*

**For a period of close to a year I:**

- managed **~80% of all new product development**
- **worked directly with ~50% of the developers**

**During my time at IGS I've managed to:**

- in collaboration with the BI team **correctly predict the next game that a poker player will play 87% of the time**
- introduce **the practice of:**
  - **doing user interviews and user tests**
  - **testing assumptions with interactive prototypes**
  - **using use cases and flow charts** when introducing new functionality
- create a **plan for the gradual transition from three legacy back office systems to a single one that automates the most critical operator functions**

## Previous

**Co-founder at hacker.works - digital product dev studio** (Jan '16 - Aug '17)

- Product Owner - new product dev and business model consulting
- Introduced User Testing as part of the product development process
- Extended our subcontractor network
- Created the Agile legal framework for providing the company services
- Arranged a 100K loan to kick-off the business

**Account Manager at Obecto - digital product dev studio** (Aug '14 - Nov '15)

- Certified Scrum Product Owner
- Managed all the operations of the company for 4+ months
- Increased service fees by 25% in 3m

**Customer Care BG - Business Development Executive**

- Lead business development for the call centre
- Managed automated marketing

**Michigan State University, MI, USA - Finance and Sales Mngmt**

- Managed the operations & fundraising for the Formula Racing team
- Managed a portfolio of stocks worth \$138K at the MSU Investment Fund

**Sales Manager at Telus International Contact Center**

- Managed, recruited and coached a team of 35 multilingual sales agents, operating on 6 European markets
- Won the highest paying customer at the time by coaching the sales team on their way of achieving 115% of the sales target in one month (having started from 5%)

**Read more about my approach:**

<https://yavor.work/>

**Let's talk!**