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When an FDW employer can be debarred

Employers can be debarred from hiring foreign domestic workers (FDWs) if they commit certain offences.

MOM may debar employers for infringing employment rules and regulations under the Employment of Foreign Manpower Act.

The infringements include the following:

- Abuse of an FDW.
- **Exploiting or ill-treating** an FDW e.g. not paying her salary or not providing her with adequate food and rest.
- Instructing an FDW to perform tasks that compromise her safety and health.
- **Illegal employment or deployment of an FDW**.

When an employer is debarred

If an employer is under investigation for offences, we will take this into consideration when they apply for or renew a Work Permit for an FDW.

Employers who are debarred will not be allowed to apply for a new Work Permit for an FDW or renew an existing Work Permit.

The period of debarment depends on the severity of the offences committed.



Related questions

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Can I appeal if I have been debarred from hiring migrant domestic workers?

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