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Paying the salary of foreign worker

You must pay your foreign worker the monthly salary that you declare to us. You need to pay the salary within 7 days of the end of the month.

As part of the Work Permit application, you must declare the **fixed monthly salary** that the Work Permit holder will be receiving.

When to pay

You must pay the salary that your worker is due each month, **no later than 7 days** after the last day of that month.

The salary period must not exceed 1 month.

How to pay

You must pay the salary by **crediting the wages** directly into the worker's bank account if they stay in dormitories. If your workers **do not** stay in dormitories, you can pay the salary by cash.

If you both agree that you should keep the **bank account book**, you need to allow the worker to check the book to make sure that payments are made regularly.

You must **keep a record** of the monthly salary and be able to produce this record if requested.

Salary adjustments

You should consider raising your worker's salary periodically as a reward for good performance and loyalty in service.

Apart from monthly wages, you may also consider offering your worker a **contract gratuity** as an incentive.

You should negotiate the amount of gratuity with the worker. You can pay it at the end of an agreed period of employment, which should be before the Work Permit expires.

CPF is not required

You do not need to make Central Provident Fund (CPF) contributions for your foreign workers.



Related questions

Do I have to issue KETs to my migrant workers?

Is there a prescribed minimum wage for migrant workers in Singapore?

Can I pay my migrant workers less than the salary declared in the Work Permit application if they have worked less e.g. because they are paid on a piece rate?

When does the salary period for Work Permit holders begin?

If I increase a Work Permit holder's salary or monthly allowance, or reduce their food and housing deductions, do I need to report these changes to MOM?

How do I obtain a Work Permit holders prior written agreement for changes to salary or deductions?

What is the minimum I need to pay the Work Permit holder? Do I need to continue paying if they have no work?

How do I find out my Work Permit holders last declared salary?

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