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Higher-skilled workers for process sector


You can get higher-skilled worker levy rate if your workers meet the requirements.

Requirements

To qualify, your workers must meet any of these criteria:

- Skills / education and salary
- Experience and salary
- Skills / education and experience

Skills / education and salary


Minimum years of experience	No minimum
Minimum fixed monthly salary	\$1,200
Skills or certification	<p>Educational qualification:</p> <ul style="list-style-type: none"> Malaysia – Sijil Pelajaran Malaysia (SPM). For diploma or higher qualifications, upload a transcript or letter from the institution stating the course duration. North Asian sources (NAS) – High school certificates. People's Republic of China (PRC) – Diploma. <p>OR</p> <p>Completed:</p> <ul style="list-style-type: none"> Composite Assessment for Generic Manufacturing (Process) <p>OR</p> <p>Any 2 of these <u>WSQ courses</u> :</p> <ul style="list-style-type: none"> Perform Blasting and Painting Work Perform Electrical Fitting Work Perform Fitting Works in Workshop Perform Instrumentation Fitting Work Perform Metal Scaffolding Work Perform Plant Civil Work Perform Plant Equipment Fitting Work Perform Process Pipe Fitting Work Perform Refractory Work Perform Rigger and Signaller Tasks Perform Rotating Equipment Fitting Work Perform Thermal Insulation Work Perform Welding

Experience and salary

Your workers will automatically qualify for higher-skilled levy rate if they meet the following requirements:

Minimum years of experience	3
Minimum fixed monthly salary	\$1,200
Skills or certification	Not required

Skills / education and experience

Minimum years of experience	3
Minimum fixed monthly salary	No minimum
Skills or certification	<p>Educational qualification:</p> <ul style="list-style-type: none"> Malaysia – Sijil Pelajaran Malaysia (SPM). For diploma or higher qualifications, upload a transcript or letter from the institution stating the course duration. North Asian sources (NAS) – High school certificates. People's Republic of China (PRC) – Diploma. <p>OR</p> <p>Completed:</p> <ul style="list-style-type: none"> Composite Assessment for Generic Manufacturing (Process) <p>OR</p> <p>Any 2 of these <u>WSQ courses</u> :</p> <ul style="list-style-type: none"> Perform Blasting and Painting Work Perform Electrical Fitting Work Perform Fitting Works in Workshop Perform Instrumentation Fitting Work Perform Metal Scaffolding Work Perform Plant Civil Work Perform Plant Equipment Fitting Work Perform Process Pipe Fitting Work Perform Refractory Work Perform Rigger and Signalman Tasks Perform Rotating Equipment Fitting Work Perform Thermal Insulation Work Perform Welding

How to upgrade your worker

You need to **apply to convert your worker to higher-skilled levy**, and upload a copy of the worker's educational or trade certificates for these 2 pathways:

- Skills / education and salary
- Skills / education and experience

The new levy rate will take effect on the 1st of next month.

You can check your worker's new skill status and levy rate in **WP Online**.


For **diploma or higher qualifications**, you need to upload these additional documents:

If worker has	Need additional documents
Diploma or higher qualifications from China	<p>Certificate of graduation and verification proof from any of these sources:</p> <ul style="list-style-type: none"> • <u>Center for Student Services and Development (CSSD)</u>, formerly known as China Higher Education Student Information (CHSI), for the below qualifications: <ul style="list-style-type: none"> • Diploma: Online Verification Report of Higher Education Qualification Certificate • Degree and above: Online Verification Report of Higher Education Degree Certificate • <u>Background screening companies</u> <p>Note: Educational certificates certified by a notary public are not accepted as a form of verification proof.</p>
Diploma or higher qualifications from other countries	Transcript or letter from the institution stating the course duration.

Note

For non-English documents, you must submit a copy of the original document and an English translation. The translation can be done by a translation service provider.

Tip

For more info, read the **[factsheet on measures to raise quality and facilitate more optimal deployment of the foreign workforce](#)** .