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## Cross-deploying a construction or process sector worker

If you are in the construction or process sector, you can temporarily deploy your migrant workers to another contractor in the same sector during a lull period.

### What is cross-deployment

With cross-deployment, you can post your construction or process workers to work for another company in the same industry during lull periods.

You can cross-deploy workers only if you are in the **construction** or **process** industry. The workers must perform similar work within the same industry.

### What to do for cross-deployment

If you are the original employer, you still need to:

- Pay the workers' salaries and levies.
- Provide housing and workmen's insurance for them.

You will continue to be responsible for the well-being and maintenance of your cross-deployed workers. In addition, there should only be one standing contract of deployment at any one time.

Before cross-deployment, verify that the other company is eligible to take in workers. You can do the verification using **WP Online**. Click **Enquire Employer Eligibility for Cross Deployment of Construction/Process Workers**.

For more details on cross-deployment of **construction workers**, refer to the additional regulatory conditions found in Part V of the Fourth Schedule of the **Conditions of Work Passes** .



### Related questions

**Why is cross-deployment allowed only for construction or process employers?**

**Can a worker work for his official employer during cross-deployment?**

**Who is responsible for the workers' well-being during cross-deployment?**

**How do I verify if another contractor is eligible for cross-deployment?**

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**Can migrant construction or process workers be cross-deployed to another sector?**

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**Can migrant construction workers be cross-deployed to an individual or a non-construction firm that does construction work?**

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