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Paying the salary of a foreign domestic worker

You must pay your foreign domestic worker (FDW) every month. The salary must not be lower than what you declared to MOM.

When to pay

You must pay your FDW her salary every month, **no later than 7 days** after the last day of the salary period.

The salary period must not exceed 1 month.

How to pay

Pay online

We encourage you to pay your FDW's salary directly into her bank account.

Her bank account should not be a joint account with you as her FDW employer.

You must pay your FDW via direct bank transfer if she requests for it.

Tip

Help your FDW **open a bank account**.

Pay by cash

If you pay by cash, you must:

- Keep a record of the salary payments.
- Be able to produce salary records, if requested.

Both you and your FDW must sign each salary payment record to confirm that payment was made.

Must not keep FDW's money

From **1 January 2019**, as an FDW employer, you must not keep your FDW's salary or any other money belonging to her, even if she requests for it.

You must not keep her bank book or bank card.

Salary adjustments

You should consider raising your FDW's salary periodically as a reward for good performance and loyalty in service.

You should also consider giving the FDW a contract gratuity. This money can be paid to the FDW when she ends her contract with you.

This incentive, which both of you should agree on, could motivate her to perform better.



Related questions

How to open a bank account for my migrant domestic worker (MDW)?

How can an MDW report that her salary has not been paid?

Must I pay my MDW's salary when she is housed with the employment agency for training?

How do I calculate my MDW's pay in-lieu of a weekly rest day?

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