🦁 A Singapore Government Agency Website How to identify ⌄

About us   MINISTRY OF MANPOWER

Work passes | **Employment practices** | **Workplace safety and health** | **Statistics and publications**

eServices | **Calculators** | **Forms** | **Newsroom**

Basic-Skilled workers for construction sector

Migrant workers in the construction sector need to attain Basic-Skilled status to work in Singapore.

Migrant workers can qualify as Basic-Skilled construction workers through the Skills Evaluation Certificate (SEC) or Accelerated Learning Programme (ALP). These are initiatives by the Building and Construction Authority (BCA) to raise skills, productivity and safety in the construction sector.

How do workers attain Basic-Skilled status

Depending on which country/region they are from, workers require the following certificates to attain Basic-Skilled status:

Source country/region	Certificates required before working in Singapore
Non-traditional source (NTS) and People's Republic of China (PRC)	One of the following: • SEC • SEC(K) • SEC(K) at higher-skill level
North Asian source (NAS)	One of the following: • SEC • SEC(K) • SEC(K) at higher-skill level • End-of-course validation of ALP
Malaysia	One of the following: • SPM or equivalent • SEC • SEC(K) • SEC(K) at higher-skill level • End-of-course validation of ALP

> **Note**

• From 7 Feb 2022, BCA and MOM will recognise the end-of-course validation of the Accelerated Learning Programme (ALP) for Malaysian and NAS Construction workers. Employers can submit their application to BCA's Approved Training and Testing Centres from 7 Feb 2022. Please refer to **BCA's website** for more information. For enquiries, please **contact BCA**.

Getting the certificate

With prior approval:

- When your **prior approval (PA)** is approved, use the **original PA** and the attached **Form T1** to register the NTS or PRC workers for the SEC(K) test. You should do this as soon as possible at the selected **overseas BCA test centres** ⬀.

- Make sure the PA is valid for at least **2 months** from the closing dates of the tests.

Without prior approval:

- Obtain a Request for Approval (RA) from BCA.

- For details on the test fees and registration, call the BCA Academy at ☏ **6248 9868** or refer to **BCA's website**.

Note: Upon the workers' arrival in Singapore, you will need to do the following:

1. **Make an appointment** with BCA to verify their identities and endorse their in-principle letters (IPAs). You should do this **within 4 months** after the SEC(K) test is taken.

2. When getting their Work Permits issued, upload the endorsed IPAs or BCA endorsement letter on ⚙ **WP Online**.

For any queries, please **contact BCA** ⬀ .