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Higher-Skilled workers for construction sector

Higher-Skilled workers mean lower levy and extended maximum period of employment.

At a glance

Criteria	CoreTrade	Multi-Skilling Scheme	Direct R1 Pathway	<u>MBF</u>
Minimum years of experience	4	4-6	No minimum	6
Skills or certification required	Yes	Yes	Yes	No
Minimum fixed monthly salary	No minimum	No minimum	\$1,600	\$1,600

4 ways to upgrade to "Higher-Skilled"


You pay less levy for "Higher-Skilled" construction workers. They will also be able to work for **up to 26 years**, instead of just 14 for "Basic-Skilled" non-Malaysian workers.

There are 4 ways to upgrade your construction workers from "Basic-Skilled" to "Higher-Skilled":



- CoreTrade
- Multi-Skilling Scheme
- Direct R1 Pathway
- Market-Based Skills Recognition Framework (MBF)

CoreTrade

CoreTrade

Years of experience in construction sector	Minimum 4 years
Skills or certification required	CoreTrade skills assessment
Minimum fixed monthly salary	No minimum
More info	BCA website 

How to upgrade your worker


1. [Register your worker with BCA](#)  for training and skills assessment.
2. If your worker passes the test, BCA will inform us and the new levy rate will take effect on the 1st of next month.
3. You will also see your worker's new skill status and levy rate in  [WP Online](#).

Multi-Skilling Scheme

Multi-Skilling Scheme

Years of experience in construction sector	Minimum 4 years
Skills or certification required	<p>With 4 years' experience:</p> <ul style="list-style-type: none"> • SEC(K) in a second trade <p>With 6 years' experience:</p> <ul style="list-style-type: none"> • 120 hours of training in approved safety-related courses <p>OR</p> <ul style="list-style-type: none"> • <u>WSQ</u> Advanced Certificate in Workplace Safety & Health <p>OR</p> <ul style="list-style-type: none"> • One of the following: <ul style="list-style-type: none"> • WSQ Higher Certificate in Landscape (Horticulture and Turf Maintenance) • WSQ Certificate in Landscape Operations by <u>NParks</u> (This programme is no longer available and valid only for certification obtained before 10 Feb 2022.) • SEC(K) in Construction-Related (Landscape) (by BCA) • Employed by a firm that is registered under NParks' <u>LCR</u>
Minimum fixed monthly salary	No minimum
More info	<u>BCA website</u> ↗

How to upgrade your worker

1. Your worker must meet the requirements above.
2. **Register your worker with BCA** [↗](#) as a **Multi-Skill worker**.
3. If the registration is successful, BCA will inform us and the new levy rate will take effect on the 1st of next month.
4. You will also see your worker's new skill status and levy rate in  **WP Online**.



Direct R1 Pathway**Direct R1 Pathway**

Years of experience in construction sector	No minimum
Certification required	<p>Depending on which country they are from, workers must have one of the following certificates:</p> <p>Malaysia</p> <ul style="list-style-type: none"> • <u>SPM</u> • SEC(K) • SEC(K) at higher-skill level • End-of-course validation of <u>ALP</u> <p>North Asian source (<u>NAS</u>)</p> <ul style="list-style-type: none"> • SEC(K) • SEC(K) at higher-skill level • End-of-course validation of ALP <p>Non-traditional source (<u>NTS</u>) and People's Republic of China (PRC)</p> <ul style="list-style-type: none"> • SEC(K) at higher-skill level
Minimum fixed monthly salary	\$1,600
More info	<u>BCA website</u> ↗

Note


- From 1 Jan 2022, Malaysian and NAS construction Work Permit holders will qualify for the Direct R1 Pathway if they:
 - Earn a minimum fixed monthly salary of \$1,600
 - Have one of the following:
 - SEC(K)
 - SPM (for Malaysians only)
 - [From 7 Feb 2022] End-of-course validation of the Accelerated Learning Programme (ALP)
- Please refer to **BCA's website** for more information.

How to upgrade your worker



1. Ensure your worker's salary details in  **WP Online** are updated.
2. **Register your worker with BCA** [↗](#) for the SEC(K) test.
3. If your worker passes the test, BCA will inform us and the new levy rate will take effect on the 1st of next month.
4. You will also see your worker's new skill status and levy rate in  **WP Online**.

Market-Based Skills Recognition Framework (MBF)

Market-Based Skills Recognition Framework (MBF)

Years of experience in construction sector	Minimum 6 years
Skills or certification required	No requirement
Minimum fixed monthly salary	\$1,600
More info	FAQs on MBF for the construction sector 

How to upgrade your worker

1. Ensure your worker's salary details in  [WP Online](#) are updated.
2. The new levy rate will take effect on the 1st of next month.
3. You will also see your worker's new skill status and levy rate in  [WP Online](#).

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